



DAWN NEWSPAPER – AUGUST 13, 2023

LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY

Conserve Electricity to Reduce Load Shedding

CAREER OPPORTUNITY AT LESCO

Lahore Electric Supply Company (LESCO) is a leading public sector power utility that operates power distribution network and supplies electricity to more than 6.2 million valued consumers in the approved geographic territory of five (05) districts of Punjab (Lahore, Okara, Kasur, Sheikhupura and Nankana). LESCO is seeking services of a visionary, dynamic, high caliber professional having demonstrated leadership skills to lead the LESCO as Chief Executive Officer (CEO).

CHIEF EXECUTIVE OFFICER

The CEO shall report to the Board of Directors of LESCO and shall strive to achieve the commitments and goals set by the Ministry of Energy (Power Division) and the Board of Directors of LESCO to transform the Company into a dynamic corporate entity. The CEO shall lead and work closely to achieve objectives of the Company in line with its vision & mission.

AREAS OF RESPONSIBILITIES

Major requirements and expectations from the CEO shall include but not limited to the following:

- Industry Expertise with deep understanding of the power distribution industry of Pakistan including knowledge of best international practices, market dynamics, technological advancements, and emerging operational challenges.
- Strategic Vision with strong ability to articulate a clear and compelling vision for the Company's future by outlining strategic plans and initiatives to achieve the objectives & performance targets entrusted by the BOD and regulators.
- Leadership & Management Skills to demonstrate strong leadership qualities and the ability to effectively manage the Company's operations, resources, and human capital. This includes making informed decisions, fostering a positive corporate culture and achieving organizational objectives.
- Business Acumen having a solid grasp of business management, including budgeting, forecasting, planning, cost control, and capital allocation. Should be able to drive financial performance, operational excellence, speedy and efficient procurements, manage risks and ensure the Company's financial stability.
- Stakeholder Management by possessing excellent communication and relationship-building skills to effectively engage with stakeholders, including government authorities, regulators, customers, employees and community members.
- Regulatory Compliance ensuring that the company operates in compliance with applicable laws, NEPRA regulations, industry standards and effectively lead LESCO's initiatives w.r.t. CTBCM. Be well aware of regulatory changes, maintain a strong ethical framework through promoting corporate governance and transparency.

QUALIFICATION & EXPERIENCE

The candidate must possess:

- a. Bachelor Degree in Engineering (Master degree will be given additional weightage) **OR**
- b. Master degree in Business Administration / Public Administration / Management / Economics / Finance **OR**
- c. **Member of a recognized body of Professional Accountants**

The incumbent should have a proven track record with minimum 20 years of experience with 10 years of working in power sector and at least 03 years at Senior Management Position i.e. working in public sector or public sector company in BPS-20 or equivalent whether on substantive basis or on additional charge or current charge or look after basis or upgraded shall qualify as Senior Management.

Preference will be given to candidates having:

- (a) Experience of working in a Public Sector Organization in the Power Sector of Pakistan,
- (b) Knowledge of Power Sector Planning & Contractual Framework,
- (c) Having capability and experience to improve back and front office business process through automation.
- (d) Experience and good understanding of legal, policy and regulatory framework of Power Sector of Pakistan.

The candidate must comply with Fit & Proper Criteria and other conditionalities as prescribed in the Public Sector Companies (Corporate Governance) Rules, 2013 and the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.

REMUNERATION, AGE & CONTRACT PERIOD

- Salary & Allowances will be market based
- Maximum age limit will be up to 60 years on the closing date of advertisement.
- The initial contract shall be for a period of three (03) years, with annual performance evaluation to be conducted by Board of Directors LESCO against given Key Performance Indicators and Performance Agreement with MOE.

HOW TO APPLY

- i. The interested candidates may submit application alongwith requisite documents:
 - A. online through i-recruitment on LESCO website (www.lesco.gov.pk) by first creating their login /getting registered under "Apply Online for Jobs" or
 - B. through courier to the below mentioned address (prescribed application form, duly signed, downloadable from LESCO website) or
 - C. through email hrd@lesco.gov.pk (signed scan copy of the application, downloadable from LESCO website).
- ii. All pages of the application should be numbered and signed by the applicant.
- iii. **Applicants are required to demonstrate their fitness and propriety for the position as per prescribed format given on LESCO Website.**
- iv. **Applicants are required to submit Declaration on non-judicial stamp paper as per specimen available on LESCO Website.**
- v. The application form must be accompanied with Educational Degrees / Certificates, experience certificates, detailed CV, recent passport size photograph, copy of identification like CNIC, NICOP etc, and three professional references.
- vi. The Candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their respective organization on its Letter Head.

NOTE

- a) Any or all applications can be rejected without assigning any reason.
- b) Only shortlisted candidates will be invited for interview/ selection process. No TA/DA will be admissible for interview/ selection process.
- c) LESCO reserves all the rights to cancel or withhold this hiring process at any stage without assigning any reason.
- d) Concealment of fact(s) and misleading information will disqualify the candidate at any stage of the hiring and even after selection.
- e) No application will be accepted by hand. Incomplete applications in any respect or received after due date shall not be considered
- f) LESCO is an equal opportunity employer; females are equally encouraged to apply.
- g) Last date for submission of application is **04-09-2023**.

Further details are available on the LESCO website at www.lesco.gov.pk
For Technical Assistance, Contact No. **0321-9068940**

 **HUMAN RESOURCE DIRECTOR** DMPR#24(2023-24)
PID(L)560
Lahore Electric Supply Company (LESCO), 22-A Queens Road, Lahore

LAHORE ELECTRIC SUPPLY COMPANY

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NATIONAL TRANSMISSION & DESPATCH COMPANY LIMITED (NTDC)
Striving for
Reliable Grid



CAREER OPPORTUNITIES

National Transmission and Despatch Company Limited (NTDC) is backing the economic growth of the Country through its excellent Transmission & Despatch network with optimum utilization of resources and by providing a rewarding workplace for the employees. The Company invites applications from energetic and competent candidates for the following positions on contract basis:

Sr#	Name of Post	Qualification & Experience	Age Limit (Years)	Quota
1.	Deputy Manager (Corporate Accounts) (BPS-18)	Member of ICAP/ICMAP OR M.Com/MBA (Fin) (18 years of education) with 03 years post qualification relevant experience in Audit & Accounts of Govt. Dept/Semi Govt. Org./ Corporation/ Autonomous Bodies or large Commercial Org. or large Public Ltd. Cos of repute. Computer literacy is mandatory. OR M. Com/MBA (Fin)/ACCA (16-years of education) with 05 years post qualification relevant experience in Audit & Accounts of Govt. Dept/Semi Govt. Org./Corporation/Autonomous Bodies or large Commercial Org. or large Public Ltd. Companies of repute. Computer literacy is mandatory.	38	Punjab Open=1 Sindh Rural Open=1
4.	Assistant Manager (Corporate Accounts) (BPS-17)	CA (Inter)/CMA (Inter)/ ACCA (Member) OR M. Com/MBA (Fin) (18 years of education) OR M. Com/ MBA (Fin)/ B. Com (Hons)/ BBA (Hons)/ BSBA (16 years of education) with 02 years Post qualification relevant experience in Audit & Accounts of Govt. Dept/ Semi Govt. Org/ Corporations/ Autonomous Bodies or large Commercial Org. or Large Public Ltd. Cos of repute. Computer literacy is mandatory.	18-33	Punjab Open=1 Punjab Women=1

Instructions & General Conditions

- Candidates are advised to apply online on prescribed Application Form available on National Testing Service (NTS) website (www.nts.org.pk).
- Candidates must possess relevant-degree/equivalence recognized by HEC. Candidates awaiting their results are not eligible to apply.
- Photocopies of educational documents / experience certificates are not required at this stage.
- Candidates are advised to deposit the test fee of Rs. 650/- (Rupees Six Hundred & fifty only) as prescribed by NTS.
- Only short-listed candidates will be called for test/ interview.
- Original documents/degrees (HEC verified)/certificates must be presented by the candidates at the time of interview.
- Candidates may contact NTS for any query/enquiry regarding written test, display of provisional and final list of candidates, roll number slips, test centers, results etc.
- Five (05) years general age relaxation has already been included in the age limit. No further age relaxation shall be granted except relaxation mentioned at (Sr# 'ix, x & xi')
- Upper age limit is allowed / relaxed up to three (03) years to the candidates belonging to Scheduled Castes, Buddhist Community, Recognized Tribes of Tribal Areas (Ex-FATA), Gilgit Baltistan and Azad Kashmir.
- NTDC/Government employees, who have completed two (02) years continuous service on the closing date of receipt of applications are allowed up to ten (10) years relaxation in the prescribed age limit. However, they shall apply through proper channel.
- For position at sr#8 (Assistant Manager - Security), age relaxation of 15 years or the number of years actually served in the Armed Forces of Pakistan, whichever is less, will be granted to the Released or Retired officers of the Armed Forces of Pakistan.
- Where a candidate is entitled to age relaxation under more than one category (instructions at Sr. ix, x & xi above), he / she shall be allowed relaxation in age only in ONE category.
- Incomplete applications or applications containing incorrect information shall be disqualified at any stage, even after employment, with cost.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- The stated BPS based positions will be considered for regularization after successful completion of the contract period and satisfactory performance as per rules.
- Candidates, if selected against these positions will be required to perform duties anywhere in Pakistan as per requirement of the Company.
- No TA/DA will be allowed to the candidates for Test or Interview.
- NTDC reserves the right to increase or decrease the number of posts or withhold the recruitment process at any stage.
- Last date for receipt of applications is August 28, 2023.

اہم اعلان:

تحریری امتحان شروع ہونے سے پہلے تمام اہل/شارٹ لسٹ کیے گئے امیدواروں کو جنہیں تحریری امتحان کے لیے بلا لیا جائے گا، ان کی حاضری اور شناخت کی جانچ بائیومیٹرک ٹیکنالوجی کے ذریعے کی جائے گی۔ لہذا، تمام درخواست دہندگان کے لیے نادرا سسٹم میں اپنے فنگر پرنٹس کو اپ ڈیٹ کرنا لازمی ہے۔ اگر وہ ایسا کرنے میں ناکام رہتے ہیں تو انہیں تحریری امتحان میں شرکت کی اجازت نہیں ہوگی۔

Important Announcement:

Biometric attendance / verification of all the shortlisted / eligible candidates will be carried out at NTS Test Centres before the start of the written test. Therefore, all the applicants are required to get their finger prints updated in NADRA System otherwise they will not be allowed to appear in the written test.

General Manager HR NTDC
2nd Floor, Shaheen Complex,
Egerton Road, Lahore.

National Testing Service (NTS)
Plot # 96, Street # 4, H-8/1,
Islamabad
PID(L)561



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**Government of Pakistan
Ministry of Privatisation
Privatisation Commission**

CONSULTANTS REQUIRED

The Privatisation Commission (PC) is in process of recruiting in-house Consultants, on contract basis, initially for a period of two year (extendable). Applications are invited from qualified and task-oriented candidates fulfilling the following eligibility criteria:

ELIGIBILITY CRITERIA / SUITABILITY

Sr. #	Description of Position	Description of Position
1.	Sr. Consultant PC Grade: G-I No. of Post: 03 Tenure: 02 Years (extendable)	Qualifications: Master's in Business Administration, Economics, Finance or related field from HEC recognized University OR CPA, ICMA , FCA, FCCA. Experience: i) At least 10 years post qualification experience in one or more identified sectors i.e. Energy, Power Industries, Utilities SOEs, Infrastructure, Logistic, Financial, Banking and Corporate sector. ii) Experience of at least 5 year at top financial management position in commercial/public sector organization. iii) Experience in valuation, restructuring, financial analysis, studies, evaluations etc. will be preferred. iv) Experience in Corporate Finance will be preferred. Age Limit: 62 Years Remuneration: Rs. 650,000–Rs. 785,000 plus gratuity one month per completed year. Key Responsibilities: Provided in application form.
5.	Financial Consultant (Internal) PC Grade: G-II No. of Post: 01 Tenure: 02 Years (extendable)	Qualifications: CPA, ICMA , ACA, ACCA Experience: Minimum 07 years post qualification experience in finance, account and audit especially analysis of balance sheets including preparation of financial statements, maintenance of books of Accounts etc. Age Limit: 62 years Remuneration: Rs. 275,000–Rs. 430,000 plus gratuity one month per completed year. Key Responsibilities: Provided in application form.

- The candidates must possess excellent oral and written communication/ presentation skills and proficiency in computer.
- Higher education or experience would carry additional marks.
- Only short-listed candidates will be called for interview.
- Interview shall be conducted in Islamabad only. No TA/ DA shall be admissible.
- Application on the prescribed proforma, which can be downloaded from the website of PC i.e. www.privatisation.gov.pk under the icon "CAREER OPPORTUNITIES", be sent via email on or before **31-08-2023**.
- In line with implementation of E-Government framework, applications along with detailed CV shall only be sent at vacancies@privatisation.gov.pk
- No application via postal means shall be entertained.
- Private Practice/Consultancy etc shall not be allowed during the period of employment with PC.
- Incomplete application shall not be entertained.

PID(I)983-23

(Khalid Mehmood)
Deputy Director (Admin)
Privatisation Commission
4th Floor, Kohsar Block, Constitution Avenue, Islamabad,
Ph. # 051-9205146, 9205147



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VACANCY- HEAD OF INTERNAL AUDIT AND COMPANY SECRETARY

We are a Public listed company engaged in manufacturing and are located in Hatar Industrial Estate, KP province. We are looking for a suitable person for the above position capable of meeting the criteria mentioned in the Code of Corporate Governance 2019.

Candidates who have the capability and experience to meet the criteria may apply and send their CV's to E-mail: hr.vacancymgt@gmail.com.

The Company offers a market-competitive salary package commensurate with ability & experience and a congenial working environment. The applicant should have the following skills and have experience of working in computerized accounting software, excellent communication skills plus the ability to work under pressure within a team and meet targets & deadlines.

No.	Title	Qualification	Experience	Job description
1.	Sr. Manager/Head of Internal Audit and Company Secretary	ACMA/ CA	At least 02 years' experience on the same position	<ul style="list-style-type: none"> • Secretarial Services: Ensuring that the company adheres to all relevant laws, regulations, and corporate governance practices. Monitor changes in legislation and advise the board on potential impacts. • Coordinating board / Committee meetings, prepare meeting agendas, and take/record accurate minutes. Facilitate communication between the Board, Committees, management, and shareholders. • Manage communication with shareholders, handle queries, and oversee and arrange the organization of annual general meetings and other shareholder events. • Prepare and file statutory returns, including annual and quarterly reports, financial statements, and other legal documentation as required by relevant authorities. • Leading, Coordinating and Facilitating Internal Audits. • Ensuring compliance with company's SOP's and Policies and recommending improvements in them. • Collaborate with management to assess and manage risks, while ensuring that effective risk mitigation strategies are in place. • Undertake any other tasks or functions as assigned by the CEO and/or Board of Directors of the company.

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BARRICK

PAKISTAN

BUILDING A WORLD-CLASS MINING BUSINESS TO BENEFIT ALL

Barrick Gold Corporation is recruiting a high-caliber team of individuals for the development of its outstanding, world-class mining project – the Reko Diq copper-gold mine in Balochistan.

Position	Cost Controller
Qualification	CA/ACCA/ CMA mandatory.
Experience	Minimum 3-5 years of experience in Cost Accounting, Financial Analysis, or related roles.
Role Summary	Conduct thorough cost analysis and variance analysis to identify areas of cost improvement and optimization. Analyse cost trends and validate expenses against budgets and assist in the development of annual budgets and forecasts. Identify cost-saving opportunities and work with relevant stakeholders to implement cost reduction initiatives. Make reports on cost-saving initiatives' effectiveness and efficiency.

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PAKISTAN SINGLE WINDOW (PSW)

CAREER OPPORTUNITIES

The Pakistan Single Window (PSW) is a public sector company incorporated under Section 42 of the Companies Act, 2017 with the primary object of acting as the operating entity of Pakistan Customs, Federal Board of Revenue, for the development and operation of the Pakistan Single Window (PSW) system to facilitate imports, exports, and transit trade. The Company is headquartered at Islamabad with its regional office at Karachi.

PSW is looking for energetic & motivated professionals for the following vacant positions.

Position Title	Location
Lead Information System Auditor	ISB

Note:

- Interested candidates can apply online and view a detailed job description along with the qualifications and experience required for the positions mentioned above by visiting the official website of PSW; www.psw.gov.pk or by sending their updated resume at careers@psw.gov.pk by mentioning the position title in the subject line of the email.
- Application Deadline: **15 Days after the date of advertisement**
- We are an equal opportunity employer, Females are encouraged to apply, Persons with special needs are persuaded to apply.
- All candidates are treated strictly on merit.

HR DEPARTMENT
PAKISTAN SINGLE WINDOW
051-9245587

PID (I) 125/23

Job Details

Industry:

[Information Technology](#)

Functional Area:

[Computer Networking](#)

Total Positions:

1 Post

Job Shift:

First Shift (Day)

Job Type:

[Full Time/Permanent](#)

Department:

Audit

Job Location:

[Islamabad, Pakistan](#)

Gender:

No Preference

Age:

25 - 35 Years

Minimum Education:

Bachelors

Degree Title:

Bachelor's or higher degree in Business, Accounting, Computer Science, Information Technology, Software Engineering or CAF / ACCA / [ACMA](#) / CIA and Professional security certifications (CISSP, CRISC, or CISA) (preferably)

Career Level:

Experienced Professional

Minimum Experience:

3 Years (3+ years IT Audit experience in Information Systems & Technology audits.)

Apply Before:

Aug 22, 2023

Posting Date:

Aug 07, 2023

Work Environment

Supervisor's gender:

Male

Percentage of female coworkers:

20-29%