

DAWN NEWSPAPER – SEPTEMBER 24, 2024



CAREER OPPORTUNITY

Central Depository Company of Pakistan Limited is a Self-Regulatory Organization and the only securities depository company in Pakistan operating under license from the Securities and Exchange Commission of Pakistan (SECP). It is widely recognised as the infrastructure backbone of the capital market. Other functions of the CDC include Investor Account Services, Trustee & Custodial Services, Share Registrar Services (through a wholly owned subsidiary, namely “CDC Share Registrar”) and Business Process Outsourcing (through a wholly owned subsidiary, namely, “IT Minds”).

CDC is looking for a Chief Executive Officer (CEO) who will lead the management team and collaborate with the company's Board of Directors to execute various strategic growth initiatives that form an integral part of its medium to long term strategic business plan. The person should have demonstrated the ability to lead a medium to large scale organization and engage with the various stakeholders (PSX, SECP, SBP, institutional and retail investors, fund managers and corporates) that form an integral part of its growth initiative, while increasing shareholder value.

Qualifications:

Be a **member of a recognized body of professional accountants** or possess a post graduate degree in finance, accountancy, business management, commerce, economics, capital market and financial services or other related disciplines from a university recognized by the Higher Education Commission of Pakistan, or equivalent.

Experience:

Have minimum experience of seven years in a senior management position at the Central Depository or has served at a senior management position preferably as Chief Executive Officer for a period of five years in any other company of substantial size in the regulated financial services sector and has demonstrated, through qualification and experience, the capacity to successfully undertake the cognate responsibilities of the position.

Fit and Proper Criteria:

The person should be fit and proper in accordance with criteria laid down in the Central Depositories (Licensing and Operations) Regulations, 2016.

Skills & Competencies:

- Well conversant with financial management and project management tools & techniques.
- Comprehensive knowledge of overall ecosystem of Capital Market and applicable laws / regulations including Company Law.
- Working knowledge of emerging technologies, including information security, impacting the financial markets with the ability to think out of the box and work on new initiatives. Knowledge of Reg-Tech will be a plus.
- Proven track record of implementing complex ERPs and relevant products with an understanding of Enterprise Risk Management.
- Demonstrable experience of brand building, and development of go-to-market strategies for the industry is an essential component of the job.
- Demonstrated ability to work in a proactively diverse and inclusive organization with the passion to lead, empower and inspire high levels of performance.
- Demonstrated ability to analyze complex policy issues, draw correct conclusions and articulate clear and focused policy, especially with respect to Capital Market Laws.
- Knowledge of Regional Capital Markets and their Depository Companies.

What is in it for you?

- A competitive remuneration and benefits package that will be commensurate with experience and qualification for a term of three years (renewable).
- Leading role in a dynamic working environment.
- State of the art infrastructure.

Interested candidates fulfilling the above criteria may apply latest by October 04, 2024 while sending their resume to “recruitment@cdcpak.com”, mentioning CEO in the subject. Only shortlisted candidates will be contacted.

We are an equal opportunity employer.



ISLAMABAD ELECTRIC SUPPLY COMPANY

جدت اور سہولت کا نیا انداز، آئی سی سی کی آن لائن ایپ ”آئی سی سی سمارٹ“ متعارف، ایپلی کیشن پلے سٹور سے ڈاؤن لوڈ کریں، صارفین گھر بیٹھے بجلی سے متعلق تمام شکایات اور مسائل کا اندراج، ازالہ آن لائن کروا سکیں گے۔

اطلاع عام!

CAREER OPPORTUNITY

Islamabad Electricity Supply Company (IESCO) is a leading power distribution company of Pakistan serving more than 3.88 million customers with annual revenue base of over Rs. 522 billion having operational jurisdiction that covers six districts namely Islamabad, Rawalpindi, Murree, Attock, Jhelum and Chakwal.

IESCO is seeking to hire on contract basis high caliber professionals for the following position to lead the respective department. This is senior level career based position that provides a unique opportunity to be part of the management team of a leading Power Distribution Company of Pakistan. The candidates are expected to have demonstrated capability/potential for his respective responsibilities and proactive management style:

Name of Post: Chief Financial Officer (CFO)

Job Profile	Qualification Experience	Salary Package, Tenure & Age Limit
<p>This is a senior level management position directly reporting to the Chief Executive Officer and Board of Directors of IESCO. The incumbent shall be responsible for leading and managing the Finance, Treasury and Accounts department, ensuring that appropriate advice is given to the board on all financial matters, keeping proper financial records and accounts, and for maintaining an effective system of internal financial control.</p> <p>Ideal candidate should have strong business acumen and Judgment capabilities and experience of working in Senior Management positions preferably with Board level interaction.</p> <p>The candidate should have complete knowledge of Corporate Governance Rules of Public sector Companies and their compliance requirements. The incumbent shall have the following specific additional experience</p> <ol style="list-style-type: none"> 1. Have worked in an ERP operating environment. Implementing and integrating ERP systems would be given additional consideration. He should have in depth understanding of internal Audit function in ERP environment, risk systems and controls that meet IIA Standards 2. Implemented inventory management and control systems, including policy and implementation of inventory/assets valuations, assets tagging/registers/record maintenance and inventory obsolescence and write offs, required inventory ordering levels and frequency of inventory inspections in the field and in warehouses. 3. Formulated and implemented procurement control functions including an independent procurements oversight and associated financial controls system. 4. An understanding of the Pakistan electricity market, regulations and regulatory structure, tariff structures of the various segments of this sector and Distribution Companies in particular, and the evolving changes under consideration would be an added advantage for the candidate. 5. Work effectively with external and internal auditors of the Company to ensure the continuing financial integrity of all systems and obtain judgments and recommendations to improve the systems and the financial health of the company. 6. To develop a competent and high performing team of individuals to achieve the required high standards of work in the department. 	<ul style="list-style-type: none"> • A member of recognized body of Professional Accountants with at least Ten (10) Years relevant experience, in case of public sector companies having total assets of 05 billion rupees or more; OR • A person holding a master degree in Finance from a university recognized by the Higher Education Commission with at least Fifteen (15) years relevant experience, in case of public sector companies having total assets of 05 billion rupees or more • At least three (3) years' experience as Head of Finance will be preferred. 	<ul style="list-style-type: none"> • Market based competitive salary package with Company maintained car and medical coverage. • Initial contract shall be for a period of three years, extendable on satisfactory performance. There will be a six months probation and contract will be confirmed after first performance review shall be conducted after six months of appointment for contract confirmation • Age Limit: upto 55 Years

HOW TO APPLY:

Application forms are available on IESCO website. Applications should be submitted through internet on IESCO website www.iesco.com.pk and through post along with detailed CV, attested copies of testimonials, minimum three references and a recent photograph to the undersigned. Only short listed candidates will be contacted for interview.

NOTE:

- a) No application will be accepted by hand.
- b) Departmental candidates are required to apply through proper channel.
- c) IESCO is an equal opportunity employer; females are equally encouraged to apply.
- d) The competent authority reserves the right to cancel the advertisement or withhold the recruitment process without assigning any reason.
- e) Last date for submission of application is 15-days from the date of advertisement.



Director General (HR)
IESCO Head Office, Street-40, Sector: G-7/4, Islamabad,
Tel: 051-9252080 Fax: 051-9252927

JANG NEWSPAPER – SEPTEMBER 29, 2024

The Hub Cadet College, Karachi

JOB OPPORTUNITIES

The Hub Cadet College, Karachi, a premier private boarding school, invite applications from suitable candidates for following positions:

1.	Finance Officer	ACCA/CMA (part qualified) /MBA. Min 5 years post qualification experience in handling financial and taxation matters etc.
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Market based remuneration package will be offered to right candidate. Selected candidates will be required to live on College campus.

Desirous, fulfilling the requirements may apply and email their CV with contact details to careers@thcc.edu.pk by 10th October 2024.

Only shortlisted candidates will be called for interview.

JANG NEWSPAPER – SEPTEMBER 23, 2024



#BankofKhyber

WE ARE HIRING!

Bank of Khyber is seeking applications from highly skilled and experienced candidates for the following positions:

Head Quality Assurance Department, Internal Audit Group

Location: Head Office, Peshawar

Head Business Risk Review Department - BRR & Compliance Division, IAG

Location: Head Office, Peshawar

Note: In case the degree is obtained from a foreign university, equivalency certificate from HEC is to be submitted by the candidates at the time of interview to validate the required education.

Interested candidates may visit our website at www.bok.com.pk/careers for further details regarding job responsibilities and for submission of ONLINE application latest by **October 06, 2024**.

**PERSONS WITH SPECIAL NEEDS ARE PERSUADED TO APPLY.
BANK OF KHYBER IS AN EQUAL OPPORTUNITY EMPLOYER.
ALL CANDIDATES ARE TREATED STRICTLY ON MERIT.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY**

Head Business Risk Review Department – BRR & Compliance Division, IAG

Location: HO Peshawar

Minimum education required is Bachelor's degree preferably in relevant field from an HEC recognized University or reputable foreign university. Preference will be given to candidates having CA-Finalist, CFA (Part II), ACCA, **ICMAP** (Qualified), MBA/ BBA (Hons) - Finance/ M.Com or any other equivalent related Degree/ professional certification in accountancy/finance.

Minimum Experience: 10 years of Credit Audit/ Credit Analysis/ Credit Risk Review experience in a Bank/ DFI.

Closing Date October 06, 2024

How to Apply: Interested candidates may visit our website at www.bok.com.pk/careers for further details regarding job responsibilities and for submission of ONLINE application.

Note: PERSONS WITH SPECIAL NEEDS ARE PERSUADED TO APPLY. THE BANK OF KHYBER IS AN EQUAL OPPORTUNITY EMPLOYER. ALL CANDIDATES ARE TREATED STRICTLY ON MERIT. WOMEN ARE STRONGLY ENCOURAGED TO APPLY

JANG NEWSPAPER – SEPTEMBER 23, 2024



DAWOOD UNIVERSITY OF ENGINEERING AND TECHNOLOGY, KARACHI

CAREER OPPORTUNITIES

Applications for the following Administrative/ non-teaching positions on **Contract basis** are invited from qualified candidates domiciled of Sindh Province, on prescribed application form available on the official website of the University.

S. #	Posts	Age limit	Qualification / Experience
9	Internal Auditor (Equivalent to BPS-17)	35	Qualified ACCA/ICMA or BBA/MBA in Finance/ Accounting / M.CoM from HEC recognized University with 5 years' experience in the relevant field of Audit in a National or International organization

TERMS AND CONDITIONS:

- Those applicants who have already applied in pursuance of earlier Advertisement published on 5th March 2023 and 8th July 2023 need not to apply afresh, if any applicant(s) intends to revoke his/her application, may write to Registrar accordingly. The above positions are on purely Contract basis (extendable as per rules).
- The interested candidates may apply online through official portal <http://career.duet.edu.pk> and forward their applications form along with relevant duly attested documents (Photocopies of academic certificates/Degrees, Domicile, Experience certificates and CNIC etc.) and should reach to Registrar Office on or before 14-10-2024 on below address through courier service only.
- Application processing fee (Non-refundable) of Rs.2,000/- (Auto generated challan) for each position shall be deposited in Sindh Bank Ltd. Jamshed Quarters Branch, Karachi, Account No. 0003233348946100, title: 'Dawood University of Engineering and Technology (DUET)',". The original paid challan / receipt must be attached with the application form. Separate application form(s) and fee should be deposited for applying more than one post(s).
- Incomplete and application received after due date will not be entertained.
- Government/Semi-Government /Autonomous Bodies employees must submit their application(s) through proper channel. Applications received without NOC from the parent Department shall not be entertained.
- DUET reserves the right to withdraw the above post(s), if justifiable reasons arise.
- Canvassing in any form or manner shall disqualify the candidate(s).
- Only eligible candidates shall be called for test/interview.
- No TA/DA will be admissible for the test/interview.



REGISTRAR-DUET

Address: Dawood University of Engineering and Technology, Karachi,
 New M.A Jinnah, Road, Karachi-74800.

PID (K) 948/24



JANG NEWSPAPER – SEPTEMBER 23, 2024

**GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT
SITUATION VACANT**

Applications are invited from eligible persons (Male & Female) domiciled in Punjab for the following posts for recruitment on a contract basis under the development project "Privatization of Extension Services to Enhance the Service Delivery" (2021-22 – 2024-25):-

Sr.No.	Position	Qualification & Experience
3.	Financial Specialist (PPS-08)	01

Details of Qualification, Experience and application form are available on www.scrip.punjab.gov.pk/jobs

NOTE

1. Relaxation in the upper age limit is not admissible.
2. In case of other relevant degrees/certificates, the equivalence certificate issued by the HEC/concerned Board will be provided by the candidate.
3. The contract appointments are temporary in nature, non-transferable, job/post specific, non-pensionable & conferring no right for regularization. The contract appointment will be up to 30.06.2025.
4. In case the project period is reduced/enhanced, the contract appointment order will be amended accordingly with the approval of the competent authority.
5. The recruitments will be made strictly on merit on all Punjab basis in accordance with the rules, selection criteria and other provisions of the Recruitment Policy and Contract Appointment Policy, 2004.
6. The applications on the prescribed form (which can be downloaded from www.scrip.punjab.gov.pk) may be addressed to the Secretary Agriculture, Government of Punjab, 21- Davis Road, Lahore clearly indicating the project/post applied along with curriculum vitae (CV), three passport-size recent photographs and attested copies of all the relevant documents, CNIC/certificates/degrees, which include detailed marks certificates including CGPA, Hafiz-e-Quran Certificate, position in Board/University, issued by the authorized Institute/Madrassa, release orders for Ex-Servicemen, issued by the concerned authority/institute and must reach by 10.10.2024. Late and incomplete applications will not be considered and only eligible candidates will be called for test/interview. No TA/DA shall be paid.
7. The candidates can also apply at www.jobs.punjab.gov.pk. However, hard copy of the application form along with complete attested relevant documents is mandatory to submit to this department.
8. A list of eligible candidates shall be displayed on the Notice Board 03 days before the interview in addition to the interview call letters. In case of any query/clearification, the candidate may approach the Additional Secretary (Planning), Government of Punjab, Agriculture Department, Lahore at least two days before the interview date.
9. A list of successful candidates shall be displayed on the Notice Board in addition to the issuance of offer of appointment letters after approval of the recommendations of the Departmental Selection/Recruitment Committee.
10. The competent authority has the right to increase or decrease the number of posts.
11. The selected candidates are not entitled to the benefit of any pay protection.
12. No post falls under the quota reserved for Women, Minorities & Disabled persons.

(FAKHAR IQBAL)
Section Officer (P-III), Government of the Punjab,
Agriculture Department, 21-Davis Road, Lahore
042-99200148



**GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT**

SITUATION VACANT

Applications are invited from eligible persons (Male & Female) domiciled in Punjab for the following posts for recruitment on contract basis under the development project "Privatization of Extension Services to Enhance the Service Delivery" (2021-22 – 2024-25):-

4. Financial Specialist (PPS-08) (Rs. 218,750/- - Rs. 358,750/- Annual Increment upto 8%).

Qualifications:

- Master's Degree in Financial Services/ **ACMA** ACCA/M COM or equivalent in Accounting & Finance, or Commerce from a reputable & recognized local/international educational institute
- Development sector experience will be an added advantage
- Advanced proficiency in MS office-Outlook, Word, Excel and Power point.
- Strong financial and analytical skills;
- Strong communication and interpersonal skills and capable of working with senior officials.

Experience:

Minimum of (10) years of work experience in financial management in public sector organization preferably under a donor assisted project.

Age Limit: 55 Years.

1. Database Specialist (PPS-07) (Rs. 157,500/- - Rs. 258,500/- Annual Increment upto 8%).

Qualifications:

Must have at least 16 years of education in Computer Science/Information Technology or relevant from reputed foreign or local HEC recognized institute Experience in determining end-user requirements and procuring procedures to meet those needs;

Experience:

Must have 10 years of experience in development and administration of large-scale databases in a reputed organization.

Age Limit: 45 years

JANG NEWSPAPER – SEPTEMBER 29, 2024



GOVERNMENT OF PAKISTAN
FREQUENCY ALLOCATION BOARD
 Plot No. 112, H-10/4, Islamabad
SITUATION VACANT



Frequency Allocation Board (FAB) having its Head Office at Islamabad invites applications from the citizens of Pakistan for appointment against following vacant posts to fill on regular basis. Applicants should possess the minimum Educational Qualification and experience required for the vacancies as per details mentioned hereunder: -

S #	Name of posts/ Grade/ No. of Posts	Regional/ Provisional Quota	Qualification/ Experience and Age limit
3.	Assistant Director (Finance & Accounts/ Audit)/EG-2 No of Posts:= 01	Merit: the appointment will be made on open merit basis	Essential <ul style="list-style-type: none"> ICMA or ACCA from a reputed institution or university each with four years' experience in relevant field; OR MBA with specialization in Finance and Accounts or M.Sc. (Economics) with minimum 3.5 CGPA/ 75% marks for annual system from a reputed institution or university. Computer literate. Required Experience <ul style="list-style-type: none"> Minimum 06 years' experience in relevant field in public / private sector. Preference will be given to the candidates having the following: <ul style="list-style-type: none"> Experience in all matters relating to Finance and Accounts. Experience in preparation of Income and Expenditure Statements. Experience in preparation of Final Accounts. Be able to assist the Auditors during the audit. Experience in processing of financial claims, and facilitate approval ensuring appropriate documentation and record keeping in accordance with defined rules and regulations. Experience in preparation of cash plan, expenditure reports. Experience in preparation of annual budget for the organization. Good understanding and experience in Taxation issues Note.- Persons having B.Sc. degree of engineering from a reputed institution or university in electrical or electronics or telecommunication or computer each registered with Pakistan Engineering Council will be preferred where other conditions are equal. Age Limit: Maximum 40 years

➤ ToRs and Bio data Form may be downloaded from FAB website (www.fab.gov.pk).

Director (Admin/HR)
Frequency Allocation Board HQs

PID(I)2283/24

DAWN NEWSPAPER – SEPTEMBER 29, 2024



CAREER OPPORTUNITIES

Our client, Government Holdings (Private) Limited (GHPL), one of the largest oil & gas companies in Pakistan, is seeking to induct dynamic and self-motivated professionals for the following positions:

Sr.#	Position Title	No. of Post
2	Deputy Manager Internal Audit	01

Details of the above positions are posted on our website www.sidathyder.com.pk/careers.

Interested candidates may apply online by **October 13, 2024**.

Director Human Resource Consulting
SIDAT HYDER MORSHED
ASSOCIATES (PVT) LTD
 Management Consultants
 Beaumont Plaza, Beaumont Road, Karachi
 Email: human.resource@sidathyder.com.pk

1. JOB DETAILS:

Position Title:	Deputy Manager Internal Audit
Department:	Internal Audit

4. QUALIFICATION & EXPERIENCE:

Minimum Qualifications:

- 16 years of Education with Bachelors or Master's degree in accounting / finance or relevant field and CA Finalist or **member of professional accounting body**

Minimum Experience:

- 06 years of relevant post qualification experience in Audit domain in multinational, public sector or large commercial organizations of repute.
- Experience in non-operator audit in Oil & Gas company shall be preferred.