



September 27, 2026 Dawn Newspaper, Karachi

NATIONAL BANK OF PAKISTAN
CAREER OPPORTUNITIES

"The Nation's Bank", National Bank of Pakistan aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank. In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of **Risk Management**. The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

01 Position / Job Title Credit Hub Head (VP / SVP)	Reporting to GM Credit Risk - SCO - Credit Risk Management Division
Educational / Professional Qualification	- Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan - Candidates having Master's degree and / or any other relevant certification(s) will be preferred
Experience	Minimum 10 years of Banking experience out of which 07 years in Commercial and / or SME either on the business and / or risk management side in a Commercial Bank(s)
Other Skills / Expertise / Knowledge Required	- Leadership & people management - Credit risk assessment skills for SME / Commercial - Exposure to agricultural lending will be an advantage - Knowledge of SBP's prudential regulations - Understanding of different types of collaterals - Proficient in the use of MS Office - Problem solving & decision making - The ability to use knowledge of specific sectors and the broader economy to make a judgment about specific credits
Outline of Main Duties / Responsibilities	- To exercise credit approval authority delegated from time to time to approve/recommend proposals for approval. Processing will include SME, commercial and agriculture credit proposals for both conventional and Islamic banking related to Baluchistan Hub. Exercise of powers to be done while analyzing credit risk and assess obligors credit worthiness in conjunction with the collateral offered, and ensure compliance with Bank's internal policies, procedures and SBP prudential regulations - To manage the credit team for the regions allocated to the Hub - To assist and support GM Credit Risk with credit review, assessment, and monitoring - To liaison with different stakeholders like business, CAD, audit etc., at Hub and regional level to ensure smooth operations - To ensure audit requirements and observations related to their own area are addressed (both internal and external) and implement measures to minimize recurrence and liaise with Head Office for handling audit observations - To ensure all processes are completed within the specified turnaround time - To monitor the credit portfolio for early warnings, maintain portfolio MIS, staff data and ensure its submission timely - To train and develop the team maintaining high standards and appropriate succession planning - To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Peshawar, Karachi
02 Position / Job Title Regional Executive Credit (AVP / VP)	Reporting to Credit Hub Head Baluchistan - Credit Risk Management Division
Educational / Professional Qualification	- Minimum graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan - Candidates having Master's degree and / or any other relevant certification(s) will be preferred
Experience	Minimum 06 years of Banking experience out of which at least 04 years in Commercial and / or SME either on the business and / or risk management side in a Commercial Bank(s)
Other Skills / Expertise / Knowledge Required	- Leadership & people management - Credit risk assessment skills for SME / Commercial - Exposure to agricultural lending will be an advantage - Knowledge of SBP's prudential regulations - Understanding of different types of collaterals - Proficient in the use of MS Office - Problem solving & decision making - The ability to use knowledge of specific sectors and the broader economy to make a judgment about specific credits
Outline of Main Duties / Responsibilities	- To exercise credit approval authority delegated from time to time to approve/recommend proposals for approval. Processing will include SME, Commercial and agriculture credit proposals for both conventional and Islamic banking related to Gwadar region. Exercise of powers to be done while analyzing credit risk and assess obligors credit worthiness in conjunction with the collateral offered, and ensure compliance with Bank's internal policies, procedures and SBP prudential regulations - To manage a team of 02 credit officers in the region - To assist and support Credit Hub Head and GM Credit Risk with credit review, assessment, and monitoring - To liaison with different stakeholders like business, CAD, audit etc., at regional level to ensure smooth operations - To ensure audit requirements and observations related to their own area are addressed (both internal and external) and implement measures to minimize recurrence and liaise with Head Office for handling audit observations - To ensure all processes are completed within the specified turnaround time - To monitor the credit portfolio for early warnings, maintain portfolio MIS, staff data and ensure its submission timely - To train and develop the team maintaining high standards and appropriate succession planning - To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Gwadar, Sibi
03 Position / Job Title Unit Head - Agri Program Lending (AVP / VP)	Reporting to Wing Head - Policy & Portfolio Monitoring - Retail & Program Lending
Educational / Professional Qualification	- Minimum graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan - Candidates having a Master's degree and / or relevant certification(s) will be preferred
Experience	- Minimum 06 years of Banking experience out of which 04 years in Agri policy and / or credit risk and / or Consumer / SME / SBP schemes and / or product program based lending - Experience in Housing finance, auto finance and other secured lending products will be an added advantage - Candidates having experience of working in a similar role in Commercial Bank(s) will be preferred
Other Skills / Expertise / Knowledge Required	- Sound knowledge of Agri / Consumer / Retail policies, SME financing and SBP regulations - Strong understanding of regulatory requirements and agricultural market dynamics - Goal oriented, result driven with ability to prioritize and accomplish tasks with deadlines - Well conversant with MS Office - Detail oriented and sound business acumen
Outline of Main Duties / Responsibilities	- To formulate, review and upkeep of the Agriculture Credit Policy and all farm / non farm product programs - To set target market, risk acceptance criteria, per acre limits, tenors and collateral norms - To establish and monitor early warning indicators (EWIs) and emerging risk triggers across the agriculture portfolio recommending timely risk mitigation measures - To develop and maintain portfolio risk appetite parameters, concentration thresholds and risk monitoring dashboards for effective senior management oversight - To ensure credit policies and processes stay effective and enable quality credit decisions - To run periodic portfolio and multidimensional analysis; recommend evidence based policy tweaks - To own the approval authority matrix, deviation framework and exception monitoring - To provide credit risk input to projects, new product development and market intelligence - To track business, market and regulatory developments to keep policy relevant and current - To coordinate stakeholder feedback into product programs / manuals; document all policy changes with adequate audit trail - To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Karachi
04 Position / Job Title Credit Manager (AVP)	Reporting to Regional Executive Credit - Credit Risk Management Division
Educational / Professional Qualification	- Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan preferably with accounting or finance background - Candidates having Master's degree in finance, economics or ACCA qualifications will be preferred
Experience	Minimum 06 years of experience in Commercial and / or SME banking either on the business and / or risk management side in a Commercial Bank(s)
Other Skills / Expertise / Knowledge Required	- Credit analysis - Financial Statement Analysis - Knowledge of SME and Commercial financing products - Understanding of different types of collaterals - Awareness of SBP prudential regulations - Good interpersonal skills - Proficient in the use of MS Office - To support Regional Executive Credit in review and analyzing credit proposals of SME, Commercial and Agri including Quantitative analysis and Climate related risks - To analyze working capital and requirements for SME, Commercial and Agri segments including production and development loans as well as seasonal financing requirements - To comply with internal Policies and Regulatory guidelines - To structure credit limits in conjunction with actual requirements of the borrowers and in line with the offered collateral - To assist in rectifying internal / external audit observations - To coordinate with business groups for clarifications and relevant information - To understand farm and non farm credit lifecycle as awareness of green banking, environmental & social and climate related risks - To perform any other assignment as assigned by the supervisor(s)
Outline of Main Duties / Responsibilities	- To assist in rectifying internal / external audit observations - To coordinate with business groups for clarifications and relevant information - To understand farm and non farm credit lifecycle as awareness of green banking, environmental & social and climate related risks - To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Sahiwal
05 Position / Job Title Credit Analyst (AVP)	Reporting to GM Credit Risk - Credit Risk Management Division
Educational / Professional Qualification	- Minimum graduation or equivalent from a local or international degree granting institution recognized by the HEC of Pakistan - Candidates having Master's degree and / or relevant certification(s) will be preferred
Experience	Minimum 06 years of Banking experience with at least 04 years in Corporate and / or Commercial banking either on the business and / or risk management side in a Commercial Bank(s)
Other Skills / Expertise / Knowledge Required	- Credit and financial statement analysis - Knowledge of Corporate and Commercial financing products - Understanding of different types of collaterals and respective security assessments - Knowledge of SBP prudential regulations - Good interpersonal skills, business acumen and proficiency in the use of MS Office
Outline of Main Duties / Responsibilities	- To analyze credit proposals and requests, assess creditworthiness of the obligors in conjunction with business cycles and cashflow, identify risks, and suggest mitigants while ensuring compliance with regulatory requirements and with the Bank's internal policies and procedures - To coordinate with relevant business groups to solicit relevant information for conducting due diligence - To partner with business and risk teams to develop and execute credit analysis, in consideration of market dynamics, client industry (including industry risks and client competitive positioning within the industry) - To analyze client cash flow and liquidity position of obligor with ratio analysis and / or stress testing balance sheet strength, cash flow and profitability vulnerability - To analyze reputational risk profile, including climate and sustainability risks - To conduct security assessments, review search reports and analyze collateral / security - To recommend requests for GM Credit Risk approval & recommendations - To provide insightful and timely portfolio analysis - To assist in internal/ external audits - To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Islamabad
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

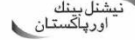
Interested candidates may visit the website <https://nbp.rozeqpt.ai/> and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.



NBP
National Bank of Pakistan
نیشنل بینک آف پاکستان



نیشنل بینک
آف پاکستان

PMD K. 020204

September 28, 2026 DAWN Newspaper, Lahore

NATIONAL BANK OF PAKISTAN CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Special Assets Management** based in **Lahore**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Divisional Head – Special Assets Management – North (SVP / EVP)
	Reporting to	Group Chief – Special Assets Management
	Educational / Professional Qualification	- Minimum Graduation or equivalent from a local or international university / college / institute recognized by HEC of Pakistan - Candidates having a Master's degree and / or any other relevant professional qualification will be preferred
	Experience	Minimum 15 years of experience in Banking and / or Financial Institutions, out of which at least 05 years of experience in Senior Managerial role in Recovery and / or Risk Management and / or Corporate Banking and / or Commercial Banking
	Other Skills / Expertise / Knowledge Required	- Superior credit risk assessment skills & judgement, including problem recognition, defining and structuring of solutions to complex credit issues and experienced in remedial management situations - Comprehensive knowledge of legal documentation associated with credit / market risk - Fully conversant in Bank's recovery policy and credit policy - Possess strong leadership skills, a comprehensive understanding of financial and legal matters, excellent communication and negotiation skills, and the ability to make critical decisions under pressure - Ability to deal with ambiguity on credit / business issues in reaching decisions, and develop solutions - Ability to act decisively in time sensitive situations - Ability to clearly and proactively communicate in verbal and written form to both internal and external clients
	Outline of Main Duties / Responsibilities	- To develop and implement strategic plans for asset recovery, outlining the goals, targets, and methodologies for maximizing the recovery of distressed or defaulted assets - To oversee a team of professionals engaged in asset recovery, providing leadership, guidance, and support to ensure effective and efficient performance - To conduct thorough risk assessments of distressed assets, analyze potential financial, legal and market risks associated with the recovery process - To assess the value of distressed assets and formulate strategies to optimize their recovery potential, which may involve collaborating with appraisers, auditors, and other relevant professionals - To ensure compliance with all legal and regulatory requirements during the asset recovery process, including adherence to relevant laws, policies and procedures - To negotiate with defaulting parties or stakeholders to reach settlements and agreements that maximize the recovery value of distressed assets - To interact with internal and external stakeholders, including clients, legal counsel, regulatory authorities, and other relevant parties, to facilitate effective communication and coordination throughout the assets recovery process - To maintain accurate documentation of all assets recovery activities, preparing comprehensive reports on the progress and outcomes of assets recovery initiatives, and present them to senior management and relevant stakeholders - To develop and implement strategies to mitigate potential risks associated with the recovery process, including financial, legal and reputational risks - To establish Key Performance Indicators (KPIs) for tracking the progress of assets recovery initiatives, monitoring the performance of the asset recovery team, and making necessary adjustments to ensure the achievement of set goals - To identify areas for improvement in the asset recovery process and implement necessary changes to enhance efficiency, effectiveness, and overall performance - To perform any other assignment as assigned by the supervisor(s)
	Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website <https://nbp.rozeegpt.ai/> and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.



National Bank of Pakistan
بینک ملی پاکستان



PID K.1040/26

September 27, 2026 Dawn Newspaper, Karachi



CAREER OPPORTUNITIES WITH SERENA HOTELS

Serena Hotels is a fast-growing luxury Hotel chain in the region that requires the services of the skilled & dynamic professionals who are passionate about exploring the challenging career on the following positions :

Senior Manager Financial Reporting & Taxation Corporate Office - Islamabad

Key Responsibilities

- Lead preparation of monthly, quarterly, and annual financial statements in line with IFRS and applicable regulatory requirements
- Oversee consolidation and reporting for the hotel portfolio, including management and board reporting
- Manage tax compliance, including income tax, sales tax, and withholding tax returns, and coordinate with tax authorities and advisors
- Support external audits and ensure timely closure of audit observations
- Review and strengthen internal controls and reporting processes
- Guide and mentor the financial reporting and taxation team

Qualifications and Experience

- Member of ICAP, ICMAP, or ACCA
- 3 to 5 years of relevant experience in financial reporting and taxation, preferably in a multi-unit or hospitality organization
- Strong working knowledge of IFRS and Pakistan tax laws
- Proficiency in ERP systems and advanced MS Excel
- Excellent analytical, communication, and leadership skills

How to Apply:

Serena Hotels Pakistan is an Equal Opportunity Employer. Interested Candidates meeting the above mentioned criteria are requested to apply on our career portal i.e. careers.serena.com.pk.

Apply Latest by: October 10, 2026

Only short-listed candidates will be invited for Interviews.

Females are encouraged to apply.

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September 24, 2026 Dawn Newspaper, Karachi



Pakistan Rangers (Sindh) Foundation

No. 1617/PRO/990/2026

Dated 24 September-2026

JOB OPPORTUNITY

1. RSG (Security Guards) is providing security services to its clients in the province of Sindh since 2014. RSG requires a dynamic, qualified, and experienced professional for the position of Chief Finance Officer (CFO), latest by 30 Sep 2026.

JOB DETAILS & REQUIREMENTS

- Position Chief Finance Officer (CFO)
- Qualification ACCA, ACMA, or Master's degree in Finance / MBA (Finance) from an HEC- recognized university.
- Experience Minimum 10 –15 years of senior level financial management experience in a reputable corporate or public sector organization.
- Salary Range Market-competitive package

KEY RESPONSIBILITIES

- Lead overall corporate finance, budgeting, and financial strategy.
- Ensure strict compliance with tax laws, corporate regulations and statutory reporting.
- Manage treasury, cash flow and financial risk mitigation.
- Provide strategic insights to the Board of Directors for business growth

How To Apply

- Desired candidates must share their CV's on given mobile number through Whatsapp & may also share their CV's on given address.
- Only shortlisted candidates will be called for interview.
- No TA / DA is admissible to candidates called for interview.
- Original education documents along with retirement order will be required at the time of interview

Address: PTCL Building, 2nd Floor, North Nazimabad, Block-B, Karachi Central.

Phone No: 0302-8270185 (Manager HR) & 0333-2395132 (HR Branch).

Email: rsg.pvt.ltd@gmail.com

PID (K) 1030/26

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September 27, 2026 Dawn Newspaper, Karachi



GOVERNMENT OF PAKISTAN FINANCE DIVISION

VACANCY ANNOUNCEMENT

Finance Division, Government of Pakistan invites applications for one (1) post of Public Finance Management Specialist (SPPS-II) at Ministry of Finance.

2. Details of job description, required qualification and experience can be downloaded from the website of Finance Division (www.finance.gov.pk).
3. Interested individuals are requested to apply online through 'National Job Portal' (<http://njp.gov.pk>) latest by 11th October, 2026.
4. Terms and conditions as contained in Establishment Division's O.M. No. 1(11)2018-E-6 dated 22.03.2019, as amended from time to time, shall apply, which is available on the website of Establishment Division.
5. Incomplete applications and those received after the closing date will not be entertained. Short-listed candidates fulfilling the laid down criteria will be called for interview. TA/DA is not admissible.
6. Finance Division reserves the right to cancel the recruitment process at any time without assigning any reason.

Deputy Secretary (Budget-II)

Finance Division,
Pak Secretariat, Islamabad
Phone: 051-9209597

PID(I)2837/26

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September 23, 2026 Dawn Newspaper, Karachi



GOVERNMENT OF SINDH PLANNING & DEVELOPMENT DEPARTMENT

JOB OPPORTUNITY

Planning & Development Department (P&DD) of the Government of Sindh focusses on policy, planning & development in the Province. The department also deals with foreign aids through Donors /Ministries and processes all development schemes, programs and proposals and make recommendations to the government thereon. The department is also responsible for monitoring the progress and evaluation of development schemes and maintains liaison with the National Planning agencies, ministries departments and donors.

2. Planning & Development Department invites application (s) from the suitable individuals for the Climate & Equity Development (CED) Project having required qualifications from HEC recognized institutions and Domicile of Sindh Province for the positions mentioned below on contract basis initially for a period of two (02) year, which will be further extendable based on satisfactory performance and need basis against the following posts:-

06.	Budget & Finance Officer (PPS-07)	01 Post
	Required Qualification / Experience:	Qualification: Bachelor's Degree in Commerce, Accounting, Finance, Economics, or related discipline from any HEC recognized University Experience: Minimum 03 years relevant experience preferably on government, semi-government or donor-funded projects. Experience with budgeting financial reporting and project accounts. Core Competencies: Knowledge of Government of Sindh Financial Rules, ADP process, World Bank procedures, accounting software and MS Excel.
	Age Limit	28-35 Years

Sr. #	Research Associates (Fresh Graduates) Category	No. of Posts	Required Qualification
1	Environment / Climate	04	Bachelor's degree (04 years / 16 years of education) in Environmental Science, Environmental Engineering, Geography, Climate Change, Natural Resource Management or closely Environmental / Climate discipline from a HEC-recognized University/Institution.
2	Information Technology (IT)	02	Bachelor's degree (04 years / 16 years of education) in Computer Science, Information Technology, Software Engineering, Artificial Intelligence, Cyber Security, Data Science or related computing discipline from a HEC-recognized University/Institution.
3	Finance	02	Bachelor's degree (04 years / 16 years of education) in Finance, Accounting & Finance, Commerce, Business Administration (Finance), Economics or a closely related discipline from a HEC-recognized University/Institution.
4	Data Analysis	01	Bachelor's degree (04 years / 16 years of education) in Statistics, Data Science, Mathematics, or another relevant quantitative discipline from a HEC-recognized University/Institution.
5	Social Sciences	01	Bachelor's degree (04 years / 16 years of education) in Sociology, Public Administration, Political Science, Economics, Development Studies, Social Work or another relevant social-science discipline from a HEC-recognized University/Institution.
	Core Competencies		Research and analytical ability, report writing, communication, data handling, MS Office proficiency, teamwork and willingness to work across climate / development assignments. Sector-specific technical skills will be considered according to the relevant stream.
	AGE		21-25

Requirements:

- The individuals must have domicile/PRC of the Sindh Province
- The successful individual on MP Scale will be offered Remuneration/Pay Package as per Sindh Management Position Scales Policy, 2022' vide SGA&CD's Notification NO.SOI(SGA&CD)/8-32/2021, dated 29.12.2022.
- The job description can be seen on the website of P&D Department pnd.sindh.gov.pk.

3.The individuals fulfilling the requisite criteria should apply and submit their CVs along-with latest passport size photograph CNIC, Domicile, Educational documents and experience certificate through surface mail to the undersigned by 16th October, 2026. Applicant(s) currently working in Government/Semi Government Departments/Organizations should apply through proper channel. No TA/DA will be admissible. Only the eligible candidates will be called for test/interviews.

INF/KRY/4189/26



WORK FOR SINDH



**JOB PORTAL BY
INFORMATION DEPARTMENT**

(SAEED S. KEERIO)
SECTION OFFICER (ADMN.I)
Ph: 021-99211926

September 27, 2026 Dawn Newspaper, Karachi



PAKISTAN
EXPO CENTRES

JOB OPPORTUNITIES

Pakistan Expo Centres Private Limited is a corporate entity with the shareholdings of Federal Government and Provincial Governments of Pakistan. The company is mandated to develop and manage Expo Centres in major cities of Pakistan with the objective to promote various sectors of economy through trade exhibitions, consumer fairs and conferences. Lahore International Expo Centre was the first project of the Company, which is successfully operational since 2010. The company is engaged in the development of another Expo Centre at Peshawar while working for construction of Expo Centre for Quetta has also been started.

The company is seeking dynamic individuals to fill positions in different departments as per the following details:

05	Manager Finance	ACCA / ACMA or CA (Finalist).	10 years in financial reporting, budgeting, taxation, audit coordination and statutory compliance; public sector.	01
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Detailed job descriptions, eligibility criteria for each position can be viewed at the Job Application Link given below and also via Company website.

- Interested candidates may apply online and must submit a detailed curriculum vitae along with copies of qualifications, experience certificates, salary slips and CNIC, together with the prescribed Job Application Form and Affidavit available at the link.
- Only eligible and shortlisted candidates will be contacted for test/interview; no TA/DA will be provided.
- PECPL is an equal opportunity employer and reserves the right to accept or reject any or all applications, or to withdraw or terminate the hiring process at any stage, without assigning any reason.
- Any attempt, direct or indirect, to influence the selection process, or any misrepresentation of qualification or experience, will result in immediate disqualification of the candidate.
- To apply online, please visit this link: <http://www.sidathyder.com.pk/career>
- Please note that we will only consider applications received online.
- The deadline for submission of applications is **October 12, 2026**.
- You can find the link at our company website at <https://www.pakexcel.com/career-advertisements-current>. Kindly ensure that the form is filled out accurately and submitted along with your application for proper consideration.

PID/L/824/26

HR & ADMIN DEPARTMENT

PAKISTAN EXPO CENTRES PRIVATE LIMITED

1-A, JOHAR TOWN, LAHORE UAN: 111-092-042 Ext. 119

Website: www.pakexcel.com Email: hr@pakexcel.com

September 27, 2026 Dawn Newspaper, Karachi

REGIONAL BLOOD CENTRE SUKKUR

RBC Sukkur is an ISO 9001:2015 certified, Government-funded project and a partner of the Health Department, Government of Sindh. It is one of Sindh's modern blood centres, providing free-of-cost, quality blood banking services 24/7 to Civil Hospital and connected hospital blood banks. RBC Sukkur works to promote safe blood donation and reduce transfusion-transmitted infections across interior Sindh.



S.#	VACANT POST	QUALIFICATION	LOCATION	EXPERIENCE
1	Administrator	MBA / MPA / MPH or relevant field	Head Office	Minimum 3-5 years relevant experience, preferably in healthcare/hospital administration
2	Pathologist	MBBS with FCPS/MD/ MCPS in Pathology	Head Office	Minimum 3 years relevant experience, Blood Bank experience preferred
3	Blood Transfusion Officer	MBBS	Shikarpur Ghotki	Minimum 1-2 years relevant experience in Blood Transfusion / Blood Bank
4	Human Resources HR Officer	Bachelor	Head Office	Minimum 1-2 years relevant HR experience
5	Admin Officer Head Office & HBBs	Bachelor	Sukkur, Larkana, Khairpur, Shikarpur, Jacobabad, Ghotki, Qamber	Minimum 1-2 years relevant experience, preferably in healthcare organization
6	Procurement Officer	Bachelor	Head Office	Minimum 1-2 years experience in procurement preferably in healthcare/NGO sector
7	Information Technology (IT) Officer	Bachelor	Head Office	Minimum 1-2 years relevant IT experience
8	Finance Officer	Bachelor	Head Office	Minimum 1-2 years relevant experience in finance/accounts
9	Blood Donor Recruitment Officer	Bachelor	Larkana, Khairpur, Shikarpur, Jacobabad, Ghotki, Qamber	Minimum 1-2 years relevant experience in Blood Donor Recruitment, community mobilization or related field

Apply online Send your Cv's on
rbc.suk.hr@gmail.com

Latest by 10th October 2026

Contact No:071-5613369 Ext:104

September 27, 2026 Dawn Newspaper, Karachi



UNIVERSITY OF MIANWALI

Public Sector University Established under Government of Punjab Act (XXI of 2019)

CONSOLIDATED ADVERTISEMENT NO. 07/2026

FOR NON-TEACHING POSITIONS

NON-TEACHING POSITIONS				
SR. #	NOMENCLATURE OF THE POST	Case #	NOS. OF POSTS	ELIGIBILITY CRITERIA
2	Accountant (BS-15) Age: 18-30 Regular/Contract	2	01	B.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission

HOW TO APPLY

- Closing date for submission of applications is **October 13, 2026 (Tuesday)**.
- Applicants are required to apply online through university job portal i.e. <https://careers.umw.edu.pk/> on or before is **October 13, 2026 (Tuesday)**.
- The applicants are required to attach original Bank Draft in favor of **Treasurer, University of Mianwali** worth of Rs. 2500/- for BS 16, Rs.2,000/-for BS 14 and 15 and Rs.1500/- for BS-01 to 11 on or before **October 13, 2026 (Tuesday)**.
- The applicants are also required to submit signed hardcopy of the application form THROUGH COURIER along with two (02) recent passport size photographs, attested copies of CNIC, domicile, all educational documents (transcripts & certificates), experience certificates on or before **October 16, 2026 (Friday)**, to the Office of the Registrar, University of Mianwali, Mianwali.
- Applications submitted without Full fee Bank Draft will not be entertained. Application Fee is non-refundable/non-transferable.
- Candidates applying for more than one post shall submit separate application and processing fee with necessary documents, complete in all respects.
- Incomplete applications or without processing fee or applications received after due date (even dispatched through courier) will not be accepted.
- For non-teaching posts, only the Punjab domicile applications will be entertained.

GENERAL INSTRUCTIONS

- Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
- Degrees only from HEC recognised Universities/degree awarding Institutions will be considered.
- Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
- In case the candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
- Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.
- Relaxation in upper age limit may be granted to suitable candidates as per Government of Punjab rules.
- As per Government of the Punjab notification No.SOR-IV(S&GAD)15-1/2012 dated 21.05.2012, 15% of total posts shall be reserved for women, where posts are to be filled through recruitment without any reference to gender.
- As per Government of Punjab, S&GAD (Regulations Wing), notification No.SOR-III(S&GAD)1-35/93, dated 27.03.2010, 5% quota has been reserved for minorities (non-Muslims) against the total number of posts advertised.
- The quota for disabled persons, minorities and women shall be observed as per rules. The applicants aspiring to apply against any Quota must submit separate application clearly mentioning the respective Quota along with application. However, the application processing fee is applicable to all quotas except for the Disabled/Special Persons quota.

12. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
13. In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified, and action will be taken under the Rules.
14. Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
15. The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message.
16. Where required by the service rules / statutes, a test [written / typing / screening] may be conducted of all the eligible candidates for any advertised post(s). However, in accordance with the University's approved Recruitment Policy, test marks will not be included in the initial or final merit list.
17. University reserves the rights to increase / decrease or totally withdraw the vacancies without assigning any reason.

Apply on: <https://careers.umw.edu.pk/>

**OFFICE OF REGISTRAR
UNIVERSITY OF MIANWALI
1 KM UNIVERSITY ROAD, MIANWALI
Ph. # 0459-920270 E-mail: registrar@umw.edu.pk**

IPL-10157

September 27, 2026 JANG Newspaper, Lahore

REQUIRED

INTERNAL AUDITOR:

- Collaborate on corrective actions.
Knowledge of auditing principles.

QUALIFICATION & EXPERIENCE:

- Bachelor's degree in accounting with 5 years of managerial experience in relevant field.
- Proficiency in accounting software.
Strong communication and negotiation skills.



0300-5005666



Junaidkhawaja7@gmail.com

September 25 , 2026 EXPRESS Newspaper, Lahore



VACANCIES ANNOUNCEMENT



Agro Food Processing (AFP) Facilities Multan, "A Company set up under section 42 of the Companies Act 2017" to provide pulp extraction / grading facilities and helping the growers to go for value addition and minimizing the post-harvest losses, is looking for intelligent and motivated individual for the following positions; based at Multan

Sr. #	Post	Position	Eligibility Criteria	Experience	Minimum age
01	Accountant	01	B.com or equivalent	03 years	26 Years

1. Experience where required will be treated as post qualification experience.
2. A competitive remuneration package will be offered to the suitable candidates along with an excellent working environment. Interested candidates are invited to send their CVs, attested copies of CNIC, relevant educational documents, experience certificates and 01 recent passport size photographs to the undersigned within 15 days after publication of advertisement.
3. Agro Food Processing (AFP) Facilities Multan is equal opportunity provider and reserves the right to reject the position or annul hiring process without assigning any reason.
4. Only shortlisted candidates will be called for test / interview.No TA/DA will be paid to any candidate.

CHIEF EXECUTIVE OFFICER AGRO FOOD PROCESSING (AFP) FACILITIES

Plot # 30-33, Industrial Estate, Phase II, Multan. Cell # +92301-6964516 Website: www.afpf.org.pk

September 25 , 2026 DAWN Newspaper, Lahore



Government of Pakistan
Finance Division
"Modernization & Up-gradation of Pakistan Mint,
Lahore Phase-II (A)"

NOTICE FOR RECRUITMENT

Applications are invited from suitable candidates for appointment to the following posts of a PSDP Project Modernization & Up-gradation of Pakistan Mint, Lahore Phase-II(A), purely on contract basis:-

S. No	Post	No. of Posts	Qualification & Experience	Max Age
2.	Finance & Admin Assistant PPS-6 (Rs. 141,750-4,260-163,050)	1	i. B.Com ii. 03 years relevant experience in reputed firm	40

TERMS & CONDITIONS:-

- Selection shall be made on merit and purely on contract /project basis up to **30-06-2027** on standard pay package defined vide Finance Division (Regulations Wing)'s O.M. No.F.4(9)R-14/2024 dated 05-03-2026 as amended from time to time.
- Application Form is available at <https://pakistanmint.gov.pk> A copy of CNIC and one recent passport size photograph must be submitted to the undersigned within 10 days of publication of this advertisement
- Separate envelope should be submitted for each post mentioning name of post clearly on the envelope
- Only shortlisted candidates will be called for interview.
- No TA/DA shall be admissible for interview or for joining the post
- Selected candidates shall be liable to serve in the Project located at Lahore
- The competent authority reserves the right to accept or reject any or all the applications without assigning any reason and cancel recruitment to any post(s).

Project Director
Pakistan Mint, Shalimar Town, G.T Road, Lahore
PID(L)805/26 Ph: 042-99250030

September 25 , 2026 DUNYA Newspaper, Lahore



NATIONAL UNIVERSITY OF MODERN LANGUAGES
SECTOR H-9, ISLAMABAD

JOB OPPORTUNITIES

National University of Modern Languages requires the services of the following for NUML Main Campus Islamabad on contract basis:-

Position	Minimum Qualification and Experience
Accountant	Minimum B.Com / BS Accounting & Finance/ BS Economics from HEC recognized University • Minimum 5 years experience of handling accounts/ audit in public or private sector organizations • Experience of handling Accounts and Audit in University / Education Institutions • Proficiency in computer handling

CONDITIONS

1. Interested candidates may apply on prescribed application form alongwith detailed CV and attested photocopies of all educational documents, professional experience certificates, copy of CNIC and two recent photographs should be submitted with application. Application complete in all respect should be sent through courier to HR Branch, Sector H-9, NUML Islamabad.
2. Job Application Form can be downloaded from <https://numl.edu.pk/jobs/all>
3. **The last date of submission of application is 08-10-2026.**
4. Incomplete applications or applications submitted by hand/email or received after due date will not be entertained.
5. Decision of the University shall remain final in all cases and only Shortlisted Candidates will be called for test/interviews.
6. No TA/DA is admissible.

Director HR
Tele: 051-9265100 Ext-2318

September 27 , 2026 JANG Newspaper, Lahore

WANTED
Accounts/Recovery officer

CHEMICAL KINETICS is Pakistan Leading Company providing Water & Waste Water Treatment Solutions. We require the following staff for LHR.

ACCOUNTS/RECOVERY OFFICER (MALE/FEMALE)

Education: Min. B.Com/MBA with command on Word, Excel.

Job Des: Monitor and follow up on over due payments, contact clients via phone & email, prepare monthly reports on recovery performance. **Experience:** 1-2 yrs.

Send your C.V at Email or whatsapp:

CHEMICAL KINETICS

Address: 376-G-3, Johar Town Lahore
042-35290556-8 WhatsApp: 0346-4771300
Email: careerjobs.ck@gmail.com

September 27, 2026 JANG Newspaper, Lahore



**GOVERNMENT OF THE PUNJAB
COUNCIL ON THE RIGHTS OF PERSONS WITH
DISABILITIES (CRPD)
41-EMPRESS ROAD, LAHORE**

VACANCY ANNOUNCEMENT

The Council on the Rights of Persons with Disabilities (CRPD) invites application from qualified professional of Punjab Province for the following position:

Name of Post	No. of Posts	Lump Sum / Month	Age Limit	Qualification	Experience
Assistant Director (Accounts)	01	Rs. 120,000/-	Maximum 35 Years	A Bachelor's degree in Accounting, Finance, or Commerce. Professional accounting qualifications are highly desirable.	A minimum of 2 years of experience in financial management, accounting, budgeting, or auditing, preferably in a public sector or non-profit environment.

Terms & Conditions:

- The appointment will be made on contract basis initially for a period of One Year, which may be extended as per rules / policy / recruitment.
- The applications should reach to Director General (SW&BM) / Secretary Council on the Rights of Persons with Disabilities (CRPD) by post at Directorate General of Social Welfare & Bait-ul-Maal, 41-Empress Road, Lahore till **12th October, 2026** before office closing hours and must include following documents:
 - Curriculum Vitae.
 - 02 Passport Size Pictures.
 - Attested Photo copies of Educational Certificates.
 - Domicile of Punjab Province & CNIC copy.
 - Experience Certificate, equivalence certificate (if applicable) / NOC from relevant department for in-service candidates.
 - Persons with Disabilities (PWDs) can also apply alongwith disability certificate.
- Applicants currently employed in Government Service must apply through proper channel and attach a NOC from their parent department.
- Only complete applications received before the deadline through courier will be considered for further processing. Applications submitted by hand will not be considered.
- Only short listed candidates will be called for test and interview.
- Candidates called for test / interview shall not be entitled for any TA/DA.
- Age relaxation as per Government policy has already been included in the age limit mentioned against each post.
- Council on the Rights of Persons with Disabilities (CRPD) reserves the rights to cancel or withhold the recruitment process for any advertise posts at any stage without assigning any reason.

IPL-10215

**DIRECTOR GENERAL (SW&BM) / SECRETARY
COUNCIL ON THE RIGHTS OF PERSONS
WITH DISABILITIES (CRPD)
DIRECTORATE GENERAL SOCIAL WELFARE &
BAIT-UL-MAAL, 41-EMPRESS ROAD, LAHORE.**

September 21, 2026 JANG Newspaper, Lahore

STAFF REQUIRED

- 1. CHIEF FINANCIAL OFFICER (CFO)**
- 2. TAX MANAGER**

career@batalasteel.com
35- EMPRESS ROAD LAHORE

September 21, 2026 DUNYA Newspaper, Lahore

VACANCY ANNOUNCEMENT

The Project Management Unit (PMU), Ministry of Poverty Alleviation and Social Safety (M/o PA&SS), Government of Pakistan, invites applications from qualified, competent and experienced professionals for appointment on a contract basis against the following positions under the Poverty Graduation of Extremely Poor and Flood-Affected Households (PGEP) Project:

S. No.	Name of Position	PPS	No. of Posts
2	Senior Manager – Financial Management	10	01
12	Assistant Manager – Financial Management	08	01

TERMS OF REFERENCE & APPLICATION PROCEDURE:

The detailed Terms of Reference (TORs), qualification/experience requirements and other eligibility criteria are available on the M/o PA&SS website (<https://www.pass.gov.pk/>). Interested candidates are required to submit their applications online through the following recruitment portals:

BrightSpyre: www.brightspyre.com/pgep/

National Jobs Portal (NJP): www.njp.gov.pk

LAST DATE FOR APPLICATION:

The posts will remain open for applications beyond 15 days from the date of publication of this advertisement.

Only shortlisted candidates will be called for the further selection process. No TA/DA shall be admissible. The PMU reserves the right to increase/decrease the number of posts or cancel the recruitment process, in whole or in part, without assigning any reason.

Senior Manager Financial Management

Required Qualification and Experience:

- Master's degree or 16-year education in Business Administration or Finance or CA, **ACMA**, ACCA, M. Com or related field. with at least 10 years of relevant experience in financial management, preferably in multi-stakeholder development projects. Strong report writing skills and experience in managing relationships with partner organizations are essential.

Assistant Manager - Financial Management

Qualification and Experience:

- Master's degree or 16 year education in Business Administration or CA intermediate, **ACMA**, ACCA, M.Com or related field.
- Minimum 5 years of experience in accounting, auditing, financial management, and reporting. Audit and Advisory experience with a Big Four Audit Firms shall be an added advantage.

September 23, 2026 DAWN Newspaper, Lahore

ABACUS

CAREER OPPORTUNITIES

On behalf of our client, the **Ministry of Law and Justice, Government of Pakistan**, we are seeking highly qualified and experienced professionals for the position of Member – Appellate Tribunal Inland Revenue (ATIR), a key appellate forum responsible for adjudicating appeals relating to Inland Revenue matters in Pakistan.

Position Title:

Member - Appellate Tribunal Inland Revenue (ATIR)

Position Grade/Score: MP-1 Scale

1) **Eligibility Criteria:**

Candidates must meet the following criteria:

- Chartered Accountant (CA) with a minimum of 10 years of experience in a Chartered Accountancy firm.
- Cost and Management Accountant (CMA)** with a minimum of 10 years of relevant experience.

2) **Age: Must be less than 62 years.**

3) **Mandatory documents for submission of application:**

- Updated Curriculum Vitae
- List of cases handled and reported judgments, where applicable
- Relevant professional certificates and licences
- Copy of CNIC

4) **Application Deadline: October 03, 2026**

Note:

- The company fully reserves the right to cancel or postpone the recruitment process at any stage without incurring any liability.
- Only shortlisted candidates will be called for interviews. No TA/DA will be admissible for coming to the interview.

Interested candidates may submit their applications via email at **executive.recruitment@abacus-global.com**, mentioning Member – Appellate Tribunal Inland Revenue (ATIR) in the subject line.

www.abacus-global.com

September 23, 2026 EXPRESS Newspaper, Lahore

CAREER OPPORTUNITIES

Ignite is incorporated with Securities and Exchange Commission of Pakistan, under Section 42 of the applicable Companies Ordinance, 1984 (repealed by the Companies Act, 2017), by the Ministry of IT & Telecom, Government of Pakistan. Ignite funds incubation centers and innovative projects which utilize fourth industrial wave technologies to solve local problems and target global opportunities in health, education, energy, agriculture, telecom, finance and other verticals. We have following career opportunities available on contract basis:

S No.	Position Titles
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For more information and detailed job description, please visit www.ignite.org.pk/careers Applications should be submitted through <https://njp.gov.pk> latest by **October 9, 2026**. Applications submitted by any other means will not be entertained.

Note:

- Only shortlisted candidates will be called for interview and may also be required to appear for a written test.
- Shortlisted candidates will be required to submit copy of HEC attested degrees, or other relevant accredited body attested credentials. In case of foreign degree, equivalence certificate from HEC will be required.

Ignite is an Equal Opportunity Employer, Encouraging Females and Differently Abled People to Apply.

HR Department | Ignite – National Technology Fund

3rd Floor, Telecom Foundation Complex, 7 Mauve Area, G-9/4, Islamabad

Phone: 051-9107441-6, Fax: 051-9107447

PID(I)2709/26



Ministry of
IT & Telecom



Position: Assistant Manager Financial Accounting

**Qualification
&
Experience:**

- CA-Intermediate / Certificate in Accounting & Finance (CAF) with completed articleship from a reputable Chartered Accountants firm.
- ACCA or **ACMA** with 3 years of relevant work experience.
- Bachelors in Accounting with 3-5 years of relevant work experience.

**Remuneration/
Benefits:**

Contract basis, market competitive salary, with medical and other facilities

September 23, 2026 THE NEWS Newspaper, Lahore



WATER AND SANITATION SERVICES PESHAWAR
GOVERNMENT OF KHYBER PAKHTUNKHWA
CAREER OPPORTUNITY
Chief Executive Officer (WSSP)



Water and Sanitation Services Peshawar (WSSP) requires a highly qualified, experienced, dynamic & passionate professional with strong operational, financial & commercial acumen for appointment as Chief Executive Officer (CEO) on contractual basis for a period of three years (non-extendable).

Eligibility Criteria	
1.	Educational Qualification:
a.	At least, BS Engineering from a well reputed institute/university accredited by PEC.
b.	Be a Member of a Recognized Body of Professional Accountants.
c.	Professional with 16 years Degree in Business Administration or Public Administration or Management Sciences from any Institute recognized by the HEC.
2.	Experience:
	Minimum 12 years post qualification demonstrated experience relevant to qualification and Job with minimum 03 years' experience as Chief Executive Officer, GM, Director (equivalent to BPS -19 or above, Member of governing Body, in Public or Private Sector Organizations of Field Operations, or Service Provider or Engineering projects.
3.	Age: Up to 55 years as on closing date of the advertisement.

Job Description & Responsibilities	
I.	Envision, lead, and encourage the efforts of the entire organization toward achieving overall company objectives. Responsible for devising corporate strategy, formulating growth plans, and ensuring maximum utilization of available resources.
II.	Laying a foundation to achieve long term benefits through strategic policy making and continuous improvement for future development of the organization. Ensure that objective of the organization aligned with the Government and Board of Directors Directions for Essential services are fully, promptly, and properly implemented.
III.	Shaping organization activities and utilization full potential of all the employees to attain quality services at all level. Creating a congenial and user-friendly environment for all employees of the organization.
IV.	Fostering a culture of employee best practices, work ethics and zero tolerance for corruption. Assigning establish policies, procedures, and work practices to achieve effectiveness and efficiency in all areas.
V.	Allocation of funds / capital to organization priorities and ensure that a reliable financial and operational data are made available for organization stakeholders.
VI.	Any other task assigned by the BoD WSSP or its committees.

Terms & Conditions:

- 1) Market based competitive salary, transport, medical & life insurance will be provided as per WSSP policy.
- 2) Interested Candidates may apply by downloading Application Form from <https://wsspeshawar.org.pk/careers> & can submit application form along with resume/cv, attested copies of educational documents (from Graduation and onwards) DMCs, Transcripts, experience certificates, training certificates CNIC, domicile. Application form, along with document to be submitted to the office of undersigned, via courier only, within 15 days from the date of publication of this advertisement. By hand submission will not be accepted.
- 3) Candidates with 3rd Division or less than 1.66 CGPA or less than 45% marks in graduation will not be considered.
- 4) Experience mentioned in the application form must be supported with relevant documents i.e experience certificates & service certificates (in case of latest job), failing so will lead to non-consideration of experience for that position. No documents will be accepted/ changed after closing date. Incomplete applications will not be entertained.
- 5) All experiences will be counted after the requisite academic degrees/certificates have been received.
- 6) Equivalency certificate from HEC Pakistan to be provided by applicants in case of foreign qualifications/ experiences till closing date. In progress certificates/degrees/programs will not be considered.
- 7) Relaxation in age will not be admissible.
- 8) No TA/DA will be admissible for test/interview.
- 9) WSSP reserves the right to stop/cancel the recruitment process without providing any reason.
- 10) Application processing fee of Rs. 1500/- (non-refundable) to be submitted as Bank draft/Pay order/Deposit slip in the favor of Water & Sanitation Services Peshawar, deposited in Bank of Khyber, Phase III, Chowk Peshawar, IBAN KHYB 0083002009152876.
- 11) Last date for receipt of application is 15 days from the date of publication of this advertisement.
- 12) No forms will be accepted after closing date of application.
- 13) If at any stage of the recruitment / selection process, the documents are found un-authentic / forged / fake etc., his/her candidature will be cancelled. y reserves the right to accept or reject the bid or bids assigning cogent reason thereof.

Company Secretary (WSSP)
Plot No 33, Street No 13, Sector E-8, Phase-VII, Hayatabad, 091-9219074 (Ext-106 & 118)
1334 Complaint Cell 24/7

September 24, 2026 DAWN Newspaper, Lahore



POWER PLANNING & MONITORING COMPANY (PPMC)

CAREER OPPORTUNITIES



Power Planning & Monitoring Company (PPMC) provides policy and technical support to the Ministry of Energy (Power Division). The mandate of PPMC also includes integrated planning of Pakistan's power sector, development and implementation of strategic plans, as well as monitoring and evaluation of Power Sector Entities under approved policies/plans.

The Company is seeking applications from eligible candidates for the position of Company Secretary. The selected candidate shall perform the duties assigned in accordance with the requirements of the position and Company policy. The first three months shall be on probation, after which the appointment shall continue in accordance with Company policy.

The candidate must possess strong interpersonal communication skills, sound analytical and problem-solving skills, with good judgment based on accurate and timely analysis. The candidate should be able to prioritize work effectively with good minute-writing skills. Integrity, maturity and discretion in handling confidential Company information are essential.

Company Secretary

Responsibilities:

- Ensure compliance with SECP's Code of Corporate Governance, SOE Act 2023, and other applicable laws.
- Organize and manage Board meetings, Committee meetings, and AGMs including agenda preparation, circulation of papers, and minute writing.
- Facilitate communication between the Board, management, and regulators.
- Support Board composition management, director appointments, and induction programs.
- Maintain knowledge of relevant laws / regulations including Companies Act 2017, Power Division, NEPRA, PPRA, SECP etc.
- File statutory returns and disclosures on time; maintain statutory registers.
- Safeguard company records, seals, share certificates, and incorporation documents.
- Record resolutions, corporate actions, and policy decisions accurately.
- Advise the Board on governance risks, conflicts of interest, and regulatory compliance.
- Assist in drafting and updating internal governance policies.
- Ensure regulatory communications are timely and accurate.
- Align corporate governance frameworks with company strategy and statutory obligations.

Skills, Knowledge & Abilities (SKA):

- **A member of a recognized body of professional accountants; or**
a member of a recognized body of corporate or chartered secretaries; or
a person holding a Master's degree in Business or Finance or Commerce or Law from a university recognized by the Higher Education Commission.
- The candidate must have **ten (10) years' post qualification experience with at least five (5) years experience** as Company Secretary in reputable national / multi-national organizations.
- The candidate must have excellent verbal and written communication skills.
- Must be fully conversant with the regulatory framework for power sector companies.

Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.
- The maximum **age limit is 45 years** as of the closing date of the advertisement. No age relaxation will be permitted.

Instructions

Interested candidates having relevant qualifications and experience should apply as follows:

- Candidates are required to apply online on PPMC website **www.ppmc.gov.pk** on the prescribed format and upload the detailed CV, educational documents, experiences certificate, CNIC, photograph and **fitness declaration**.
- One complete set with printed online application may be forwarded on below mentioned address.
- The specimen declaration is placed on PPMC website (**ppmc.gov.pk**) and is required on a non-judicial stamp-paper that he/she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule IV of the SOEs Act and Companies Act, 2017.
- The last date to apply is **12-October-2026**.
- Only short-listed candidates will be invited for interviews.

Chief (Corporate Services and Coordination)
Office # 112, Evacuee Trust Complex, Agha Khan Road, Islamabad

PID(L)788/26

September 24, 2026 DUNYA Newspaper, Lahore



Independent System and Market Operator of Pakistan (Guarantee) Limited ISMO

A Company of Government of Pakistan



CAREER OPPORTUNITIES

The Independent System & Market Operator of Pakistan (ISMO) is a State-Owned Enterprise (SOE) established by the Government of Pakistan to perform key functions related to power system operations, planning, and electricity market operations. ISMO offers a professional and growth-oriented work environment with competitive compensation and benefits.

Applications are invited from dynamic, talented, and motivated individuals for the following positions on contract basis:

Name of Post	Required Qualification	No. of Positions	Age Limit	Experience
Assistant Manager (Business Finance / Regulatory Finance / Accounts & Financial Reporting)	Minimum Four (04) Years Bachelor's degree in Finance from HEC-recognized university or CA (Qualified or Finalist) / ACMA (Qualified or Finalist)/ ACCA (Qualified or Finalist) or member of professional body of Accountants. Candidates with knowledge of IFRS will be preferred	03		
Assistant Manager (Sales Tax)	Minimum Four (04) Years Bachelor's degree or Master's degree in Finance from HEC-recognized university with GST/Sales Tax specialization or CA (Qualified or Finalist) / ACMA (Qualified or Finalist)/ ACCA (Qualified or Finalist) or member of professional body of Accountants	01		
Senior Analyst (Tariff Analysis & Financial Modelling)	Minimum Four (04) Years Bachelor's degree or Master's degree in Finance from HEC-recognized university or Chartered Accountant (Qualified or Finalist) / Cost & Management Accountant (Qualified or Finalist)/ CA Inter ICMA Inter / ACCA (Qualified or Finalist) or member of professional body of Accountants	01		
Analyst-II (Finance / Internal Audit / Tariff Analysis and Financial Modelling / Market Finance)	Minimum Four (04) Years Bachelor's degree or Master's degree in Finance from HEC-recognized university or ACCA (Partly qualified — minimum F6 Taxation passed or F3 Financial Accounting passed)	05	30 Years	Minimum 2-Years of Post-Qualification relevant Experience
Analyst-I (Finance / Internal Audit / Tariff Analysis and Financial Modelling / Market Finance)	ACMA (Partly qualified) / CA Articles holder or member of professional body of Accountants		28 years	Candidates with relevant experience will be preferred

Analyst-II (Corporate Affairs)	Minimum Four (04) Years Bachelor's degree or Master's degree in Business / Finance/ HR/ Economics/ Commerce/ Law from HEC-recognized university or ACCA (Partly qualified) / ACMA (Partly qualified) / Certificate of Accounting and Finance (CAF) / CMA (H) holder or member of professional body of Accountants		30 Years	Minimum 2-Years of Post-Qualification relevant Experience
Analyst-I (Corporate Affairs)		02	28 years	Candidates with relevant experience will be preferred

INSTRUCTIONS AND GENERAL CONDITIONS

- Candidates are advised to apply online through the prescribed Application Form available on the NTS website (www.nts.org.pk).
- Applications that are incomplete, inaccurate, improperly filled, or submitted by hand shall not be entertained.
- Candidates must possess the requisite qualification(s) and equivalence certificate(s), where applicable, duly recognized by HEC. Candidates awaiting results are not eligible to apply.
- Submission of hard copies of the application form to NTS is not required.
- The application processing fee may be deposited through 1LINK 1BILL participating banks, ATMs, Internet Banking, Mobile Banking, Easypaisa, or TCS Express Counters using the prescribed fee challan/deposit slip.
- Candidates serving in Government/Semi-Government organizations must apply through proper channel and produce an NOC at the time of interview.
- Applicants are advised to carefully review the prescribed eligibility criteria mentioned against each position before applying and ensure that they are eligible to apply.
- The information provided in the application form shall be subject to verification. In case of any false, forged, or misleading information, ISMO reserves the right to cancel the candidature at any stage, including after appointment, and initiate legal proceedings where applicable.
- ISMO is an equal opportunity employer. Female candidates are encouraged to apply.
- For test-related queries, including roll number slips, test centres, syllabus, and results, candidates may contact NTS or visit www.nts.org.pk, or call 051-8444441.
- Only shortlisted candidates shall be called for the test and/or interview.
- No TA/DA shall be admissible for appearing in the test and/or interview.
- ISMO reserves the right to increase or decrease the number of vacancies in any category and/or to cancel, withhold, or suspend the recruitment process, in whole or in part, at any stage, without assigning any reason.
- Last date for submission of online applications is **08.10.2026**.

اہم اعلان:

تحریری امتحان شروع ہونے سے پہلے، تمام اہل اشارت لسٹ کیے گئے امیدواروں کو جنٹیس تحریری امتحان کے لیے بلایا جائے گا، ان کی حاضری اور شناخت کی جانچ پڑتال میٹرک لیول نوٹی کے ذریعے کی جائے گی۔ لہذا تمام درخواست دہندگان کے لیے تاہم اسٹیم میں اپنے فکٹر پر تیس کو اپ ڈیٹ کرنا لازمی ہے۔ اگر وہ ایسا کرنے میں ناکام رہتے ہیں تو انٹیس تحریری امتحان میں شرکت کی اجازت نہیں ہوگی۔

Important Announcement:

Biometric attendance / verification of all the shortlisted / eligible candidates will be carried out at NTS Test Centers before the start of the written test. Therefore, all the applicants are required to get their finger prints updated in NADRA System otherwise they will not be allowed to appear in the written test.

PID(T)2754/26

September 27, 2026 DUNYA Newspaper, Lahore



Bahria University
Discovering Knowledge
An Initiative of Pakistan Navy



VACANCY ANNOUNCEMENT

Equal Opportunity Employer

Bahria University invites applications from suitable candidates for the following positions:

Sr.	POSITION	QUALIFICATION	EXPERIENCE	LOCATION
1.	MANAGER ACCOUNTS	Candidates having preferably M.COM/CMA/ICMA/ACCA or 18 years of education in relevant domain from HEC recognized university.	- At least 03 years experience in accounts and Taxation department of Government/ Semi Govt / Autonomous Bodies. - Good Communication Skills. - Excellent Computer Skills (Handling of Accounting Softwares). - Experience as company secretary will be preferred. - Problem solving skills and learning aptitude.	Bahria University, Institute of Professional Psychology Karachi

▶ For more details and job description kindly visit our website www.bahria.edu.pk/jobs.
 ▶ Only short-listed candidates, meeting the requirement of the post shall be called for interview.
 ▶ Last date to apply is **12th October, 2026**
 ▶ Apply here www.bahria.edu.pk/jobs.

Directorate Human Resource
Bahria University Head Office, Shangrila Road, E-8, Islamabad
Tel: 051-9263176 / 051-9260002 (Ext: 1248/2076)

PID (I) 2880-26

September 27, 2026 JANG Newspaper, Lahore



THAL UNIVERSITY BHAKKAR SITUATION VACANT

Advertisement No. 02/2026

Applications are invited from **Pakistani nationals holding a domicile of Punjab** for appointment to the following posts on **Contract** basis. Interested candidates are required to submit their applications through the **online application portal** available on the **Thal University Bhakkar (TUB)** website at www.tu.edu.pk.

STATUTORY POSITIONS

Sr. No.	Name of Position with (BS)	No. & Nature of Post	Minimum Qualification & Experience for appointment	Age Limit (years)
02.	Treasurer (BS-20)	01 Contract (03-Years)	(i) Ph.D.in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and (ii) Eight years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and (ii) Ten years post qualification relevant experience. OR (i) MBA in Finance or M.Com or ACCA or ACMA or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Twelve years post qualification relevant experience.	40-50

MANDATORY INSTRUCTIONS: (1). Candidates are advised to first apply online through the university portal (www.tu.edu.pk), before submitting hard copies of their applications. (2). Applicants are advised to read all terms and conditions / instructions of the advertisement as well as "important instructions to candidates" given on university website at online job portal i.e. "www.tu.edu.pk" carefully in order to submit their online & hard form of applications be complete in all respects. The responsibility of correctness of the data given in the online application form will rest squarely on the candidate. (3). Editing option, to correct any data in the online application form, will be available to the candidates till the closing date of submission of online applications. (4). Applicants are required to submit two hard copies of their dossier. (5). Those already in the government / semi-government service or autonomous bodies will be required to bring original "No Objection Certificate (NOC)" from their employer, at the time of interview. (6). Higher qualification & relevant experience will be preferred as per recruitment policy. (7). Only eligible / short-listed candidates will be called for test / interview. (8). Upload a paid system generated bank challan of **Rs. 5000/-** for all above posts as processing fee (non-refundable) drawn in favor of Treasurer, Thal University Bhakkar for each online application. (9). Application forms received without fee deposit receipt shall be not entertained. (10). No TA / DA will be admissible for appearing in Test / Interview. (11). The competent authority may, by general or special order, grant age relaxation as per policy. In case of person who has served in the government or public sector universities or any of the armed forces of Pakistan, the period of such service shall, for the purpose of upper age limit, be excluded from his/her age. (12). The university reserves the right to withdraw any post or its all advertisement or reject any or all applications without assigning any reason, which will not be challengeable in any court of law. (13). In case of any conflict, the university Act, Statutes, Rules and Regulations shall prevail. (14). The university may increase or decrease the number of posts / positions as per its requirement and availability of budget. (15). The closing date for submission of online application is **October 12, 2026**. (16). No application shall be received by hand. (17). The hard copies of on-line applications on the prescribed form, signed and complete in all respects, along with the necessary documents & 2-Pictures attached, must reach the office of the Registrar, Thal University Bhakkar, Bhakkar-30000 on **October 15, 2026** before **04:00 PM**.

Dr. Muhammad Kabir

Registrar

Thal University Bhakkar, Bhakkar-30000, Punjab, Pakistan

Phone: 0453-9200070

IPL-10174

September 27, 2026 JANG Newspaper, Lahore

 PAKISTAN KIDNEY AND LIVER INSTITUTE AND RESEARCH CENTER 				
Pakistan Kidney and Liver Institute and Research Center (PKLI & RC) is working as a body corporate under Pakistan Kidney and Liver Institute and Research Center Act 2019 (the Act) passed by the Provincial Assembly of Punjab. PKLI & RC is overseen by an independent Board of Governors constituted under the Act.				
We are pleased to offer following positions for qualified candidates:				
Internal Audit				
Sr. #	Designation	No. of Posts	Qualification	Experience
1	Manager	1	i. ACCA / ACMA / CIMA Certified Internal Auditor (CIA) / Certified Public Accountant (CPA) OR ii. CA Inter/Certification in Accounting & Finance along with completion of training / articleship OR iii. Bachelor (Hons)/Masters degree in Accounting/ Finance/ Commerce/ MBA Finance	i. Overall five (5) years of experience of external audit/internal audit/finance out of which two (2) years of experience in a supervisory / team lead role OR ii. Overall six (6) years of experience of external audit/internal audit/finance out of which two (2) years of experience in a supervisory / team lead role OR iii. Overall seven (7) years of experience of external audit/internal audit/finance out of which two (2) years of experience in a supervisory / team lead role
Terms & Conditions: 1. Applicants must apply online through the PKLI&RC Job Portal at https://jobs.pkli.org.pk:440/ no later than October 14, 2026 . Only online applications will be accepted 2. Consultants may apply through email at: talent.acquisition@pkli.org.pk by sending CV, All Degrees/Transcripts, Experience Certificates, Valid Licenses, Fee Slip and NOC (if applicable) etc. PKLI&RC may decide fulltime/part-time consultant on need bases with mutual agreement. 3. Applicants must be between 18 and 62 years of age. However, Consultant positions have no age limit. 4. Applicants are required to upload all relevant documents on the Job Portal, including a CV, CNIC, educational degrees along with transcripts/detailed marks sheets, experience certificates, valid licenses, fee deposit slip, and NOC (if applicable). 5. Uploading experience certificate/evidence of current employment including date of joining is mandatory. All experience letters must be issued by an authorized office. 6. Submission of fake or forged documents, or concealment or misrepresentation of any information, will result in disqualification / termination of employment at any stage. 7. Experience and age will be calculated as of the closing date of this advertisement. Only experience certificates clearly stating the exact dates of employment will be considered 8. All documents that are uploaded by the closing date of this advertisement will be considered only 9. Applicants currently serving in government organizations or as PKLI&RC internal employees must attach a fresh NOC issued by their respective departments. Only post-specific NOCs with current dates will be accepted. 10. Applicants who previously applied under any earlier PKLI&RC advertisement are required to reapply in accordance with the criteria mentioned in this advertisement. 11. Only shortlisted applicants will be contacted for a test/interview. No TA/DA will be admissible. 12. Only applicants who meet the eligibility criteria should apply. Those found ineligible at any stage during the shortlisting or selection process will be disqualified 13. Incomplete or improperly filled applications will not be considered 14. PKLI&RC reserves the right to increase, decrease, or cancel any advertised position(s) without assigning any reason.				

September 27, 2026 JANG Newspaper, Lahore

CAREER OPPORTUNITIES

Our client, a prestigious bank with a growing network is looking to hire dynamic and energetic individuals for the below positions. We are looking for experienced banking professionals who fit the eligibility criteria shown below. All positions are based at Head Office of the bank in Muzaffarabad AK.

01	Position/Job Title	Chief Internal Auditor (CIA) / Divisional Head, Audit and Inspection Division
	Educational/Professional Qualifications	Minimum Bachelor's Degree from HEC recognized local or foreign University/Institution and: (a) Certified Internal Auditor; or (b) Certified Fraud Examiner; or (c) Certified Internal Control Auditor; or (d) Has a post graduate degree in business, finance from a university or equivalent recognized and approved by the Higher Education Commission of Pakistan and is a member of a professional body relevant to such qualification.
	Experience	- The Candidate must be a professional having at least 15 years of experience in the field of Finance with at least 5 years of aggregate Audit Experience in Banks / Financial Institution. - Possess hands on working experience in developing the Internal Audit Framework & strategy and its implementation in large organizations preferably in public sector institutions.
	Other Skills/Expertise/ Knowledge Required	- Excellent Computer Skills (MS Word/Excel, etc.) - Good presentation and analytical skills - Excellent communication skills - Good people management and interpersonal skills - Ability to manage time and workload effectively
	Job Description	- Developing an Annual Audit Plan, submitting the same to the Audit Committee for review and approval. - To implement the approved Annual Audit Plan. - Setting up an effective Audit function and updating/revising of Audit Manual in line with existing procedures and practices. - Work as Secretary to the Board's Audit Committee and arrange meetings of the Audit Committee. - Design and schedule meetings and coordinate half yearly reviews/Annual Audit with External Auditors. - Carrying out professional and technical reviews of Audit reports and presentation to Audit Committee of the Board of Directors. - Evaluation of internal policies, audit procedures and benchmark those against best management practices and reporting to the Board's Audit Committee together with recommendations. - Review of new professional standards in the Accounting and Auditing fields and contribution for requisite training programs. - Undertaking research of new Audit techniques and ensure submission to the Board's Audit Committee for awareness purposes as well as possible implementation. - To maintain a team of professional Audit staff with sufficient knowledge, skills and experience to carry out the audit of branches.



Jobs He Jobs for CMA's

Job Vacancies Information by ICMA



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September 28, 2026 DAWN Newspaper, Lahore



PUNJAB GRID COMPANY LIMITED (PGCL)

CAREER OPPORTUNITIES

Punjab Grid Company Limited (PGCL), fully owned by the Government of the Punjab (GoPb), is a public sector entity under the Energy Department, GoPb. PGCL has been established to undertake electricity transmission services within Punjab. PGCL invites applications for the following key-positions;

Sr.	Position	No. of Positions	Key responsibilities	Qualification and Experience	Maximum age at the time of advertisement
2)	Chief Financial Officer (CFO) Lump Sum Salary range - PKR 600,000 to 1,000,000	1	- Responsible for supervising finance and accounts department, prepare annual budget and financial statements - Prepare business and investment plans - Financial plans and procedures - Collection of revenue and cash flow management	- a member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or - a person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in case of other Public Sector Companies. - Preference will be given to the candidate having finance / tariff related experience in power sector.	50 years
4)	Company Secretary (CS) Lump Sum Salary range - PKR 400,000 to 800,000	1	- Assist the board of directors relating to the legal and financial risks of the company and - Ensure that the company complies with all statutory regulations. - Secretarial responsibilities of PGCL Board, including scheduling of meetings, drafting & issuance of minutes and internal & external coordination for PGCL conduct of business. - Any other assigned responsibility from CEO or PGCL Board.	- member of a recognized body of professional accountants; or - member of a recognized body of corporate or chartered secretaries; or - person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.	40 years

General Provisions / Instructions:

- All appointments will be made as per the PGCL General Conditions of Service and Appointment.
- Hiring / appointment of CEO must meet the "Fit and Proper" criteria as per the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.
- PGCL is an equal opportunity employer.
- Candidates must upload a detailed curriculum vitae, evidence of experience and qualification, a copy of CNIC, and HEC verified degree(s) and any other documents required at the job portal through Punjab Job Portal i.e. www.jobs.punjab.gov.pk or through <https://peopleperfect.com/jobs/> which will redirect you to Punjab Job Portal.
- Government employees need to obtain NOC from their relevant Department/ Organization prior to submission of application.
- Shortlisting will be done based on qualifications and relevant experience.
- Only shortlisted candidates will be contacted for interviews.
- No TA/DA will be given for the interview.
- PGCL reserves the right to reject any or all applications without assigning any reason.
- The last date for submission of applications is October 20, 2026.

Company Secretary,
Punjab Grid Company Limited (PGCL),
Energy Department, Government of Punjab
PPDB: 1st Floor, Irrigation Secretariat, Old Anarkali, Lahore
E-mail: pgc.cs@energy.punjab.gov.pk
Phone: +92-42-99213877
Cell: 03334376320

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