

DAILY DAWN – OCTOBER 28, 2025



**OFFICE OF THE BOARD OF GOVERNORS
MEDICAL TEACHING INSTITUTION
HAYATABAD MEDICAL COMPLEX PESHAWAR
VACANCY ANNOUNCEMENT**

Applications are invited for the following post / vacancy at Medical & Teaching Institution Hayatabad Medical Complex, Hayatabad Peshawar. The candidates must have domicile of Khyber Pakhtunkhwa / Merged districts with the following conditions.

S. No	Name of Post	No of Posts	Gender	Qualification & Experience	Responsibilities
1.	Finance Director (Contract)	01	Male/Female	1. A Chartered Accountant (CA) with 05 years of post-qualification experience in finance and/or accounts in a major private or public company/ institution OR 2. Candidate with ICMAP certification (Institute of Cost and Management Accountants of Pakistan) or a Master's degree in Finance/Accounts with 08 years of post-qualification experience in finance and/or accounts in a major private or public company/institution. Note: The services of the selected candidate will be for 03 years and shall be eligible for re-appointment.	As per MTI Reform Act, 2015, relevant rules and regulations amended from time to time.

TERMS & CONDITIONS:

- Application Forms are available on HMC website i.e.; <http://www.hmckp.gov.pk/downloads.php> and will be submitted to the office of the Secretary to Board of Governors (Room No.6, Administration Block, MTI-HMC, Peshawar) along-with Bank Draft/Payment Order of Rs.2000/-in favor of Hospital Director-MTI-HMC or through direct deposit in Bank of Khyber, HMC Branch, Receipt Account, Branch Code 0185, A/C Number# PLS-3002107103.
- Applications accompanied with complete bio-data and academic/experience / domicile certificates along with 02 recent photographs and CNIC photocopy duly attested must be submitted within (02 Weeks) of the publication of this advertisement on the prescribed application form.
- The applications duly completed with supported attested documents should reach personally or through registered couriers service on or before due date of closing. In case if the documents reach after due date by the courier even if the Bank draft/ payment is done within due date will not be entertained.
- Only shortlisted candidates will be called for interview. Short listing will be done either by written test or by their pre-interview marks or both.
- The services of the incumbent will be governed, under the Khyber Pakhtunkhwa Medical & Teaching Institutions Reform Act 2015, relevant rules and regulations amended from time to time.
- Civil servant will have to resign from government service (if any) in case of their selection in MTI-HMC.
- If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date.
- An application after the closing time and date shall stand rejected.
- Experience marks will be given to only those candidates who have experience in relevant subject / field related to Finance or Accounts.
- Any candidate may be disqualified or excluded from interview if he/she were
 - Convicted by the court of law.
 - Dismissed from public service.
 - Knowingly furnishes any false information.
 - Suppresses any information which may lead to his/her disqualification.
 - Attempts to obtain support for his/her (candidature by improper means).
 - Submits forged certificates.
 - Tempers with the entries in his/her age and academic certificates.
 - Misbehaves in the interview.
- Original documents should be produced at the time of interview.
- The competent authority has the power to cancel the post as per requirement of MTI-HMC.
- No TA/DA is allowed for Test / Interview.

MTI-HMC encourages individuals from minority groups, indigenous groups, and person with disabilities to apply. The quota system as per Government rules & regulation will be adopted.

**SAHIBZADA KAMRAN ULLAH
SECRETARY BOARD OF GOVERNORS
MEDICAL TEACHING INSTITUTION HAYATABAD MEDICAL COMPLEX, PESHAWAR**

DAILY DAWN – OCTOBER 28, 2025



CAREER OPPORTUNITIES

Join us for this game changing project for the city of Karachi!

TransKarachi, the Project Implementation Agency of the Karachi Red Line BRT is recruiting candidates for the following positions in Karachi.

If you fit the criteria below, please email us your resume's at hr@transkarachi.pk with the Job Title as the subject of the email.

Position is contractual.

Hiring would be done through a rigorous selection process strictly based on merit.

Sr. No	Job Title	About the Role	Openings	Qualification & Experience
1	Finance Manager	Finance Manager is to ensure that TransKarachi control and manage finances well, and that strategic planning and decision making are supported by sound analysis under the leadership of the CFO. He / She must also provide the necessary support to ensure that the financial affairs are conducted in accordance with all applicable laws, guidelines, rules, and regulations. Key Responsibilities: - Budgeting and Planning- In accordance with Government of Sindh budgeting rules and regulations, prepare annual budget estimates for GOS share and Foreign Partners. - Funds Management- Prepare cash forecasts on quarterly basis in coordination with the project team for advance and replenishment of advance and Direct payment. - Funds Management-Track funds and follow up with National Bank of Pakistan and the ADB to ensure timely credit of funds into the project's assignment account. - Expenditure/Payment Processing- Ensure compliance with internal control framework (Operations Manual, SOPs and the Bank's fiduciary guidelines etc.) and government rules and procedures while processing payments. Ensure that No Objection Letter (NOL) is obtained from the ADB for every prior review activity before processing any payment. Ensure that only eligible payments are forwarded for approval and drawing funds from the assignment account - Accounting and Record Management- Record all transactions timely and accurately in the books of accounts (both in Pak Rupees and US\$) and ensure that no expenditure remained unaccounted. Maintain accounts on cash basis as per government accounting procedures and donor requirement. Financial Reporting: Prepare monthly and quarterly financial Statements and reports required by donors. Prepare annual financial statements as per Cash Basis IPSAS and SECP requirements for submission to the Auditors. Audit- Make arrangements for timely initiation and completion audit of project and ensure that report produced in compliance with audit requirements of the Government and the Bank.	1	Qualification & Experience CA / CMA / ACCA / (a member of recognized body of professional accountants) at least 5 years of post-qualification relevant experience including 3 years in a managerial position OR MBA Finance with overall experience 10 years including 5 years in a managerial position. Candidates having relevant experience with projects jointly funded by Government and multilateral partners like world Bank/ Asian Development Bank/ others will be given preference.

WORK FOR SINDH



www.iwork4sindh.com

TransKarachi is an equal opportunity employer committed to achieving workforce diversity in terms of gender and culture. Female candidates, individuals from minority groups, indigenous groups and differently abled persons are equally encouraged to apply.

Only shortlisted candidates will be contacted.

DAILY JANG – OCTOBER 28, 2025



**Government of Pakistan
Ministry of Defence Production
DEFENCE EXPORT PROMOTION ORGANIZATION (DEPO)
(Recruitment on Contract Basis)**

CAREER OPPORTUNITIES

The Defence Export Promotion Organization (DEPO), under the Ministry of Defence Production, Government of Pakistan, is creating a **Project Management Team** to support and to further advance DEPO's broader mandate of promoting Pakistan's defence exports. Applications are invited from qualified, dynamic, and result-oriented professionals for the following positions **on one-year contractual basis (extendable on yearly basis based on performance and project milestones)**:

Sr.#	Position	Required Qualification & Experience
4	Financial Specialist (Mega Project Management)	CA, CFA, ICMA , ACCA, or Master's in Finance, Economics, Business Administration, or relevant discipline, with 7-10 years' experience in financial modelling, PPP transaction structuring, or project finance.

General Terms:

- Maximum age for all positions is 50 years.
- All educational certifications to be certified from HEC on demand.
- Market-based, negotiable compensation as per qualification and experience.
- These are project-based contractual positions and do not confer permanent employment rights with DEPO or any other government agency.

Application Procedure: Detailed Job Descriptions and eligibility criteria may be obtained from DEPO's Office. Interested applicants may submit their applications along with a cover letter, CV, and copies of relevant documents to:

**Director (Coordination)
Defence Export Promotion Organization (DEPO)
E-10 Sector, Defence Complex Islamabad
Tel: 92-51-9262046, E-mail: ddcoord@depo.gov.pk**

- Applications must reach within 15 days from the date of publication
- Only shortlisted candidates will be contacted for an interview including Zoom interviews (online).
- No TA/DA will be admissible.
- DEPO reserves the right to accept, reject, or modify part of this recruitment process without assigning any reason.
- DEPO is an equal opportunity employer and encourages applications from women and persons with disabilities.

DAILY JANG – OCTOBER 28, 2025

**NATIONAL DISASTER RISK MANAGEMENT
FUND (NDRMF)**
**CAREER OPPORTUNITY
(RE ADVERTISEMENT)**

National Disaster Risk Management Fund (NDRMF) is a State-Owned Enterprise / Public Sector Company which is providing grants for projects that will contribute to enhancing Pakistan's resilience to climatic and other natural hazards and strengthen the government's ability to quickly respond to disasters triggered by natural hazards. NDRMF requires the services of a vibrant & qualified professional for the position of **Chief Executive Officer** on performance based contract, carrying a competitive market based salary package. The company offers excellent work environment and unlimited opportunities & potential for personal & professional growth. Candidate should be a charismatic, energetic and self-driven professional to lead our committed and talented team to continue our performance improvements and achieve organizational objectives. A visionary leader who thrives on achieving results through effective governance, leadership traits and building a strong team.

Position	Chief Executive Officer
Qualification	Minimum Master's degree in one of the following disciplines from HEC recognized institution; Business Administration, Public Administration, Finance, Economics, Risk Management, Disaster Management, Environmental Sciences, Natural Resource Management, Insurance or Social Sciences; or Be a member of a recognized body of professional accountants.
Experience	Minimum 20 years of professional experience after minimum qualification prescribed above. At least 5 years' experience in a top leadership role in a large public sector enterprise, financial institution / fund or reputable private organization. Must demonstrate: • Experience in fund mobilization, management, donor financing or development finance, preferably in Disaster Risk Reduction (DRR), Disaster Risk Management (DRM), Climate Finance or Climate Change Adaptation / Mitigation. • Track record of engagement with multilateral / bilateral donors (World Bank, Asian Development Bank, UN Agencies and other International Donors etc.) Preference will be given to the candidates having International exposure in resource mobilization, fund management or development programs.
Competencies	Strategic & Visionary Abilities: Ability to define and communicate a clear long-term, short-term and yearly business plan with measurable key performance indicators. Proven skills in setting strategic goals aligned with organization's mission/ mandate. Capacity to anticipate industry trends, risks and opportunities etc. Resource Mobilization: Demonstrated success in fundraising and mobilizing resources from International Development Partners, Donor Agencies and the Private Sector. Project & Operational Leadership: Extensive experience in project planning, management, and execution within large and operationally intensive organizations. Fund & Resource Management: Proven expertise in managing large funds, particularly in the areas of Disaster Risk Reduction (DRR), Disaster Risk Management (DRM), Climate Finance or Climate Change Adaptation / Mitigation. Donor Engagement: Strong and verifiable relationships with international donor agencies and development partners. Results Orientation: Strong and proven record of achieving measurable outcomes aligned with institutional mandates. Policy & Governance Knowledge: Solid understanding of national / international development policies, SOE governance frameworks and financial compliances etc. Stakeholder Management: Ability to negotiate and build alliances across government, private sector and international organizations. Leadership & Communication: Established track record of strategic leadership, public representation, donor negotiations, organizational transformation and effective stakeholder communication. Strategic Partnerships: Strong ability to establish and sustain effective partnerships with public/private institutions and donor agencies.
Age Limit	Maximum 62 years as on 31st October, 2025.
Term	Appointment shall be made for a fixed, non-extendable term of three years.
Salary	Market-based, negotiable salary package commensurate with qualifications and experience
Note: NDRMF is an equal opportunity employer. Female candidates are strongly encouraged to apply.	

For further details & application submission:

- Please visit our website (<http://www.ndrmf.pk/career/>) to download the application form and Job Description.
- Appointment shall be made in accordance with the provisions of State-Owned Enterprises (Governance and Operations) Act, 2023, the State-Owned Enterprises (Ownership and Management) Policy, 2023 and the State-Owned Enterprises (C-Level Appointment) Guidelines, 2024.
- Candidate must fully comply with the Fit & Proper Criteria given under Section 16 read with Schedule-IV of the SOEs Act, 2023.
- Applications along with detailed CV, a recent Photograph, Educational & Experience Certificates must be submitted **by post** on the below mentioned address or through email jobs@ndrmf.pk or through **National Jobs Portal www.njp.gov.pk** latest by **14th November, 2025**.
- Applications of candidates who have already applied for the position, in response to the advertisement published on **12th October, 2025**, shall be considered and they need not re-apply.

COMPANY SECRETARY

 NDRMF Office, 5th Floor, EOBI Building,
 Muave Area, Sector G-10/4, Islamabad.

 Ph: 051-9108300
 Fax: 051-9108377
 Email: jobs@ndrmf.pk

PID/03437/25

DAILY JANG – OCTOBER 31, 2025

CAREER OPPORTUNITY

Company Overview: Our Client, a Karachi based company seeks to appoint experienced professionals for the following role:

MIDDLE MANAGEMENT POSITION – INTERNAL AUDIT (INFORMATION SYSTEM)

Job Role

To identify and highlight internal control weaknesses/deviations and recommend system improvements/corrective actions to address the concerns/strengthen the internal control environment of the organization including information systems.

Key Responsibilities

- Assist the Sr. Manager Audit in conducting annual risk assessment to develop audit plan
- Supervise / Coordinate in audit of IS functions to ensure that all risks associated to the respective areas are addressed, to improve quality and add value to the organization's operations
- Conduct review of SAP related configurations, User Authorizations/SOD matrix and new applications or digitalization initiatives/ projects undertaken by the Company to identify gaps and suggest improvements
- Conduct IT Security / Governance related reviews and identify gaps against applicable standards/ guidelines to strengthen controls and IT security
- Co-ordinate with 3rd party IT auditors (where applicable) and ICT function / other departments in smooth conduct of audit of various functions of ICT department and timely implementation of audit recommendations
- Co-ordinate/ conduct periodic audits of CORO stations/ Operating Locations and report the system security/ network related weaknesses to the Sr. Manager for further reporting
- Review of SOP's, Company policies, processes and ensure compliance with the organization's policies, statutory requirements and best practices
- Administratively manage and control functionality of Audit Software and Whistle Blowing software for effective utilization
- Undertake any other task or function as may be desired by the management

Education:

- Minimum 16 years of education, preferably (BS/CA/CM^A/ACCA) along with CISA from an HEC-recognized or equivalent foreign university in Management, Business Administration. SAP Certification will be an added advantage.

Experience:

- Minimum 6-8 years of professional experience, preferably in a large national/multinational organization with at least 2-6 years of related functional experience in a similar role at an equivalent position.

Requirements:

- The person is required to possess knowledge of POL Industry, Information Systems including ERP systems/IT security along with the capability to review the technological / digitalization advancements implemented by the company
- Creative & Critical Thinking, Presentation, Problem Solving, Leadership, Decision Making, Analytical Skill
- Identifies and understand issues, problem and opportunities, develop and evaluates alternatives and solutions
- Make key decisions and oversee its execution
- Assume responsibility for the assigned objectives and its achievement
- In line with annual audit plan or other special assignments, the incumbent is frequently required to travel to intracity/intercity locations in order to complete audit assignments

Age

- The candidate should preferably be not more than 40 years of age as of the last date of submission of application.

If you have the required experience and educational qualification to take up the challenging role, you are requested to apply by **November 14, 2025** at <http://jobs.hrs-int.com/>

Only shortlisted candidates will be contacted.

www.hrs-int.com



DAILY DAWN – NOVEMBER 02, 2025

CAREER OPPORTUNITY

Our client, a leading mineral sector organization wholly owned by the Ministry of Energy (Petroleum Division), Government of Pakistan, is seeking a talented professional with extensive experience in the mineral industry for the following positions based in Quetta on a three years contract basis (Extendable on satisfactory performance).

Post	Grade	No. Of Posts	Qualification	Experience & Other Requirements	Max Age
Company Secretary	EG-IX	1	Member of a recognized body of professional accountants; or Member of a recognized body of corporate or chartered secretaries; or Person holding a master degree in business administration or commerce or a law graduate from a university recognized by the Higher Education Commission	Minimum of 15 years' post-qualification experience (PQE) with at least 5 years as company secretary preferably in public sector organization(s) /SOEs.	40 - 50

Additional Information:

- Only shortlisted candidates who meet all the aforementioned criteria will be further interviewed.
- Government servants can also apply through proper channel by submitting a No Objection Certificate (NOC) from their respective department along with the application.
- No TA/DA will be admissible for the interviews.
- The department reserves the right to cancel the post at any time without any notification.

If you have the required experience and educational qualifications to take up the challenging role, you are requested to apply at

<http://jobs.hrs-int.com/>



Kindly submit your applications online within 15 days of this announcement



DAILY JANG – NOVEMBER 02, 2025



CAREER OPPORTUNITY



Punjab Population Innovation Fund (PPIF) is a non-profit, public-sector company, established to render financial and technical assistance to innovative projects for population planning and improving access and generating demand for family planning services. A sustainable growth in population is essential for equitable and inclusive economic growth and social development. PPIF invites job applications from suitable candidates for the following vacant statutory position on a contract basis, extendable upon performance.

JOB TITLE	QUALIFICATION & EXPERIENCE
Chief Internal Auditor (CIA) (Senior Level Position)	Qualification: - Member of a Recognized Body of Professional Accountants i.e. Qualified from recognized professional body of Accountants CA/ACMA/ACCA/ICAEW (OR) - Certified Internal Auditor (OR) - Certified Fraud Examiner (OR) - Certified Internal Control Auditor (OR) - Person Holding a Master Degree in Finance from a University Recognized by the HEC. Experience: - Minimum 08 years of overall experience out of which at least 03 years' Post Qualification Experience in Senior Role covering audit, risk management, designing internal control procedures and effective compliance of financial reliability. - Provided that individuals serving as Chief Internal Auditor of the Public Sector Company for Last Five (05) Years at the time of coming into force of these rules shall be exempted from the above qualification requirements. Added Advantage - Experience and familiarity with public sector organizations and donor funded projects / development projects will be an added advantage. Other Requirements: - Experience with media and healthcare sector is an advantage. - Working experience as Chief Internal Auditor of a public sector company as per the provision of SECP. - Experience as CIA position will be an added advantage. Other Requirements: - Self-motivated, results oriented with conceptual and flexible mind set and possess Good communication, presentation and interpersonal skills. - Candidate must be detailed-oriented, with a strong focus and highest level of professionalism. - Innate desire and commitment to improve/change anything within the organization found to be deficient. - Ability to communicate both financial and managerial issues clearly both inside and outside the company. - Patience and tactful tenacity in dealing with government and regulatory bodies. - Good Understanding of Contractual Matters. Age Limit: Not more than 55 years on the last date of receipt of the applications.

Instructions:

Please consider that the job may require field travelling. The above-mentioned position is Lahore District based. PPIF reserves the right to increase or decrease number of positions, abolish of above position, cancel the advertisement, or withhold the recruitment process without assigning any reason. PPIF is an equal opportunity employer. Anybody who influence the selection process by any means shall be disqualified. No TADA will be admissible for any interview/assessment test.

How to Apply

Online Applications must be submitted through the **Punjab Government Job Portal** at <https://www.jobs.punjab.gov.pk> no later than **Tuesday, 25th Nov 2025**. In addition, candidates must send their applications via courier to the postal address provided, along with a duly filled and signed Job Application Form (available on the PPIF website), an updated CV, two recent passport-size photographs, and attested photocopies of CNIC, all educational certificates, and experience certificates. The last date for submitting **Applications via courier is Friday, 28th Nov 2025**, before the close of office hours (i.e., 05:00 PM). **It is mandatory for candidates to apply both online through the Punjab Job Portal and by submitting the hard copy of the application. If a candidate fails to complete either of these two application steps, their application will not be considered.** Please clearly mention the title of the position on the envelope. Incomplete applications or those received after the deadline will not be accepted. Any candidate found to have submitted incorrect, manipulated, or misleading information at any stage of the recruitment process will be disqualified.

(Manager Human Resources)

IPL-5781

Punjab Population Innovation Fund (PPIF)

2nd Floor, Health & Population House, 72 Shahrah-e-Nazaria-e-Pakistan,
Adjacent Nadra Office, Trade Center Johr Town, Lahore

For More Details, (Kpi, Jd, Age, Skills Sets Duration Of The Project) Please Visit www.ppiif.org.pk/career

TEL: (042) 99231122