

DAILY JANG - MAY 4, 2026

ENERGY INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT COMPANY (EIDMC)

Employment Opportunity

FOR THE POSITION OF CHIEF INTERNAL AUDITOR, EIDMC

Energy Infrastructure Development and Management Company (EIDMC) is a public sector entity established recently to undertake the execution and management of sustainable energy infrastructure projects across Pakistan. The Company is presently focused on modernizing and strengthening the national power network through innovative solutions, timely execution of projects, and adoption of efficient management practices.

EIDMC is actively looking for the services of a qualified professional, who have an understanding of the power sector as well as relevant expertise for the Positions of Chief Internal Auditor

POSITION PARTICULARS:

Position Title: Chief Internal Auditor
Reports To: Audit and Finance Committee of EIDMC, BoD
Location: Islamabad, Pakistan

KEY RESPONSIBILITIES: -

The Chief Internal Auditor (CIA) will lead the internal audit function of EIDMC to ensure effective governance, risk management, and internal control processes. The position is responsible for providing independent and objective assurance to the Board and management regarding the adequacy, efficiency, and effectiveness of internal controls, financial management, operational systems, and regulatory compliance.

Main responsibilities of the position include but not limited to the following:

- Develop and implement the **Internal Audit Charter** and **Annual Audit Plan** based on risk assessment.
- Conduct **financial, operational, and compliance audits** across all departments and projects.
- Assess the adequacy and effectiveness of **internal controls, accounting systems, and business processes**.
- Ensure compliance with SOEs (Governance and Operations) Act, 2023, Companies Act, 2017, and rules/ regulations/ policies/ guidelines made thereunder and other relevant laws.
- Report audit findings to the **Audit and Finance Committee** and follow up on implementation of recommendations.
- Detect and report instances of **fraud, waste, or misuse of public funds**.
- Coordinate with external auditors and regulatory bodies to ensure alignment of audit activities.
- Promote a culture of integrity, accountability, and continuous improvement within the company.
- Develop an effective team of internal auditors who understand and are able to discharge their role and duties.
- Undertake special investigations at the directive of the Audit and Finance Committee and Board of Directors.

REQUISITE SKILLS INCLUDE:-

- Strong knowledge of **audit standards, IFRS, and public financial management frameworks**.
- Expertise in **risk-based auditing, forensic auditing, and internal control systems**.
- Excellent analytical, communication, and report-writing skills.
- Integrity, independence, and objectivity in professional judgment.

QUALIFICATIONS, EXPERIENCE & AGE: -

The minimum **qualifications** expected from an Applicant include:

Membership of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA/ MBA (Finance) from a reputed local or international university / Institute which is recognized by the Higher Education Commission.

The minimum requirement with respect to **experience** includes:

The candidate must have at least fifteen years (15) of relevant experience with a minimum of five (05) years of Senior Management level experience in audit and risk management, designing internal control procedures, effective compliance of financial reliability in public / private sector with an understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects.

Age:

- Maximum age should not be more than fifty-five (55) years as on closing date.

REMUNERATION & TENURE:-

- Market based competitive Salary Package
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal/achievement of KPIs.
- The contract service shall neither be regularized nor pensionable.

HOW TO APPLY:

Applications will be submitted online through www.power.gov.pk.

OTHER CONDITIONS: -

- The applications must be submitted within Fifteen (15) days from the date of publication of the advertisement.
- The application is to be complete in all respects. EIDMC may require further documentation and / or information from the candidate in due course.
- The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
- Candidates shall be required to produce all original documents at the time of interview.
- EIDMC reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
- Only short-listed candidates will be invited for interviews/selection process.
- No TA/DA will be admissible for interview/selection process.

Mr. Umer Azmatullah
GM HR & Admin, EIDMC

PID (I) 8823/25



REDAMCO RAILWAY ESTATE DEVELOPMENT AND MARKETING COMPANY (PVT) LTD MINISTRY OF RAILWAYS - STATE OWNED ENTERPRISE




JOB OPPORTUNITIES

Railway Estate Development and Marketing Company (Pvt) Ltd (REDAMCO) invites applications from qualified and experienced Professionals for the following position, subject to the Company's Service Rules:

Ser	Post	No of Posts	REDAMCO Pay Scale	Required Qualification & Experience	Pay Package
2.	Associate (Audit)	01	RPS-6	<ul style="list-style-type: none"> MBA, CA (Part Qualified), ICMA (Part Qualified), ACCA (Part Qualified) Minimum 5 years of experience preferably in Corporate Sectors 	As per Company Pay Scale


Note:

- Job description, qualification and experience requirements can be viewed at www.redamco.com/careers/.
- Applicants to send their CVs along with copies of their CNIC, educational documents (Attested by HEC/Relevant Board), experience certificates, on the address given below and also email at mhr@redamco.com (Mention the name of position in subject line).
- Applicants are advised to mark the post applied for on top right corner of the envelope.
- Only shortlisted candidates shall be called for interviews.
- Shortlisted candidates shall bring their original CNIC, educational/ experience certificate for the interview.
- Last date for submission of application is **18 May 2026**, till closing of the official timing.
- The Company reserves the right to increase/ decrease number of posts or not to fill any post/ withhold the appointment against any advertised post at any time without assigning any reason.
- No TA/DA shall be admissible to the candidates appearing for the interview.

PID(I)8827/25 

MANAGER HR– (CELL 0314-5300584 & 0302-5269452)
RAILWAY ESTATE DEVELOPMENT & MARKETING COMPANY (PVT) LTD. (REDAMCO)
1ST FLOOR, CORPORATE OFFICE, SERVICE ROAD (SOUTH), SECTOR I-11/1, ISLAMABAD,
PAKISTAN PHONE:051-9278717-20, www.redamco.com

DAILY JANG - MAY 3, 2026



GOVERNMENT OF THE PUNJAB FINANCE DEPARTMENT CAREER OPPORTUNITY

Finance Department, Government of Punjab intends to hire qualified professionals with relevant experience to fill following positions in the Debt Management Unit, Finance Department:

Sr. No.	Name of Post (No. of Posts)	Qualification and Experience	Age limit (Min - Max)
1.	Head, Debt Management Unit (01-post) (MPS-I)	Ph.D in Economics / Finance / Accounting / Business Administration / Public Finance / Public Administration from HEC recognized local / foreign reputable University with 10 years professional experience OR 16-years education in Economics / Finance / Accounting & Finance / Business Administration / Public Finance / Public Administration from HEC recognized local / foreign reputable University: Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder with 12 years professional experience in the relevant field. Note: Preference shall be given to those candidates who have experience in public debt / public financial management.	35 - 50 years
3.	Financial Analyst (01-post) (MPS-III)	Ph.D in Business Administration / Finance / Accounting & Finance / Economics from HEC recognized local / foreign reputable University with 06 years professional experience in the relevant field. OR 16-years education in Business Administration / Finance / Accounting & Finance / Economics from HEC recognized local / foreign reputable University: Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder with 08 years professional experience in the relevant field.	30 - 45 years

General Instructions:

- Application must be submitted online through the Punjab Government Job Portal at <https://jobs.punjab.gov.pk/> by the specified deadline and hard copy of the same accompanied with two recent passport size photographs, attested photocopies of CNIC, Domicile, CV/Resume, all academic/ professional/experience certificates/degrees and a covering letter (explaining the candidate's suitability for the position) should reach the office of the Section Officer (E&A), Finance Department, Punjab Civil Secretariat, Lahore within 05-days from the specified deadline. Incomplete applications and those received after deadline will not be entertained.
- In case of other relevant degrees, the equivalence certificate issued by the HEC / Competent Forum will be provided by the candidate.
- The above positions are being offered for a period of three (03) years on contract basis under employment of Government of the Punjab. The contract appointments are temporary in nature, non-transferable, job / post specific and confer no rights for regularization.
- Remuneration for the posts mentioned above would be based on the "Management Pay Scales (MPS) of Punjab, 2023".
- Only relevant and post qualification experience shall be considered. However, Internship / training period will not be considered as an experience.
- All applications submitted by courier should clearly indicate the name of post applied on the upper right corner of the envelope, otherwise application would not be considered. Separate form and envelope should be used for each post in case of a candidate opting to apply for more than one post.
- Applicants already in Government Service should apply through proper channel and provide No Objection Certificate (NOC) at the time of interview (if called).
- Deadline for submission of online applications is **20.05.2026**, and for hard form is **25.05.2026**.
- Only short-listed candidates will be contacted.
- The employer may reject, at any stage, any or all applications without assigning any reason whatsoever. The decision of Selection Committee will be considered as final.
- Finance Department, Government of the Punjab is an equal opportunity employer.

SECTION OFFICER (E&A)
Punjab Civil Secretariat, Lahore
Phone: 042-99212223

IPL-4361

NAWA-I-BaWAQT NEWSPAPER- MAY 2, 2026



ASF FOUNDATION SECRETARIAT JOB OPPORTUNITY

Airports Security Force Foundation requires services of result oriented, proactive, ambitious and highly experienced candidates for its Housing Project.

S.NO	Description	Qualification
2	Senior Manager/ Manager Trust	MBA Finance ICMA
3	Manager/ Assistant Manager Finance	MBA Finance ICMA

Qualified and experienced candidates meeting the above mentioned requirements should send their Curriculum Vitae with attested copies of Educational Certificates, Experience Certificates, Domicile/ PRC, Copy of CNIC and passport size photograph within 07 days from the publication of this advertisement at the address given below.

ASF Foundation Head Quarters, B-280, Old Area Karachi. 75200
Email:careers@asffoundation.gov.pk, UAN 021-111-273-555

DAILY JANG - MAY 3, 2026

JOB OPPORTUNITY

Applications are invited for the following position at
"Adam Sugar Mills Limited" Located at Chishtian District
Bahawalnagar Punjab Pakistan

Sr.No	Post	Qualification/Experience
1	MANAGER AUDIT	The Candidate should be CA/ACCA/ ACMA Qualified with 5 to 10 years of experience at similar post in sugar industry.
2	CANE AUDITOR	The Candidate should be CA/ACCA/ACMA Qualified or Partially Qualified with 3 to 5 years of experience at similar post in sugar industry.

Interested Candidates should send their CVs via Email:
career@adam.com.pk or Whatsapp #:0301-2601103

AAJ NEWSPAPER - APRIL 28, 2026

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Recruitment on Individual Consultant Selection (ICS) method

A public sector organization invites applications from eligible, qualified, and suitably experienced professionals for the following position

Sr#	Position Title	No. of Position	Upper Age Limit	Minimum Required Qualification and Experience	Location
1	Internal Auditor	1	45 years	<p>Qualification: Master level educational attainment in finance, MBA (Finance), ACCA, CA or any other related discipline.</p> <p>Experience: Minimum 07 years' experience at similar level, having managed donor funded project(s), familiarity with Government financial regulations and financial management guidelines, and sound understanding of the community financial and procurement management of community driven sub-projects implementation.</p>	Peshawar

- The ToRs can be downloaded from the link i.e, <http://publicsectorsjobs.com/jobs.html>. The services will be initially for a period of one year however it will be extended on yearly basis until the project completion on satisfactory performance.
- The public sector organization now invites eligible Individuals (Khyber Pakhtunkhwa domicile holders only) to indicate their interest in providing the services. Interested candidates should provide information demonstrating that they have the required qualifications and relevant experience to perform the services in the form of a curriculum vitae (CV). A candidate will be selected in accordance with the ICS method. Interviews will be conducted as part of the selection process; only shortlisted candidates will be invited.
- The shortlisting criteria is provided in the term of reference.
- Expressions of Interest, in the form of Curriculum Vitae (CV) on the prescribed format available on the above-mentioned website, along with relevant attested copies of credentials and experience certificates, must be submitted in writing to the P.O Box No. 805, GPO University of Peshawar on or before the close of business on May 15, 2026. Incomplete or the applications received after the due date shall not be entertained. Kindly mention the name of the position on the top right corner of the envelope

INF(P)1898/26

Attn: HR Officer
P.O Box No: 805, GPO
University of Peshawar





Water and Sanitation Services Company Abbottabad (WSSCA)

Government of Khyber Pakhtunkhwa
(Registered under Section 42 of Companies Ordinance, 1984)



CAREER OPPORTUNITIES

Water and Sanitation Services Company, Abbottabad (WSSCA), a public Sector Company established by Government of Khyber Pakhtunkhwa is looking for dynamic professionals to fill the following Positions.

S.No	Name of Post	No of Posts	Qualification	Experience	Max Age
1	Assistant Manager Finance and Accounts	01	CA Inter or ACMA Inter or ACCA or MBA (Finance) or M Com	Minimum 5 years Post Qualification relevant experience	45 years
2	Assistant Manager Procurement	01	MBA (Finance) or M Com. Preference will be given to the candidate having diploma or certification in Procurement or Supply Chain Management	Minimum 5 years Post Qualification relevant experience	45 years

Pay Package: A competitive, market-based salary package will be offered, negotiable based on the candidate's experience and professional exposure.

Other Benefits: Benefits will be provided in accordance with the WSSCA's policy.

General Instructions

Candidates are required to submit the prescribed Job Application Form (available on the WSSCA website, <https://wsscabbottabad.org/careers>) along with a detailed CV to the address provided below. The application must include a cover letter, attested copies of academic degrees/certificates, experience letters, CNIC, domicile, and two recent photographs. All documents should be submitted within **15 days** of the publication of this advertisement.

Applications must be sent in a sealed envelope through a registered courier service, with the position applied for clearly mentioned at the top right corner of the envelope. Only qualifications obtained from HEC-recognized institutions will be accepted. No relaxation will be granted in the upper age limit.

Late or incomplete applications will not be entertained. Only shortlisted candidates will be contacted for the next stage of the selection process. No TA/DA will be provided. Any attempt to influence the recruitment process will result in disqualification. The company reserves the right to increase, decrease, or cancel the recruitment process at any stage without assigning any reason.

MANAGER HR ADMIN & PROCUREMENT
WATER AND SANITATION SERVICES COMPANY ABBOTTABAD (WSSCA)
Ph.: 0992-920048-49-50 Website: www.wsscabbottabad.org
3rd Floor, Jinnah Plaza, Jinnah Road, Main Bazar Abbottabad



Karachi Water & Sewerage Corporation

KW&SC invites you to join its Transformation Team. Are you up for the challenge?

Having assumed the legal status of a corporation under the KW&SC Act, 2023, Karachi Water & Sewerage Corporation – **one of the biggest utility entities in Asia**, is going through a transformational phase. The goal is to provide top quality water and sewerage services to every resident of Karachi, one of the world's largest metropolitan cities.

With the transformation program already rolled out, KW&SC now invites applications for the following positions. With special focus on gender diversity, females are encouraged to apply. The initial appointment will be on 3 years' annually renewable contract. Competitive, market-based remuneration will be offered to the selected candidate. All the positions are based in Karachi.

COMMERCIAL DIVISION

1 Manager / Director Recovery & Receivables

The position is responsible for maximizing revenue realization, reducing receivables backlog, strengthening enforcement mechanisms, and improving payment discipline across all consumer segments. The strategic role entails recovery planning, operational collection management, enforcement oversight, legal coordination, outsourced recovery governance, and deployment of data-driven recovery systems.

Qualification & Experience: Master's degree in Business Administration, Finance, Economics, Engineering, Public Policy, or a related discipline from an HEC-recognized institution. Professional qualification from **a recognized relevant professional body**. Minimum 8 years of relevant experience in revenue recovery, receivables management, billing operations, or commercial functions. Proven experience in leading large-scale recovery portfolios and enforcement operations. Experience in utilities, public sector entities, infrastructure services, or regulated environments shall be preferred.

Age limit: 45 years (maximum, on the date of publication of this advertisement).

2 Manager / Director Performance Management

The position ensures improved revenue performance and long-term financial sustainability and leads the enterprise-wide performance monitoring and evaluation function, enabling data-driven decision-making and institutional accountability.

Qualification & Experience: **A professional qualification in Accounting/Finance from a recognized body**, or a Master's degree in a relevant discipline such as Business Administration, Finance, Economics, Data Analytics, or equivalent from a recognized institution. Minimum 8 years of relevant experience, including 5 years in performance management, commercial analytics, or revenue operations. Utility sector experience preferred.

Age limit: 45 years (maximum, on the date of publication of this advertisement).

STRATEGY DIVISION (Public-Private Partnership Node)

1 Manager / Director Finance - PPP Node

The position is responsible for financial modeling as well as comprehensive investment evaluation, ensuring that KW&SC's infrastructure projects are bankable and structured to attract robust private and development finance.

Qualification & Experience: Masters in Business Administration (Finance) or a relevant degree in Finance/ Accounting OR CA/ACCA/CFA/ICMA/CIMA (Associate or Fellow Member). Minimum 8 years of relevant professional experience in finance-related roles, including investment banking, corporate banking, financial or infrastructure transaction advisory, project finance, corporate finance, capital markets, investment management, investment research, development finance, financial and tariff modeling, utility sector finance. Managing PPP projects, with primary responsibilities involving financial analysis, financial modeling, investment evaluation, or financing/credit assessment of projects or corporates.

Age limit: 45 years (maximum, on the date of publication of this advertisement).

4 Dy. Manager / Dy. Director Finance – PPP Node

Serving as a crucial analytical engine, this position will support the Director Finance in complex financial structuring and utility sector modeling, driving the data-backed insights necessary for sound project evaluations.

Qualification & Experience: Bachelor's or above degree in Accounting / Finance / Business Administration (Finance) OR Qualified CA/ACCA/CFA/ICMA/CIMA. Minimum 5 years of relevant professional experience in finance-related roles, including investment banking, corporate banking, financial or infrastructure transaction advisory, project finance, corporate finance, capital markets, investment management, investment research, development finance, financial and tariff modeling, utility sector finance, and/or PPP projects, with primary responsibilities involving financial analysis, financial modeling, investment evaluation, or financing/credit assessment of projects or corporates.

Age limit: 40 years (maximum, on the date of publication of this advertisement).

For detailed job description of each position please visit www.kwsc.gos.pk/careers

Interested applicants may submit their application along with the detailed CV, copy of CNIC and a recent passport size photo, by **12th May, 2026** to the following address: Chief Human Resource Officer, Human Resource Development & Administration Department, Room No. 103, 1st Floor, Annexe Building Behind Civic Center Karachi.

DAILY EXPRESS - APRIL 30, 2026



POWER PLANNING AND MONITORING COMPANY (PPMC)



CAREER OPPORTUNITIES

Power Planning & Monitoring Company (PPMC) is mandated to provide policy and technical support to Ministry of Energy (Power Division), integrated planning of the Power Sector of Pakistan, development and implementation of strategic plans for power sector, and to administer, monitor and evaluate performance of Power Sector Entities under the approved policies/plans.

The Company is seeking applications for the following position from the eligible candidates, who can perform the tasks assigned to the Company. The first 03 months shall be on probation and thereafter shall be continued as per company policy.

The candidates must have strong interpersonal skills, outstanding problem-solving skills and ability to exercise sound judgment based on accurate and timely analysis, outstanding communication, minute writing, analytical & problem-solving skills are pre-requisite. Ideal candidate should have ability to prioritize work well under pressure. The candidate must be IT Savvy. Integrity and maturity should be an essential attribute when handling confidential company information.

i) Specialist (Finance)

Responsibilities:

The specialist Finance will be reporting directly to Managing Director (MD), PPMC.

Responsibilities:

- Lead the preparation of comprehensive analytical reports on line losses, recovery, and receivables, providing actionable insights to support revenue, electricity theft control, and assessment of associated financial impacts.
- Review and consolidate analytical reports and assessments prepared by various functional units of PPMC.
- Assist in analysis of financial performance indicators, operational trends, and sectoral developments in the power sector.
- Compile and interpret data from various power sector entities to support monitoring and analytical oversight functions of PPMC.
- Prepare high-quality analytical reports, dashboards, and policy briefs to support MD in informed decision-making including financial analysis of various aspects as per the requirement of MD.
- Carry-out and review tariff and financial models for generation, transmission, and distribution segments of the power sector, including Cost of Service (FACOS) and Multi-Year Tariff (MYT) frameworks as required.
- Assist in evaluating the financial implications of power sector reforms, particularly under the Competitive Trading Bilateral Contract Market (CTBCM) regime, including open access, wheeling charges, and supplier arrangements.
- Assist and evaluating the various submission to MD such as, investment analysis, cost-benefit analysis of various projects / initiatives including loss reduction programs, and efficiency improvement initiatives under power sector.
- Support in evaluating the balance sheet restructuring to clean-up the balances and to enhance the value of the companies for the purposes of privatization including performance monitoring framework for post privatization of Discos.
- Support MD to analyze the financial impact of fuel supply arrangements (including RLNG/natural gas, coal, and RFO) on power generation costs and assess their pass-through to DISCOs tariff.
- Undertake analytical assignments and special tasks assigned by the MD

Job Purpose

The Finance Specialist will assist the MD in analysis of sectoral, financial, and operational data relating to Pakistan's Power Sector. The incumbent will assist the MD in reviewing, consolidating, and analyzing analytical inputs, reports, and datasets prepared by various functional units of PPMC.

Qualification and Experience:

- **CFA / ACMA ACCA / MBA (Finance) / M.Com.** from HEC recognized / affiliated institute/ university.
- The candidate must have **07 years of relevant post-qualification experience** in a reputable national / multinational organization with **at least 05 years of experience in:**
 - Financial planning,
 - Performance evaluation,
 - Financial modelling and Data Analysis, and
 - Regulatory compliance of Distribution Companies (DISCOs):
- Experience in energy sector will be an added advantage but not mandatory.

Skills, Knowledge & Abilities (SKA):

- Proficiency in MS Excel and data analysis tools
- Strong understanding of distribution tariff structures, and the financial and regulatory framework of the power sector.
- Demonstrated ability to independently analyze complex operational and financial data and develop actionable, evidence-based insights.
- Basic understanding of the energy sector, including RLNG supply mechanisms, and its interface with the power sector.
- Proven experience in preparing and reviewing analytical reports, dashboards, and performance summaries for senior-level decision-making.

Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience as per company policy.
- The maximum age limit is **35 years** as of the closing date of the advertisement. No relaxation will be permitted.

Instructions:

Interested candidates having relevant qualifications and experience should apply as follows:

- Candidates are required to apply on-line only by visiting PPMC website www.ppmc.gov.pk and apply on the prescribed format and upload detailed CV, Educational Certificates, Experience Certificates, CNIC and Photograph.
- The last date to apply is **14-May-2026**.
- Only short-listed candidates will be invited for interviews.

Chief (Corporate Services & Coordination) PPMC

Office # 112, Evacuee Trust Complex, Agha Khan Road, F-5/1, Islamabad

PI/DL/2947/25



Government of Pakistan
DRUG REGULATORY AUTHORITY OF PAKISTAN
Ministry of National Health Services, Regulations & Coordination
Prime Minister's National Health Complex,
Park Road, Islamabad



POSITION VACANT

Adv. No. 01/2026

Applications are invited from citizens of Pakistan fulfilling the given conditions for appointment against the following positions in the Drug Regulatory Authority of Pakistan (DRAP). The details of requisite qualification, experience, age limit and regional/ provincial quota are as under:

Sr.	Name of Post/ RO Pay Scale	No. of Posts	Division/ Office/ Service Cadre	Regional/ Provincial Quota	Maximum Age Limit (5 years general age relaxation included)	Required Qualification/ Experience
B.	Assistant Director (RO-12)	02	Budget & Account/ Costing & Pricing	01-Merit 01-Sindh(U)	35 Years	<p>Cost and Management Accountant/ Chartered Accountant, MBA (Finance) or M.Com or M.A. Economics. Experience in analysis of pricing / costing will be preferable.</p> <p>Note: Qualification background with basic qualification in Pharmacy would be preferable</p>

GENERAL INSTRUCTIONS: -

1. All the candidates who fulfill the minimum qualification, experience and age requirements will be provisionally allowed to appear in the test(s).
2. No TA/DA will be admissible to appear in test.
3. The candidate working in public sector departments/ organizations are required to produce NOC from their department at the time of interview.
4. No person shall be appointed against any position in DRAP if he or she has any financial or professional conflict of interest in terms of Section 18 of DRAP Act, 2012.
5. Maximum age shall be calculated from the closing date of applications. General age relaxation of 5 years is already included in the maximum age limit in Column 5. In addition to the given maximum age limit, relaxation in the upper age limit shall be admissible as per policy of Federal Government in this regard.
6. Relevancy of qualifications shall be decided as per subject relevancy certificate issued by the HEC.
7. Pay, allowances and terms and conditions of service shall be governed under the DRAP Employees Service Regulations, 2015 (as amended) which are available on the official website of DRAP (www.dra.gov.pk).
8. The Authority has the right to withdraw any or all of these posts at any stage during the course of recruitment process without assigning any reasons whatsoever.
9. Mere submission of application and qualification in initial screening test does not establish any right of candidate for appointment against any position in DRAP.
10. Verification of character and academic antecedents of selected candidates will be conducted. In case of any bogus/ false information, criminal record, selection shall stand withdrawn/ cancelled immediately and the candidates shall be discharged/ dismissed from service (if so, found after employment) and legal proceedings will also be initiated against him/ her.
11. At the time of final selection, candidates will have to go through complete medical examination for medical fitness by the medical officer authorized by the DRAP in this behalf.

HOW TO APPLY:

- Candidates shall apply through the National Job Portal i.e. www.njp.gov.pk within fifteen days of the publication of this advertisement.
- The entire written screening/ test process shall be conducted independently by M/S Candidate Testing Services (CTS).
- For downloading roll number slips, viewing merit lists and checking test results, candidates may visit the official website of CTS www.cts.org.pk.
- M/S Candidate Testing Services shall charge separate fee for each post, as per their prescribed schedule.
- For technical support or registration assistance, candidates may contact the CTS helpline at 051-2000109 during official working hours or visit the official website. For liaison and coordination with the testing agency, the contact details of M/S Candidate Testing Services (Pvt.) Ltd are as under:
 - a. Office Address: Office No. 9, 3rd Floor, United Plaza, Blue Area, Islamabad
 - b. Focal Person: Mr. Abid Farooq, Contact No. 0340-5209969
 - c. Helpline: 051-2000109
 - d. Website: www.cts.org.pk

(RABNAWAZ KHAN)
Deputy Director (HR)
Ph: 051-9255953



PID(I)8811/25



**FAISALABAD INDUSTRIAL
ESTATE DEVELOPMENT AND MANAGEMENT COMPANY**



CAREER OPPORTUNITY

Faisalabad Industrial Estate Development & Management Company (FIEDMC) is incorporated as a not-for-profit company under Section 42 of Companies Ordinance 1984 (now Companies Act 2017) by the Government of Punjab, invites applications from dynamic professionals for the following position based in Faisalabad.

Post Title	Posts	Salary p/m PKR	Age (Years)	Essential Qualification & Experience
Chief Financial Officer (G-11)	01	800,000/-	55	<p>The candidates must meet the criteria mentioned in Public Sector Companies (Corporate Governance) Rules, 2013 as amended from time to time.</p> <ul style="list-style-type: none"> Member of recognized body of Professional Accountants (CA/ ACMA, ACCA, ICAEW) Minimum 15 years of overall relevant experience in accounts, finance and audit out of which at least 08 years post qualification experience in financial management position with exposure to planning, budgeting, cash management and financial controls. Having thorough knowledge of relevant IFRSS, / IASs, compliance requirements, tax and commercial laws & regulations. Minimum 03 years' experience in similar senior management / leadership role. Experience and familiarity with public sector organizations and infrastructure development projects will be an added advantage. <p>Other Requirements</p> <ul style="list-style-type: none"> Thorough knowledge of accounting standards and practices / taxation laws Sound knowledge of ERP. Knowledge of PPRA rules. <p>✓ The candidate must meet the criteria mentioned in Public Sector Companies (Corporate Governance Rules 2013) as amended from time to time.</p> <p>(a) member of a recognized body of professional accountants; or</p> <p>(b) member of a recognized body of corporate or chartered secretaries; or</p> <p>(c) person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.</p>
Company Secretary (G-09)	1	400,000/-	55	<p>(a) member of a recognized body of professional accountants; or</p> <p>(b) member of a recognized body of corporate or chartered secretaries; or</p> <p>(c) person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.</p>


- Interested candidates are required to apply online at <https://jobs.punjab.gov.pk/>. The candidates **must also** submit by hand/courier their applications with updated resume, along with all relevant educational documents, experience certificates, CNIC, supporting documents (if any), and proof of current employment (i.e. Offer letter/NOC) at the address mentioned below. Incomplete applications will be rejected without any intimation.
- All degrees must be obtained from institutions recognized by the Higher Education Commission (HEC) of Pakistan. Only post qualification experience will be considered.
- FIEDMC may conduct an initial screening test before the interview, and FIEDMC reserves the right to accept, reject, or cancel any application or the entire recruitment process at any stage without assigning any reason.
- Only shortlisted candidates shall be invited for the interview, the candidate shall be required to submit a copy of all Educational Certificates, Experience Certificate, and copy of CNIC at the time of interview.
- Government employees must apply through proper channel.
- Only shortlisted candidates shall be invited for the interview, and no TA/DA will be admissible for interviews/tests.
- The Applications must be submitted on or before the closing date i.e. 25th May, 2026.
- This position is based at FIEDMC head office. For any further information or query on submission of your application, please contact Administration & HR Department FIEDMC contact numbers 041-8900204-7 (within office timing 9 AM to 5 PM, Monday to Thursday).

IPL-4387-C



CHIEF EXECUTIVE OFFICER
Faisalabad Industrial Estate Development & Management Company
FIEDMC Corporate Office, Main entrance M3 Industrial City, Near Motorway Interchange Sahianwala,
Tehsil Chak Jhumra, Faisalabad.

DUNYA NEWSPAPER - MAY 3, 2026



GOVERNMENT OF THE PUNJAB FINANCE DEPARTMENT

CAREER OPPORTUNITIES

Finance Department intends to hire qualified professionals with relevant experience to fill following positions in Risk Management Unit, Finance Department:

Sr. No.	Name of Post (No. of posts)	Qualification and Experience	Age limit (Min - Max)
1.	Head, Risk Management Unit (01-post) (MPS-I)	Ph.D in Business Administration / Finance / Accounting & Finance/ Risk Management / Project Management from HEC recognized local / foreign reputable University with 10 years professional experience. OR 16-Years education in Business Administration / Finance / Accounting & Finance / Risk Management / Project Management from HEC recognized local / foreign reputable University, Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder / Associate Society of Actuaries (ASA) or equivalent with 12 years professional experience in the relevant field. Notes: • Certification as Financial Risk Manager (FRM) / Professional Risk Manager (PRM) / Project Management Professional (PMP) or equivalent will be an added advantage. • Experience of Public Private Partnership projects will be preferred.	35 - 50 years
2.	Senior Risk Analyst (01-post) (MPS-II)	Ph.D in Business Administration / Finance / Accounting & Finance/ Risk Management / Project Management from HEC recognized local / foreign reputable University with 08 years professional experience in the relevant field. OR 16-Years education in Business Administration / Finance / Accounting & Finance/ Risk Management/Project Management from well reputed international or HEC recognized Pakistani University, Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder / Associate Society of Actuaries (ASA) or equivalent with 10 years professional experience in the relevant field. Notes: • Certification as Financial Risk Manager (FRM) / Professional Risk Manager (PRM) / Project Management Professional (PMP) or equivalent will be an added advantage. • Experience of Public Private Partnership projects will be preferred.	32 - 45 years

General Instructions:

- (i) Application must be submitted online through the Punjab Government Job Portal at <https://jobs.punjab.gov.pk/> by the specified deadline and hard copy of the same accompanied with two recent passport size photographs, attested photocopies of CNIC, Domicile, CV/Resume, all academic/ professional/experience certificates/degrees and a covering letter (explaining the candidate's suitability for the position) should reach the office of the Section Officer (E&A), Finance Department, Punjab Civil Secretariat, Lahore within 05-days from the specified deadline. Incomplete applications and those received after deadline will not be entertained.
- (ii) In case of other relevant degrees, the equivalence certificate issued by the HEC / Competent Forum will be provided by the candidate.
- (iii) The above positions are being offered for a period of three (03) years on contract basis under employment of Government of the Punjab. The contract appointments are temporary in nature, non-transferable, job / post specific and confer no rights for regularization.
- (iv) Remuneration for the posts mentioned above would be based on the "Management Pay Scales (MPS) of Punjab, 2023".
- (v) Only relevant and post qualification experience shall be considered. However, Internship / training period will not be considered as an experience.
- (vi) All applications submitted by courier should clearly indicate the name of post applied on the upper right corner of the envelope, otherwise application would not be considered. Separate form and envelope should be used for each post in case of a candidate opting to apply for more than one post.
- (vii) Applicants already in Government Service should apply through proper channel and provide No Objection Certificate (NOC) at the time of interview (if called).
- (viii) Deadline for submission of online applications is 20.05.2026 and for hard form is 25.05.2026.
- (ix) Only short-listed candidates will be contacted.
- (x) The employer may reject, at any stage, any or all applications without assigning any reason whatsoever. The decision of Selection Committee will be considered as final.
- (xi) Finance Department, Government of the Punjab is an equal opportunity employer.

SECTION OFFICER (E&A)
Punjab Civil Secretariat, Lahore
Phone: 042-99212223
IPL-4362

THE NATION NEWSPAPER - MAY 3, 2026

NATIONAL BANK OF PAKISTAN CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head – Core Banking Application Unit (OG – I / AVP)
	Reporting to	Wing Head – CBA & General Accounting Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan along with CA Inter (article-ship completed) / ACCA / ACMA
	Experience	<ul style="list-style-type: none"> Minimum 04 years of experience in finance and / or accounts in a financial institution and / or audit firm
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Sound understanding of business and financial acumen Excellent business communication, report writing and analytical skills Proficient in MS Excel, PowerPoint, and Word. Basic understanding of Power BI Detail oriented with high level of accuracy Well conversant with relevant regulatory guidelines
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To prepare periodic financial statements (monthly, quarterly, and annual) in accordance with applicable accounting standards and regulatory requirements To maintain and update the Chart of Accounts (COA) in line with business and reporting requirements To monitor daily accounting postings and transactions to ensure correctness and timeliness To review and validate accounting entries and system configurations for compliance with policies and standards To review and reconcile General Ledger (GL) balances on a regular basis To support internal and external audit processes by providing required documentation and explanations To ensure compliance with internal controls, policies, and regulatory requirements To foster a collaborative and results-oriented work environment within the team To coordinate with cross-functional teams to achieve departmental objectives To provide guidance and support to team members where required To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

PID K No.3445/25

	<p>Benazir Bhutto Shaheed Institute of Management Sciences (BBSIMS) SUKKUR IBA UNIVERSITY - DADU CAMPUS</p>	<p>Career Opportunities</p>
		<p>Last Date for Applying is June 05, 2026</p>
<p>BBSIMS Sukkur IBA University - Dadu Campus invites applications from dynamic, qualified and result-oriented candidates for following positions:</p>		
<p>9. Assistant Director - Finance (Contract/Regular) BPS-17</p>		<p>Age Limit: 24-35 Years</p>
<p>Minimum Qualification: Minimum 16 years education in Finance/BS/BBA/M.Com/MBA Finance & Accounting/ACCA/ICMA or any other relevant qualification.</p>		
<p>Experience: Minimum 3 years of relevant experience</p>		
<p>GUIDELINES TO APPLY</p>		
<ol style="list-style-type: none"> Interested candidates may submit online applications at http://apply.iba-suk.edu.pk For further details candidates may visit https://www.iba-suk.edu.pk/careers. Candidates shall require to submit challan of Rs.1,500 (for positions BPS-16 & below), Rs. 3,000 (for positions BPS-17 & BPS-18), Rs. 4,000 (for positions BPS-19 & above). After submission of online applications, candidates may download system generated challan (non-refundable) can be deposited in any branch of ABL Bank. Candidates are required to upload their HEC attested degrees / Equivalence certificate issued by HEC, CNIC, domicile, PRC, relevant experience certificates, one recent photograph, and the deposited challan while applying online. Candidates applying for the positions of Professor and Associate Professor must also send 04 hard copies of their dossiers (including list of research publications and copies of all research papers) along with their application form to the HRM Section, Sukkur IBA University (Main Campus). Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application. Late or Incomplete application shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees should be submitted/uploaded along with the application. Providing fictitious, exaggerated or misleading information shall result in rejection of application and termination of employment at any stage. Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. The Competent Authority reserves the right to increase or decrease the number of positions and accept or reject any or all the applications without assigning any reason thereof and cancel the whole recruitment process. 		
		<p>PID(H) 393/2025</p>
<p>Note: Candidates who have already applied for the above-mentioned positions published in leading newspapers The News, Express and Kawish dated 13-07-2025 are also required to apply again.</p>		
<p>HRM SECTION, SUKKUR IBA UNIVERSITY (MAIN CAMPUS)</p>		
<p>NISAR AHMED SIDDIQUI ROAD, SUKKUR. PH: 071-5644000, 5644122</p>		

DAILY EXPRESS - MAY 3, 2026



ENGINEERING CONSULTANCY SERVICES PUNJAB (PVT.) LIMITED (ECSP)



CAREER OPPORTUNITIES

Engineering Consultancy Services Punjab (Pvt.) Limited (ECSP) is a leading multi-disciplinary organization providing diversified consultancy services in engineering, infrastructure, environment, public health, urban planning, and energy sectors. To further strengthen its management team, ECSP invites applications from dynamic, experienced, and result-oriented professionals for the following posts:

Sr No.	Positions	No. of Posts	Qualifications	Experience (Years)
FINANCE WING				
28.	Senior Manager (Finance) (PKR 500,000 to 600,000)	2	Minimum 16 years of education in Finance / Accounting / Commerce / Economics / Business Administration from a HEC-recognized institution. Master Degree in Finance / Accounting / Business Administration or equivalent from a HEC-recognized institution will be preferred. Professional qualifications such as CA ACMA ACCA will be considered an added advantage.	Minimum 08 years of relevant post-qualification experience in energy, renewable resources, or environmental/social assurances & compliance, audit reports including 04 years in a senior / supervisory or similar role preferably in large engineering consultancy, infrastructure development, or public sector organizations.

HOW TO APPLY:

Interested candidates may apply within 15 days by submitting their CV along with a cover letter via email at **hrd@ecsp.com.pk** or hard copy. Applications must include copies of educational and experience certificates, professional registration, photograph, and CNIC.

Only shortlisted candidates will be called for interview and must present original documents. Late or incomplete applications will not be considered.

ECSP offers market-based salaries on a contract basis and reserves the right to shortlist candidates, reject applications, or cancel the process without assigning any reason. No TADA will be provided, and the Selection Committee's decision will be final.



Senior Manager HR & Admin

ECSP, 83-A, E/1, Main Boulevard, Gulberg-III, Lahore.
PH: +92-42-35717681-4