



DAWN NEWSPAPER – JANUARY 5, 2025

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Vacancy Announcement

Oil & Gas Development Company Limited (OGDCL), Islamabad, a leading E&P Company invites applications for the following positions:

Sr.#	POSITION	REQUISITE QUALIFICATION & EXPERIENCE	UPPER AGE LIMIT
i.	DEPUTY CHIEF INTERNAL AUDIT (QAIP) (EG-V)	Qualified Chartered Accountant or Cost & Management Accountant or Chartered Certified Accountant having at least 10 years of relevant experience with minimum 05 years in Internal Audit preferably managing Quality Assurance Initiatives. Candidates having CIA/CISA/CISM certification and knowledge of ERP SAP and relevant experience of Oil & Gas Sector will be given preference.	45 Years
ii.	DEPUTY CHIEF INTERNAL AUDIT (IT) (EG-V)	Qualified Chartered Accountant or Cost & Management Accountant or Chartered Certified Accountant or Masters' in Computer Sciences/IT/Information Systems/IT Governance or Security having at least 10 years of relevant experience in the field of Audit/Governance/Security in IT. CISA/CISM certification and knowledge of ERP SAP is compulsory. Candidates having relevant experience of Oil & Gas Sector will be given preference.	45 Years

- ▶ In case of CA/CMA/ACCA, membership with the relevant body will be mandatory.
- ▶ The articleship period in case of Chartered Accountants will be counted as experience.

NOTE:

- The initial term of employment will be three (03) years extendable by mutual consent.
- In case of foreign degree, an equivalence certificate from HEC must be provided.
- Only shortlisted candidates will be called for the next stage of recruitment process. No TA/DA will be admissible.
- The Company reserves the right to fill or not to fill the advertised positions.

HOW TO APPLY:

- Interested candidates can apply for the relevant job through the following link: <https://career44.sapsf.com/career?company=oilgasdeve>
- Detailed job description and application URL are also available on the Company's official website i.e. www.ogdcl.com
- Complete the online application form and submit it **not later than January 20, 2025**.
- Incomplete applications will not be considered and the submission link will be disabled after the deadline.

For queries, please contact us at 051-920023544



MANAGER (RECRUITMENT)
OIL & GAS DEVELOPMENT COMPANY LIMITED
OGDCL HOUSE, JINNAH AVENUE, ISLAMABAD, PAKISTAN



No.317/02

LARGEST TAX PAYER COMPANY OF THE NATION

WE EXPLORE PROSPERITY



THE NEWS NEWSPAPER – DECEMBER 31, 2024

Use Electricity Wisely For The Prosperity Of The Country

FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED
FESCO

EMPLOYMENT OPPORTUNITY AT
FAISALABAD ELECTRIC SUPPLY COMPANY (FESCO)
FOR THE POSITION OF COMPANY SECRETARY

Faisalabad Electric Supply Company (FESCO) is a leading Public Utility Company within the power sector and operating its business of distributing electricity serving more than 5.4 million customers in eight districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali and Bhakkar. FESCO is actively looking for the services of an energetic and qualified professional, male or female, equipped with a corporate mindset as well as an understanding of the power sector for the C-level position titled **Company Secretary**.

Skills & Responsibilities:
The incumbent will be hired as Company Secretary, and shall directly report to the Chairman, FESCO with the primary responsibility of fulfilling all secretarial functions. This shall include maintaining liaison with the Chairman, Board of Directors (BOD), Chief Executive Officer with respect to holding of meetings of the Board and its committees and ensuring corporate governance in the company is in compliance with all applicable laws which govern FESCO.

Main responsibilities of the position include the following but are not limited to:

- To prepare and distribute agenda and working papers for meetings of BOD and Committee(s) of BOD;
- To prepare Minutes of all types of aforesaid meetings and follow-up to ensure compliance / implementation of decisions of BOD and its Committee(s);
- To prepare and maintain corporate / statutory record of the Company and filing of periodic returns and statutory record with the Securities & Exchange Commission of Pakistan;
- Continuous review and monitoring of amendments/updates in Corporate Laws & secretarial practices and to keep updated the Board as well as Management;
- To liaison with internal and external auditors and legal counsel in order to ensure compliance of statutory provisions of all Corporate Laws;
- To maintain requisite details of the Directors and preparation and submission of the relevant and applicable forms / returns as per the Companies Act, 2017 and other applicable laws;
- To communicate and ensure the implementation of the decisions of the Board and policies formulated by the Directors;
- To arrange and organize orientation and other courses for updating / acquaintance of the Board members regarding trends of corporate culture;
- To perform other secretarial activities and carry out all secretarial tasks as specified in the Companies Act, 2017 and other applicable laws and regulations;
- To supervise matters / complaints pertaining to Wafaq Mohtasib and other bodies; and
- To ensure compliance with laws that govern State-Owned Enterprise (SOE) including State-Owned Enterprises (Governance and Operations) Act, 2023, policy, etc.

Requisite skills include:

- The ability to gain insight into the workings of the company and remain in liaison with all departments across FESCO for due compliances.
- An in-depth understanding of the laws, rules and regulations which govern State-Owned Enterprises and the ability to ensure their compliance within FESCO. He must further safeguard Board processes to confirm they are followed and that all other relevant statements of best practices are complied with.
- Outstanding communication, English language and minute writing skills and the capacity to work well under pressure with integrity and maturity especially when handling confidential information.

Qualification & Experience:
The minimum requirement with respect to qualifications include any of the following:

- i. Membership of a recognized body of Professional Accountants;
- ii. A Member of a recognized body of Corporate or Chartered Secretaries;
- iii. A Person holding a Masters Degree in Business or Finance or Commerce or Law from a local or international University recognized by the Higher Education Commission.

With respect to experience, minimum 10 years of total experience as a Company Secretary of a private/Govt. organization, whereas, at least 05-years of working experience as Company Secretary of a Government sector organization is essential.

Remuneration & Tenure:

- Market based competitive salary package on lump sum basis.
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
- The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

Age Limit: Maximum age should not be more than fifty-seven (57) years as on closing date.

HOW TO APPLY:
Applications will be submitted online through FESCO website (www.fesco.com.pk). The prescribed application form (which can be downloaded from FESCO website) duly signed by the candidate alongwith following documents shall be dispatched through courier at the below mentioned address:-

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant alongwith Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by FESCO.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

OTHER CONDITIONS / INSTRUCTIONS:

1. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
2. The application is to be complete in all respects. FESCO may require further documentation and / or information from the candidate in due course.
3. The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel alongwith NOC of their department issued on its Letter Head.
4. In case a Govt. Servant is selected through this competitive process, he / she shall have to resign from his / her present employment or seek early retirement from his / her parent organization as the case may be, before joining FESCO.
5. Candidates shall be required to produce all original documents at the time of interview.
6. FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
7. Only short-listed candidates will be invited for interviews/selection process.
8. No TA/DA will be admissible for interview/selection process.

This advertisement is also available at FESCO website: www.fesco.com.pk & PPRA website: www.ppra.org.pk

PID(L)1839/24 Director General (HR) FESCO-973/2024
Faisalabad Electric Supply Company (FESCO), West Canal Road,
Abdullahpur, Faisalabad. (041) 9220247, www.fesco.com.pk



THE NATION NEWSPAPER – DECEMBER 31, 2024

Use Electricity Wisely For The Prosperity Of The Country

FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED

FESCO

EMPLOYMENT OPPORTUNITY AT

FAISALABAD ELECTRIC SUPPLY COMPANY (FESCO)
FOR THE POSITION OF CHIEF INTERNAL AUDITOR

Faisalabad Electric Supply Company (FESCO) is a leading Public Utility Company within the power sector and operating its business of distributing electricity serving more than 5.4 million customers in eight districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali and Bhakkar. FESCO is actively looking for the services of a dynamic and competent professional, male or female, who has experience and understanding of the power sector for the C-level position titled **Chief Internal Auditor**.

Skills & Responsibilities:
The incumbent will be hired as Chief Internal Auditor with the overall primary task of managing the internal audit function at FESCO with direct reporting to the Audit and Finance Committee and Board of Directors of the company.
Main responsibilities of the position include the following but are not limited to:

- The evaluation of Accounting, Financial, Credit and other Operational activities as an independent appraisal function;
- Review and appraise with respect to the soundness, adequacy and application of accounting, financial & operational controls;
- The formulation and implementation of Internal Audit programs in such a way that all aspects of financial transactions are audited;
- The preparation of reports / observations, comments and recommendations based on work carried out;
- Developing an effective team of competent subordinates who understand and are able to discharge their role and duties;
- Undertaking special investigations at the directive of the Audit and Finance Committee and Board of Directors, FESCO;
- Liaison with the External Auditors of the Company and Government Auditors;
- Communicating and ensure the implementation of the decisions of the Board and policies formulated by the Directors.

Requisite skills include:

- An ability to provide effective and inspiring leadership to subordinates whilst building a competent and high performing team that is able to meet current and future needs of FESCO;
- Well abreast with the latest financial, legal and regulatory schemes and developments that can help improve FESCO's compliance structures.
- An understanding of the accounting, financial and related operational activities at FESCO in order to effectively undertake a strong and independent appraisal function.

Qualification & Experience:
The minimum qualifications expected from an Applicant include:

1. Membership of a recognized body of professional accountants having qualification of CA/CPA/ACMA/CCA/MBA (Finance) from a reputed local or international university / institute which is recognized by the Higher Education Commission.

The minimum requirement with respect to experience includes:

2. The candidate must have at least fifteen years (15) of relevant experience with a minimum of five (05) years of Senior Management level experience in audit and risk management, designing internal control procedures, effective compliance of financial reliability in public / private sector with an understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects.

Remuneration & Tenure:

- Market based competitive salary package on lump sum basis.
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
- The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

Age Limit: Maximum age should not be more than fifty-seven (57) years as on closing date.

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- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant along with Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by FESCO.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2017.

OTHER CONDITIONS / INSTRUCTIONS:

1. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
2. The application is to be complete in all respects. FESCO may require further documentation and / or information from the candidate in due course.
3. The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
4. In case a Govt. Servant is selected through this competitive process, he / she shall have to resign from his / her present employment or seek early retirement from his / her parent organization as the case may be, before joining FESCO.
5. Candidates shall be required to produce all original documents at the time of interview.
6. FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
7. Only short-listed candidates will be invited for interviews/selection process.
8. No TA/DA will be admissible for interview/selection process.

PID(L)1842/24

This advertisement is also available at FESCO website: www.fesco.com.pk & PPRA website: www.ppra.org.pk

FESCO-976/2024

Director General (HR)

**Faisalabad Electric Supply Company (FESCO), West Canal Road,
Abdullahpur, Faisalabad. (041) 9220247, www.fesco.com.pk**

EXPRESS NEWSPAPER – JANUARY 5, 2025


TRADING CORPORATION OF PAKISTAN (PVT) LIMITED

Ministry of Commerce Government of Pakistan

File No. TCP(HR)/1-81/2024

02nd January, 2025

JOB OPPORTUNITY

Trading Corporation of Pakistan (Pvt.) Limited (TCP), is a state-owned Corporation incorporated under the Companies Ordinance, 1984 (now Companies Act, 2017) and working under the administrative control of Ministry of Commerce, Government of Pakistan.

TCP intends to hire the services of a suitable qualified individual for the post of Chief Financial Officer on merit basis. The requirements of the post have been laid down as follows:

S. No.	Name of Post	No. of Post	Minimum Qualification, Experience & Age	Domicile	Status
1.	Chief Financial Officer (CFO)	01	a) A member of an organized body of professional accountants With at least five years relevant experience, in case of SOEs having total assets of five billion rupees or more; or b) Holding a master's degree in finance related disciplines from a university recognized by the HEC with at least ten years relevant experience, in case of other SOEs. Age : Upto 55 years	Merit	Initially employed on Contract basis for three (03) years, and thereafter, subject to satisfactory performance, either the candidate shall be offered permanent employment at his/ her option or his /her contract shall be extended for another two years' period, with the approval of the Chairman, TCP.

Monthly Salary Package upto Rs.900,000/- including:

- 20 days' casual leave and 15 days' leave with full pay per year, fully en-cashable but non-transferable to next year.
- Medical Facility of IPD/OPD for employee and his / her immediate family (parents, spouse and children).
- Two (02) annual bonuses subject to satisfactory performance and profitability of the Corporation as per policy in vogue.

- Applications on the prescribed Application Form in a sealed envelope clearly mentioning the applied post, should reach to Deputy General Manager Incharge (HR), Trading Corporation of Pakistan (Pvt.) Limited, Karachi on or before closing date i.e. 22nd January, 2025.
- Incomplete applications, without required documents and those received after closing date shall not be entertained. Only short listed candidates will be called for interview as decided by Management. No. TA/DA will be admissible for interview. TCP reserves the right to shortlist, and/or reject any or all applications without assigning any reason.
- Candidates already employed in Government / Semi Government organization must provide No Objection Certificate (NOC) from their employer.
- Application Form and detailed job descriptions, core skills and responsibilities may be downloaded / viewed from web link <https://tcp.gov.pk/page-tenders?list=36>.

Deputy General Manager Incharge (HR)
Trading Corporation of Pakistan (Pvt.) Limited, Karachi
 4th & 5th Floor, Block-B, Finance & Trade Center,
 Shahrea Faisal, Karachi. 75530
 Phone # (021) 992029947-49,
 Fax # (021) 99202722, 99202731



PID(K)2042/24

EXPRESS NEWSPAPER – JANUARY 5, 2025

CAREER OPPORTUNITIES

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

01	Position / Job Title	Officer - SBP Coordination (OG-II / OG-I)
	Reporting to	Wing Head - SBP Coordination
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by HEC Candidate having a Master’s degree and / or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 03 years of banking experience, out of which 02 years in SBP Coordination and / or SBP Inspection and / or Regulatory Compliance
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Good command over MS Office Sound communication skills
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To act as a focal person / liaison officer with State Bank of Pakistan on matters related to SBP coordination To act as contact person internally and should be able to maintain strong relationship with all internal stakeholders for provision of information / data to State Bank of Pakistan To be able to perform analysis of the information / data required by SBP and its dissemination to respective groups for provision of the same To coordinate between SBP and internally for requests regarding information, clarifications or extension in timeline and guide internal stakeholders To be able to interact at senior level and clarify the requirements / queries in a clear and concise manner To ensure that relevant policies and procedures are followed in letter and spirit To maintain and keep track of the data / MIS for monitoring related to the coordination matters and ensure adequate and pre-emptive escalations to direct supervisor To ensure that adequate checks are performed and clarity is obtained before submitting the final information outside of the Bank To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

EXPRESS NEWSPAPER – JANUARY 5, 2025

CAREER OPPORTUNITIES

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

02	Position / Job Title	Officer - Compliance Risk Management (OG-II / OG-I)
	Reporting to	Department Head - Compliance Risk Management
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master’s Degree and / or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 03 years of banking experience, out of which 01 year in Compliance and / or data analytics and / or control function of a bank
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Good interpersonal communication In-depth knowledge of local regulatory requirements Proficient in Microsoft Office suite including excel, power point and power BI
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To prepare compliance control sheet for all new circulars and disseminate it to relevant functions To follow up and track implementation timelines of the regulatory requirements with different functions To follow up with the relevant function to maintain MIS for the control mapping against new regulations or where there are changes in the existing regulatory requirements To prepare MIS and maintain detailed compliance risk reports of the overdue, not yet due items along with analysis of the validation failures To maintain regular coordination and follow up within Compliance and with relevant independent function for the results of the compliance reviews and maintain validation results in the form of reports To perform analysis of various themes coming out of the validation results To perform analysis of regulatory related system data either on excel or on business intelligence tool or on any other application as and when requested To manage and update regulator repository of all circulars / guidelines / Prudential Regulations etc. on timely basis To prepare monthly compliance bulletin and disseminate to all staff To prepare compliance risk management updates for management committee meetings To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

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