October 11, 2026 DAWN Newspaper, Karachi

Career OPPORTUNITIES

NATIONAL BANK OF PAKISTAN
CAREER OPPORTUNITIES

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of **Financial Control** based at **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

01	Position / Job Title	Wing Head - Fixed Assets Accounting (VP)
	Reporting to	Divisional Head - SBP Reporting & General Accounting
	Educational / Professional Qualification	• Minimum Graduation or equivalent or ACCA and / or CA and / or ICMA from a local or international university / college / institute recognized by the HEC of Pakistan
	Experience	• Minimum 08 years of experience in Finance and / or Accounts and / or Article ship preferably with a Financial Institution and / or Audit Firm • Hands on experience in handling Fixed Assets accounting will be preferred
	Other Skills / Expertise / Knowledge Required	• Sound understanding of business and financial acumen • Excellent business communication, report writing and analytical skills • Proficient in MS Excel, PowerPoint and Word • Basic understanding of Power BI • Detail oriented with high level of accuracy • Well conversant with relevant regulatory guidelines
	Outline of Main Duties / Responsibilities	• To review FAMS records before addition, deletion, transfer, disposal, obsolete / write off and other amendments of fixed assets • To review the CWIP schedule and its ageing and ensure timely capitalization of completed projects into the relevant fixed asset accounts • To monitor project costs recorded under fixed asset / CWIP accounts and ensure appropriate accounting treatment upon completion of projects • To monitor and assist in the preparation and processing of CAPEX payments for onward submission to the Payment Wing • To calculate and ensure accurate monthly depreciation on fixed assets and amortization of intangible assets including auto posting of related entries through the Middleware application of ITG • To process fixed asset-related SAP entries at parking level for quarterly, half yearly and annual closing including disposal related vouchers • To prepare and provide monthly, quarterly and annual MIS and other information relating to fixed assets for financial reporting, budgeting and management requirements • To coordinate with Internal and External Auditors and statutory bodies and provide required information and resolve queries relating to fixed assets • To coordinate with ITG for modifications and enhancements in the Fixed Assets Management System (FAMS) based on business requirements and ensure appropriate system generated accounting entries • To coordinate and ensure compliance with IFRS 16 requirements for appropriate accounting and financial reporting • To review information relating to zero value assets and coordinate with Groups and Field Offices for periodic physical verification • To ensure compliance with the role and responsibilities of FCG as defined in the Bank's Disposal Policy and other instructions relating to fixed assets • To perform any other assignment as assigned by the supervisor(s)

04	Position / Job Title	Unit Head - GL Control (AVP)
	Reporting to	Wing Head - GL Control Wing
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • ACCA Qualified and / or ICMA Qualified and / or CA Part Qualified candidates will be preferred
	Experience	• Minimum 06 years of experience in finance and / or accounts and / or article ship preferably with a financial institution and / or audit firm • Hands on experience in handling GL accounts will be preferred
	Other Skills / Expertise / Knowledge Required	• Sound understanding of business and financial acumen • Excellent business communication, report writing and analytical skills • Proficient in MS Excel, PowerPoint and Word • Basic understanding of Power BI • Detail oriented with high level of accuracy • Well conversant with relevant regulatory guidelines
	Outline of Main Duties / Responsibilities	• To liase with Internal Stakeholders for collection of data regarding GL balancing and Validation • To review and analyze underlying reasons for non balancing and non validation of GLs • To review summarized reports of non balancing and non validation of GLs • To prepare actions plan for remediation of non balancing and non validation • To enlist / extract outstanding / high priority matters for escalation • To analyze monthly, quarterly, and annual MIS reports for GL balancing • To perform any other assignment as assigned by the supervisor(s)

05	Position / Job Title	Unit Head - Shariah Reporting & Special Projects (AVP)
	Reporting to	Wing Head - Strategic Finance & Special Projects
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master's degree and / or any other relevant certification(s) will be preferred
	Experience	• Minimum 06 years of Banking experience out of which at least 02 years in Financial reporting function of an Islamic Banking functions
	Other Skills / Expertise / Knowledge Required	• Preferably Islamic Finance and / or Islamic Banking and / or Shariah related qualification • Strong knowledge of IFRS and SBP regulatory framework • Working knowledge of AAOIFI standards and Islamic banking contracts • Ability to interpret Shariah rulings and translate them into accounting/reporting requirements • Strong data mining and analytical skills with ability to manage large volumes of data and interpret and comment on data movement • Excellent communication skills • Detail oriented with high level of accuracy
		• To review the accounting and financial reporting treatment of Islamic banking

02	Position / Job Title	Wing Head - GL Control (VP)
	Reporting to	Divisional Head - SBP Reporting & General Accounting
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • ACCA Qualified and / or ICMA Qualified and / or CA Part Qualified candidates will be preferred
	Experience	• Minimum 08 years of experience in finance and / or accounts and / or article ship preferably with a financial institution and / or audit firm • Hands on experience in handling GL accounts will be preferred
	Other Skills / Expertise / Knowledge Required	• Sound understanding of business and financial acumen • Excellent business communication, report writing and analytical skills • Proficient in MS Excel, PowerPoint and Word • Basic understanding of Power BI • Detail oriented with high level of accuracy • Well conversant with relevant regulatory guidelines
	Outline of Main Duties / Responsibilities	• To provide strategic leadership and direction to the GL Control Wing with respect to collection of data regarding GL balancing and Validation • To represent the GL Control Wing in various forums / committees on matters pertaining to GL balancing and related issues • To escalate reason for non balancing and non validation • To review management provided action plan for remediation of non balancing and non validation • To escalate outstanding/ high priority matters of action plans for resolution • To analyze & present monthly, quarterly and annual MIS reports for GL balancing for desired action plan • To perform any other assignment as assigned by the supervisor(s)
03	Position / Job Title	Unit Head - IFRS 9 & Fair Valuations (AVP / VP)
	Reporting to	Wing Head - Strategic Finance & Special Projects
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidate having Master's or Bachelor's degree in Statistics, Mathematics, Actuarial Sciences, Computational Finance, Data Sciences and / or other relevant professional qualification such as CA and / or ACCA and / or ACMA and / or FRM will be preferred
	Experience	• Minimum 06 years of experience in Financial reporting and / or Risk Management in a Financial Institution and / or Article ship preferably with a Financial Institution and / or Audit firm out of which 02 years in IFRS 9 related assignments & reporting
	Other Skills / Expertise / Knowledge Required	• Strong data mining and analytical skills with ability to manage large volumes of data and interpret and comment on data movement • Sound understanding of the Credit Risk, Exposure at Default, Probabilities of Default, Loss Given Default and Expected Credit Loss calculation methodology, credit policy, etc. • Excellent knowledge of open source programming and data analytical tools such as Python, Power BI, SQL and MS Excel etc. • Excellent communication skills • Detail oriented with high level of accuracy
	Outline of Main Duties / Responsibilities	• To review the accounting and financial reporting treatment of Islamic banking products and transactions from a Shariah compliance perspective • To ensure appropriate presentation and disclosure of Islamic assets, liabilities, income, expenses, investments and profit sharing arrangements • To review the Shariah basis and accounting implications of new Islamic products, structures and transactions • To review and identify non Shariah compliant income / earnings for appropriate accounting treatment, segregation and purification in accordance with the approved Shariah framework • To act as Finance's focal person for matters involving Shariah principles and IFRS / accounting requirements • To support the interpretation and implementation of relevant SBP instructions, AAOIFI standards / guidance, IFRS and other applicable regulatory requirements • To coordinate with the Shariah Board / Resident Shariah Board, Shariah Compliance, Internal Audit and External Auditors on Finance related Shariah observations • To maintain a central tracker of Shariah related observations affecting Finance and monitor the status of remediation and corrective actions • To assist in preparing responses, reconciliations and supporting documentation for Shariah reviews and audits • To ensure that appropriate accounting treatment, system configuration, GL mapping and reporting requirements are identified and addressed before the launch of new products or transactions • To assist in developing and updating Finance policies and procedures relating to Shariah compliant financial reporting • To maintain a repository of approved Shariah rulings / Fatwas and their relevant accounting and financial reporting implications • To prepare periodic management reports covering Shariah related financial reporting issues, identified exceptions / non compliance, purification amounts, outstanding Shariah observations, status of corrective actions, new products / transactions requiring review, and relevant regulatory developments • To perform any other assignment as assigned by the Supervisor(s)
06	Position / Job Title	Unit Head - Data Analytics & Insights (AVP)
	Reporting to	Wing Head - Strategic Finance & Special Projects
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan or CA and / or ACCA and / or ICMA
	Experience	• Minimum 06 years of experience in Data Management and / or Analytics and / or IFRS 9 Models and / or Basel Financial reporting function • Hands on experience with Power BI or equivalent data visualization tools will be preferred • Working knowledge of SQL, Power Query and / or DAX will be preferred
	Other Skills / Expertise / Knowledge Required	• Strong data visualization and dashboarding skills, Power BI, Tableau etc. • Good command of financial analysis and interpretation of financial statements • Ability to analyze and present large and complex financial datasets • Excellent PowerPoint and executive presentation skills • Advanced MS Excel skills including data analysis and modelling • Fair understanding of banking products, credit, NPLs, provisioning and regulatory reporting • Ability to work effectively with Finance, Risk, Credit, IT and Business teams
		• To assist in data preparation relating to IFRS 9, financial reporting, management

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website **https://nbp.rozeegpt.ai/** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

NBP National Bank of Pakistan
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PID K.1208/25

October 11, 2026 THE NEWS Newspaper, Lahore

NATIONAL BANK OF PAKISTAN

CAREER OPPORTUNITY

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	GL Control Officer (OG-II)
	Reporting to	Unit Head - GL Control Unit
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan along with ACCA Qualified and / or ICMA Qualified and / or CA Part Qualified
	Experience	• Minimum 02 years of experience in Finance and / or Accounts and / or Article Ship preferably with a financial institution and / or audit firm • Hands on experience in handling GL accounts will be preferred
	Other Skills / Expertise / Knowledge Required	• Understanding of business and financial acumen • Good business communication, report writing and analytical skills • Proficient in MS Excel, PowerPoint and Word • Basic understanding of Power BI • Well conversant with relevant regulatory guidelines
	Outline of Main Duties / Responsibilities	• To collect data regarding GL balancing and Validation for review • To enlist all non balancing and non validation GLs issues • To compile underlying reasons for non balancing of GLs • To maintain and update records of outstanding GL balancing and non validation issues for monitoring and follow up with concerned stakeholders • To assist in identifying recurring GL balancing discrepancies and validation issues and provide relevant information for corrective action and resolution • To prepare summarized reports of non balancing and non validation of GLs for perusal of Unit Head • To prepare monthly, quarterly and annual MIS reports for GL balancing • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

NBP National Bank of Pakistan نیشنل بینک آف پاکستان

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PID K.1209/26

October 11, 2026 BUSINESS RECORDER Newspaper, Lahore

NATIONAL BANK OF PAKISTAN

CAREER OPPORTUNITY

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Human Resource Management** based in **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	**Position / Job Title**	**Learning Manager (AVP / VP)**
	Reporting to	Director Staff College
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having a Master's degree and / or any professional certification(s) will be preferred
	Experience	• Minimum 08 years of working experience, preferably in Banking and / or Financial Institution(s), out of which at least 03 years of experience as an in-house trainer and / or a full time Trainer in Banking Functions, such as Credit and / or Trade and / or Compliance and / or Banking Operations • Candidates who are certified Trainer or having experience of training would be preferred
	Other Skills / Expertise / Knowledge Required	• Extensive knowledge of Banking Operations and learning theories • Excellent interpersonal & communication skills • Highly proficient in MS Office suite, Online Video Conferencing Applications (Zoom, Meet, Teams etc.) Core Banking and other banking or related applications
	Outline of Main Duties / Responsibilities	• To oversee design, develop need-based training programs and update existing courses as per different cadre of the employee • To structure the training program with lectures, group discussion and case studies to ensure practical understanding of the subject • To conduct training courses as per the training plans and test to analyze the understanding of the subject by the trainees • To conduct tests, check test papers and prepare result to be posted • To research & design long duration courses for newly hired & promoted staff • To organize seminars and workshops as per the training need assessment • To arrange a summary report regarding trainee's feedback & evaluation • To implement innovative methodologies of training delivery, retention & evaluation and assess training programs based on procedural learning • To perform any other assignment as assigned from the supervisors(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website **https://nbp.rozeegpt.ai/** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

NBP National Bank of Pakistan
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PID K.1212/26

October 11, 2026 DAWN Newspaper, Karachi

INDUS RIVER SYSTEM AUTHORITY

GOVERNMENT OF PAKISTAN

POSITIONS VACANT

"Be just that is next to piety" Quran 5:8 IRSA

Indus River System Authority (IRSA), an autonomous body established under Act No. XXII of 1992, is establishing a Telemetry System, through a Project namely "Installation of Telemetry System for Real Time Discharge Monitoring at 27 Key Sites on Indus Basin Irrigation System (IBIS)". WAPDA is implementing the Project as Executing Agency. The staff hired for the Project through this advertisement will be attached with WAPDA during execution, DLP period of One (1) year and thereafter WAPDA's maintenance period of two (2) years for training purposes. IRSA intends to appoint the following Project Staff for the Telemetry Project.

Sr.#	Designations	Standard Pay Package	No. of posts
1	GIS/Web GIS Analyst	PPS-07 (Rs. 157,500)	1
2	Senior Auditor	PPS-06 (Rs. 105,000)	1
3	Sub-Engineer (Electronics/Electrical)	PPS-05 (Rs. 70,000)	17
4	Supervisor (Electronics/ Electrical)	PPS-05 (Rs. 70,000)	4

Note:- For the above-mentioned post, the detailed Job Descriptions, Qualifications and Experience required can be downloaded from official website of Indus River System Authority (www.pakirsa.gov.pk).

GENERAL INSTRUCTIONS: -

1. The appointments shall be made as project employees on Project Mode under the Telemetry Project, initially for a period of one year, which shall be extendable subject to the satisfactory Performance Evaluation Report and project requirements.
2. The post shall be filled on open Merit basis.
3. Remuneration shall be admissible as per Standard Pay Package for the Project Staff as mentioned against each post as per Finance Division (Regulation Wing) O.M. No. F.NO. 4(9)R-14/2008 dated 18th April, 2022 revised from time to time. Increment @ 5% shall be admissible annually.
4. Postings/Transfer for the positions indicated at Sr. # 3 & 4 can be made anywhere at project sites in Pakistan.
5. Applicants serving in Government /Semi Government Departments or Autonomous Bodies are required to apply through proper channel along with NOC of their respective Department.
6. Relaxation of upper age limit as per Federal Government Rules will be admissible.
7. Incomplete applications and those received after due date will not be entertained.
8. Applicants having minimum academic qualification below 2nd Division will not be considered.
9. Only short-listed candidates shall be called for test and interviews.
10. No TA/DA shall be admissible to the candidates as and when called for test/interview.
11. Information provided in the application forms shall be verified during the selection/interview process. In case any false or forged information is found during the selection or after the selection process, IRSA reserves the right to cancel the selection of the candidate at any stage, even after employment.
12. The competent authority reserves the right to increase or decrease the number of posts and to cancel the recruitment process at any stage before its completion.
13. Candidates will have to submit separate online applications, if so wish to apply for more than one posts.
14. IRSA is an equal opportunity employer.
15. **The last date for submission of application is 26.10.2026.**

How to Apply

a. Interested candidates who meet the eligibility criteria may apply directly on NTS website: www.nts.org.pk and also send the hard copy of filled online application form along with attested copies of testimonial (Education, Experience, domicile and CNIC, NOC etc.) to NTS Headquarter Plot No. 96, Street No. 4, Sector H-8/1, Islamabad, within the 15 days from the date of publication of this advertisement.
b. Applications Forms filled improperly, incomplete and submitted by hand will not be entertained.
c. For further information, please visit www.nts.org.pk or call 051-8444441

Secretary
Indus River System Authority (IRSA)
35-Mauve Area, G-10/4, Islamabad.
Tel: 051-9108010

PID(I) 3326 / 26

URAAN PAKISTAN

October 11, 2026 DAWN Newspaper, Karachi

PAKISTAN OILFIELDS LIMITED

CAREER OPPORTUNITIES

Pakistan Oilfields Limited, a leading oil and gas exploration and production Company is looking for result oriented, professional and self-motivated individuals for the following positions:

HEAD OFFICE

- **Executive (Finance)**
- **Senior Officer (Finance)**

FIELDS

- **Mechanical Maintenance Engineer**
- **Assistant Engineer (Process)**

To view job description and apply online, please visit http://jobs.pakoil.com.pk Only applications received online will be considered. The deadline for applications is **Sunday, October 18, 2026.**

Only shortlisted candidates will be contacted.

Pakistan Oilfields Limited
POL House, Morgah, Rawalpindi

www.paperpk.com

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October 11, 2026 Jang Newspaper, Karachi

"ZERO TOLERANCE FOR CORRUPTION"

TransPeshawar (The Urban Mobility Company)

www.transpeshawar.pk \Transpeshawar \Transpeshawar

CAREER OPPORTUNITIES

TransPeshawar (The Urban Mobility Company), is a Company set up under Section 42 of the Companies Act, 2017, and is responsible for Project Implementation, Management and Maintenance of Urban Rapid Transit Projects assigned by the Khyber Pakhtunkhwa Urban Mobility Authority. The company is seeking for dynamic, experienced and self-driven professionals for the following positions:

S.#	Name/No. of Position	Job Profile	Required Qualification, Experience and Age Requirement
3	**Assistant Manager Corporate Taxation Position: 01**	Reporting to the Chief Financial Officer (CFO); Assistant Manager Corporate Taxation shall be responsible for managing and ensuring compliance with all applicable federal and provincial tax laws and regulations applicable to TransPeshawar. The incumbent shall assist in tax planning, preparation and filing of tax returns/statements, coordination with tax authorities, tax audits, reconciliation of tax records, and provision of taxation-related advisory support to management while ensuring compliance with relevant statutory and regulatory requirements.	**Qualification:** At least graduate in Commerce, Accounting, Finance, Economics, Business Administration (Finance), or other related disciplines from a recognized university. Membership of a recognized Professional Accounting Body or higher academic qualifications shall be considered an added advantage. Foreign qualifications will also be considered an added advantage. **Experience:** At least 05 years of post-qualification relevant professional experience in taxation, budget, finance, accounts, audit, or related fields. Preference shall be given to candidates having relevant experience in public sector financial management and corporate taxation, including dealing with Federal and Provincial tax authorities. **Age Requirement:** Up to 42 years on closing date of applications

4	**Budget & Accounts Officer Position: 01**	Reporting to the Chief Financial Officer (CFO), the Budget and Accounts Officer has the responsibility to manage the budgeting and accounting functions of TransPeshawar. The Budget and Accounts Officer must also provide the necessary support to the CFO to ensure that the financial affairs are conducted in a transparent and professional manner and financial records are maintained in accordance with the financial rules and regulations.	**Qualification:** At least graduate in Commerce, Accounting, Finance, Economics, Business Administration (Finance), or other related disciplines from HEC recognized university. Higher academic qualifications shall be considered an added advantage. **Experience:** At least 03 years of post-qualification relevant professional experience in budgeting, finance, accounts, financial reporting, audit, or related fields. Preference shall be given to candidates having experience in public sector financial management and budgeting. **Age Requirement:** Up to 42 years on closing date of applications
5	**Audit Officer Position: 01**	Reporting to the Chief Internal Auditor; Audit Officer shall oversee and conduct financial, operational, and compliance audits to ensure transparency, accountability, and efficient use of public funds in the BRT system. He has to plan, supervise, and execute internal audit activities for the BRT project to ensure compliance with financial regulations, internal controls, procurement policies, and operational procedures. The Audit Officer helps protect assets, improve risk management, and enhance the integrity of the BRT's financial and operational systems.	***Qualification:*** At least 16 years of education in Commerce, Business Administration (Finance), ACCA, CA Finalist or related fields from HEC recognized university. ***Experience:*** At least 03 years of post-qualification relevant experience. 01 years of experience in auditing public sector projects, transport authorities, donor-funded programs, or infrastructure projects will be considered an advantage. ***Age Requirement:*** Up to 42 years on closing date of applications
6	**Finance Executive Position: 01**	Reporting to the Chief Financial Officer; the Finance Executive will be responsible for the management of routine affairs of the Finance Department in the form of financial transactions, taxation, reconciliations, and maintaining the overall record of the section. The job of Finance Executive is to ensure that the financial affairs are conducted in a transparent and professional manner and all the applicable regulations and laws are being followed.	***Qualification:*** At least graduate in Commerce, Accounting, Finance, Economics, Business Administration (Finance), or Member of Professional Accounting Bodies, or other related disciplines from HEC recognized university. Higher academic qualifications shall be considered an added advantage. ***Experience:*** At least 02 years of professional experience in finance, accounts, taxation, budgeting, audit, or related fields. Preference shall be given to candidates having experience in government, public sector organizations, or other reputed entities. Higher qualifications and relevant international work experience will be considered an added advantage. ***Age Requirement:*** Up to 37 years on closing date of applications

Detailed Job Descriptions/Position Requirements with "Job Application Form" are available on Company's website www.transpeshawar.pk.

How to apply:

Application Deadline: 5 pm of 26th October 2026

Market based competitive salary package will be offered to the right candidates. Interested candidates meeting the above criteria may apply by filling the Job Application Form supported by CV, covering letter and copies of educational and experience certificates, CNIC and photograph shall be sent by email to jobs@transpeshawar.pk. Please write post applied for in the subject line, along with the candidate's name.

TransPeshawar is committed to achieving workforce diversity in terms of gender and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated strictly confidential.

October 8, 2026 EXPRESS Newspaper, Lahore

"ZERO TOLERANCE FOR CORRUPTION"

TransPeshawar (The Urban Mobility Company)

www.transpeshawar.pk \Transpeshawar \Transpeshawar

CAREER OPPORTUNITY

TransPeshawar (The Urban Mobility Company), is a company set up under Section 42 of the Companies Act, 2017, and is responsible for project implementation, management and maintenance of Urban Rapid Transit Projects assigned by the Khyber Pakhtunkhwa Urban Mobility Authority. The company is seeking a dynamic, experienced and self-driven professional for the following position:

Name/No. Of Post	Job Profile	Qualification, Experience & Age Requirements
Chief Internal Auditor Position: 01	Reporting to the Audit Committee / BoD TransPeshawar, the incumbent will be responsible for managing the internal audit function of the company, specifically for the planning, implementing, controlling and directing the overall transactions of the company. The Chief Internal Auditor will undertake regular reviews and evaluations of the TransPeshawar processes and on-going activities for the purposes of improving the effectiveness of risk management, control and governance processes in the company.	***Qualification:*** Member of recognized body of professional accountants; or Certified internal auditor; or Certified Fraud examiner; or Certified Internal Control Auditor or Person holding a Master's degree in Finance from a university recognized by HEC. ***Experience:*** At least 05 years of post-qualification relevant audit experience including 03 years in a senior management position. Aminimum of 03 years of experience in a similar role in a reputable national or international organization or Public Sector Company is highly desirable. ***Age Requirement: Below 50 years on the closing date of applications***

Detailed Job Descriptions/Position Requirements with "Job Application Form" are available on Company's website www.transpeshawar.pk

Application Deadline: 5pm of 23rd October, 2026

A market-based competitive salary package will be offered to the right candidate. Interested candidates meeting the above criteria may apply by filling the Job Application Form, supported by CV, covering letter and copies of educational and experience certificates, CNIC and photograph and sending it by email to hr@transpeshawar.pk. Please write the post applied for in the subject line, along with the candidate's name.

TransPeshawar is committed to achieving workforce diversity in terms of gender and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated strictly confidential.

October 5, 2026 DUNYA Newspaper, **Lahore**

PAKISTAN INFRASTRUCTURE DEVELOPMENT COMPANY LIMITED MINISTRY OF HOUSING & WORKS GOVERNMENT OF PAKISTAN

26 Mauve Area,G-9/1, Islamabad

Tel:051-9106251-53 (info@pidcl.com.pk; www.pidcl.com.pk)

JOB OPPORTUNITIES

Pakistan Infrastructure Development Company Limited (PIDCL), Ministry of Housing & Works invites applications of qualified and experienced professionals for the following positions on open merit, purely on contract basis:

Sr.	Position	No. of Positions	Station	Qualification
17.	Senior Account Officer	01	Islamabad	Bachelor's degree in Finance, Accounting & Commerce from HEC recognized university/Institute with at least (02) years of relevant experience. Master's degree in Economics/Finance will be preferred.
18.	Accounts Officer	01	Islamabad	Bachelor's degree in Finance, Accounting & Commerce from recognized university/ Institute with at least (02)years of relevant experience. Master's degree in Economics/ Finance will be preferred.
19.	Finance Assistant	02	Karachi	Bachelor's degree in Finance, Accounting & Commerce from recognized university/Institute with at least (02) years of relevant experience.

Terms & Conditions:

- Appointment will be made purely on contract basis, extendable annually upon satisfactory performance, subject to approval of the competent authority i.e. Board of Directors, PIDCL, as per HR Policy on the basis of evaluation/recommendations of the HR committee.
- Candidates presently employed in Government service shall be required to submit a No Objection Certificate (NOC) alongwith their CV. The offer of appointment shall be conditional upon submission of resignation from the previous post.
- Interested candidates can apply online by registering themselves on **http://etc.heq:ov.pk.** The registration process must be completed by pressing the **"SUBMIT"** button for the online application before the 4 pm deadline of registration closing date given on the portal.
- During the online registration process, all the required information must be entered correctly with due diligence. A mobile number ported from the original mobile company must not be provided.
- Application received by hand or through courier/ email shall not be accepted/ entertained.
- The candidates should make sure before appearing in the examination/ test that they are eligible in all respects for the post applied for.
- In case of any difficulty during the online registration, please visit http://onlinehelp.hec.gov.pk or visit HEC Secretariat or contact HEC regional offices for guidance.
- Only **SUBMITTED** applications will be considered. Applications in **SAVE** or **INCOMPLETE** mode will not be entertained.
- Test Fee of Rs. 2,000/- will be submitted through 1Link/1Bill Invoice payment services using the generated Consumer Number.After depositing the fee through 1link/1Bill Invoice, click on Verify Online Payment on ETC Dashboard.
- The test fee is non-refundable and non-transferable.
- Email/ SMS will be sent to the registered applicants for examination date, time, and venue. Candidates are required to provide a valid email/ mobile number while filling their online application forms. SMS shall not be sent to the mobile numbers that have been converted from one network to another network.
- The candidates must get queries/complaints resolved before the closure of the web registration portal. Queries/complaints handling beyond the registration deadline is denied by the system due to logistics/ security reasons.
- Taking a mobile or any calculating, recording, communication, or imaging electronic device inside the test center, as well as uploading or sharing the images of question book is strictly prohibited and an offence liable to be punished as per the ETC-HEC rules.
- The test shall be conducted in Islamabad and Karachi.
- PIDCL may increase or decrease number of vacancies.
- PIDCL reserves the right to review or cancel the recruitment process at any stage.
- No TA/DA will be admissible for appearing in test/interview.
- Note: It is Mandatory to bring along the Original CNIC/ Original Passport on the test day with the Roll No. slip issued by ETC via email or downloaded from the candidate's portal, otherwise the candidate shall not be allowed to sit in the exam.

Manager (Admn. & HR) PID (I)3119/26

Pakistan Infrastructure Development Co. Ltd.

26, Mauve Area, G-9/1, Islamabad 051-916251-53, 051-9106256

October 5, 2026 DUNYA Newspaper, Lahore

PAKISTAN INFRASTRUCTURE DEVELOPMENT COMPANY LIMITED MINISTRY OF HOUSING & WORKS GOVERNMENT OF PAKISTAN

26 Mauve Area,G-9/1, Islamabad

Tel:051-9106251-53 (info@pidcl.com.pk; www.pidcl.com.pk)

JOB OPPORTUNITIES

Pakistan Infrastructure Development Company Limited (PIDCL), Ministry of Housing & Works invites applications of qualified and experienced professionals for the following positions on open merit, purely on contract basis:

Sr.	Position	No. of Positions	Station	Qualification
3.	Manager (Finance)	02	Islamabad-01 Karachi-01	Master's degree in Finance, Accounting & Commerce / MBA (Finance) from recognized university/ Institute/ ACCA / APFA / CA CAF, at least (05)years relevant experience in finance.
4.	Manager Internal Auditor	01	Karachi	Member of recognized body of professional accountants / OR ACCA/ CA (Finalist) or person holding a Master's Degree in Finance/ Commerce from a recognized university with minimum (05) years of External/ Internal Audit.

Terms & Conditions:

- Appointment will be made purely on contract basis, extendable annually upon satisfactory performance, subject to approval of the competent authority i.e. Board of Directors, PIDCL, as per HR Policy on the basis of evaluation/recommendations of the HR committee.
- Candidates presently employed in Government service shall be required to submit a No Objection Certificate (NOC) alongwith their CV. The offer of appointment shall be conditional upon submission of resignation from the previous post.
- Interested candidates can apply online by registering themselves on **http://etc.heq:ov.pk.** The registration process must be completed by pressing the **"SUBMIT"** button for the online application before the 4 pm deadline of registration closing date given on the portal.
- During the online registration process, all the required information must be entered correctly with due diligence. A mobile number ported from the original mobile company must not be provided.
- Application received by hand or through courier/ email shall not be accepted/ entertained.
- The candidates should make sure before appearing in the examination/ test that they are eligible in all respects for the post applied for.
- In case of any difficulty during the online registration, please visit http://onlinehelp.hec.gov.pk or visit HEC Secretariat or contact HEC regional offices for guidance.
- Only **SUBMITTED** applications will be considered. Applications in **SAVE** or **INCOMPLETE** mode will not be entertained.
- Test Fee of Rs. 2,000/- will be submitted through 1Link/1Bill Invoice payment services using the generated Consumer Number.After depositing the fee through 1link/1Bill Invoice, click on Verify Online Payment on ETC Dashboard.
- The test fee is non-refundable and non-transferable.
- Email/ SMS will be sent to the registered applicants for examination date, time, and venue. Candidates are required to provide a valid email/ mobile number while filling their online application forms. SMS shall not be sent to the mobile numbers that have been converted from one network to another network.
- The candidates must get queries/complaints resolved before the closure of the web registration portal. Queries/complaints handling beyond the registration deadline is denied by the system due to logistics/ security reasons.
- Taking a mobile or any calculating, recording, communication, or imaging electronic device inside the test center, as well as uploading or sharing the images of question book is strictly prohibited and an offence liable to be punished as per the ETC-HEC rules.
- The test shall be conducted in Islamabad and Karachi.
- PIDCL may increase or decrease number of vacancies.
- PIDCL reserves the right to review or cancel the recruitment process at any stage.
- No TA/DA will be admissible for appearing in test/interview.
- Note: It is Mandatory to bring along the Original CNIC/ Original Passport on the test day with the Roll No. slip issued by ETC via email or downloaded from the candidate's portal, otherwise the candidate shall not be allowed to sit in the exam.

Manager (Admn. & HR) PID (I)3119/26

Pakistan Infrastructure Development Co. Ltd.

26, Mauve Area, G-9/1, Islamabad 051-916251-53, 051-9106256

October 11, 2026 JANG Newspaper, Lahore

CPL CHOUDHARY PACKAGES (Pvt) Ltd.

CHOUDHARY Packages is a well established and renowned corrugated carton manufacturing organization. Company is currently looking for task oriented, energetic professionals for **Head office Lahore.**

ACCOUNTANT:

Qualification: B.Com/M.Com
Experience: 4-5 years experience in accounts Financial/ Software/ Data Entry/Income/sales tax, Banking matters etc.

We offer attractive salary package. Interested candidates send their Cvs on email latest by 24th Oct. 26 at:

Email:chpackinfo@gmail.com

October 11, 2026 JANG Newspaper, Lahore

STAFF REQUIRED

For a Construction Company

ACCOUNTANT

Qualification: B.Com or Relevant Qualification

Experience: 8 to 10 Years

Have working experience of ERP Software

Only apply Lahore-based Candidates

Preference will be given to candidate having construction experience

Market competitive salary package

Send CV on email:

hr@ahwnco.com

0332-0779780

October 6, 2026 DUNYA Newspaper, Lahore

Daanish University

دانش یونیورسٹی

**Build an Institution.
Shape a nation.**

CAREER OPPORTUNITY

Daanish University is a new national institution in Islamabad offering rigorous STEAM (Science, Technology, Engineering, Arts & Mathematics) education that converges with civilizational values, to shape integrity-driven, resilient leaders for Pakistan and the world. We seek a builder, not a maintainer, to serve as the University's founding finance leader.

THE ROLE

POSITION	ELIGIBILITY CRITERIA
Director Finance **Age Limit:** 55 years (max.) **Location:** Islamabad	**Qualification** • **Essential:** A professional accountancy qualification (ACA, ACCA, ACMA, CIMA or CPA); OR Master's degree in Finance, Accounting, Business Administration (Finance), or a related field. • **Preferred:** Professional accountancy qualification; certifications in public financial management, procurement or IT/systems are an asset. Degree(s) must be from an HEC-recognized university/institution. **Key Responsibilities** • Design and implement the financial management system from scratch: chart of accounts, policies, SOPs, and internal controls. • Lead the finance and procurement modules of the University ERP and build a digital-first, paperless finance function. • Lead budgeting, planning, treasury, and endowment management; ensure timely reporting, compliance, audit, and risk management. • Oversee procurement and build a high-performing finance team. **Experience** • Minimum 12 years of post-qualification experience in finance and accounting, preferably five or more years as CFO, Director Finance, or Head of Finance. • Proven record of setting up financial systems and controls for a new or growing organization, including ERP systems (e.g., SAP, Oracle, Odoo). • Strong command of IFRS/IPSAS, taxation, audit, and PPRA rules. • Experience in higher education, trusts, not-for-profits, or the public sector highly preferred.

HOW TO APPLY

Interested candidates may email their CV to **careers@du.edu.pk**, mentioning the position in the subject line. The position will remain open until a suitable candidate is found. Only shortlisted candidates will be called for interview; no TA/DA will be admissible. Daanish University is an equal-opportunity employer. For detailed job description, please visit **www.du.edu.pk.**

PID (I) 3156/26

October 6, 2026 DAWN Newspaper, Lahore

ENGINEERING DEVELOPMENT BOARD

Ministry of Industries & Production

JOB OPPORTUNITIES

Strengthening the Engineering Industry-SEI under Engineering Development Board, mandated to develop, modernize, upgrade and enhance the capacity of Pakistan's engineering industrial and services sectors on global modern lines, invites applications against the following project positions:

No	Name of Post	Positions	Age	Qualification & Experience
1.	Financial Analyst (PPS-11)	01	55yrs. (max)	CA/ ACMA/ACCA or Master degree in Finance or related field from a HEC recognized and reputable foreign/local university must have a minimum of 10-15 years of post qualification experience as a Financial Analyst.
2.	Cost Accountant (PPS-11)	01		CA/ ACMA/ACCA or Master degree in Finance or related field from a HEC recognized and reputable foreign/local university must have a minimum of 10-15 years of post qualification experience as a Cost Accountant.
3.	Economist (PPS-11)	01		Masters' degree with (16 years experience) OR MS (with 12 year experience) OR PhD (with 8 years experience) in Economics/ Development Economics or related from HEC recognized university and reputable foreign / local university.

Procedure for applying:-

- For further details please visit **www.engineeringpakistan.com**.
- The Candidates are required to apply online at National Jobs Portal **(http://njp.gov.pk)**.
- Applications may be submitted by online within 15 days of publication of this advertisement.

Dy. Manager (HR)
Engineering Development Board, 5-A, Constitution Avenue Islamabad.
051-9207567
Email: chshoaib@msn.com

PID (I)3150/26

October 9, 2026 THE NEWS Newspaper, Lahore

CAREER OPPORTUNITY

A Company with head office situated in Karachi, Sindh is seeking a suitable candidate for following position

Chief Internal Auditor

Qualification: Member of a recognized body of professional accountants, or CIA, or certified Fraud Examiner, or CICA, or Masters in Finance from recognized university.

Experience: Minimum 10 years of experience in finance, audit, or compliance, including 05 years in a senior position of audit role, strong expertise in audit functions, inspection coordination, and compliance with corporate and government reporting standards is required.

Application alongwith CV, attested copies of educational degrees, 02 recent passport size photographs, copy of CNIC, experience certificates should reach within 15days from the date of publication to the undersigned.

Manager HR - P.O. BOX No. 27, Karachi

October 6, 2026 DUNYA Newspaper, Lahore

GOVERNMENT OF PUNJAB
DEVELOPING RESILIENT ENVIRONMENT AND ADVANCING MUNICIPAL SERVICES(DREAMS-I)
LOCAL GOVERNMENT & COMMUNITY DEVELOPMENT DEPARTMENT(LG&CDD)

Hiring of Services of PROJECT INCREMENTAL STAFF for Project Coordination Unit Under Developing Resilient Environment and Advancing Municipal Services (DREAMS-I) Local Government and Community Development Department (LG&CDD)

Applications are invited from qualified and experienced individuals for the recruitment of Project Incremental Staff on contract basis initially for a period of one (1) year (extendable based on satisfactory performance) under the subject Project.

Project Coordination Unit (Lahore)

Internal Auditor
(01 Post)
Max Age: 55
QUALIFICATIONS & EXPERIENCE

- A Chartered Accountant or 16 of education years in Finance/Auditing/Accounting/Commerce or a relevant discipline.
- In general, 5 years of post-qualification relevant work experience in matters related to internal audit, internal controls, risk assessment, fiduciary control etc. Preferably 3 years of post-qualification experience working in of similar projects/assignments, in similar capacity and in organizations with comparable conditions.
- Excellent communication (written and oral) and interpersonal skills and strong IT and data handling & analysis skills would be consider an advantage. Experience of working in development sector and with international donor organizations would be preferred.

Note: Salaries will be market based as approved in the PC-I of the Program. Women and candidates from minorities are encouraged to apply.

Expression of Interest (EOI) must be submitted online via ADBs CMS till **20th October 2026.** Direct submission of EOIs to PCU & LG&CDD not acceptable in any case. All eligible government employees may also apply for any of the above positions through proper channel. Candidates having domicile Punjab Province are only eligible to apply. Candidates must upload their complete CV, Educational Documents, CNIC, Experience Letters, Certifications, etc. while submitting EOI on ADB'S CMS Portal. PMU has reserved the rights to cancel recruitment process wholly or partially at any stage without assigning any reason.

How to apply:
Follow this link below:
(https://www.adb.org/documents/using-consultant-management-system-cms-quick-reference-guides-individuals-firms) **IPL-10491**

PROGRAM DIRECTOR (PMU-PICIIP) LG & CD DEPARTMENT
58/C-3, Gulberg III Lahore, Pakistan Landline: - 042-37897603

October 11, 2026 DAWN Newspaper, Lahore

HEALTH CARE CAREERS ALERT !

A 250-BEDDED HOSPITAL requires a

INTERNAL AUDITOR

Qualified/experienced professional with relevant experience in Internal Audit, Candidates having experience in reputable hospitals/ healthcare organizations will be preferred.

Interested candidates may send their CVs to:

jmdtla@gmail.com

October 7, 2026 EXPRESS Newspaper, **Lahore**

National Disaster Risk Management Fund

(A company set up under section 42 of the Companies Act 2017)

Making Pakistan Resilient

NDRMF

VACANCIES ANNOUNCEMENT

NDRMF requires the services of vibrant & qualified professional for following Islamabad based positions:

Sr. #	Positions	Required Qualification & Experience (TORs available on website www.ndrmf.pk "Career Section")
1.	**Assistant Manager Internal Audit** *(One position)* Maximum age: 40 years Tenure: 3 years – extendable on satisfactory performance	**Qualification:** ICMA / CA (Inter) / ACCA (Qualified) or MBA (Finance) from recognized university. b) Preference will be given to candidates who have completed articles from big four accountancy firms **Experience:** a) 4 years of relevant post-qualification experience in internal audit, external audit, risk management or financial control within corporate, public sector or donor-funded organizations. b) Excellent communication, MS Office and interpersonal skills to collaborate effectively with internal teams, external auditors and regulatory authorities.
2.	**Internal Audit Coordinator** *(One position)* Maximum age: 35 years Tenure: 3 years – extendable on satisfactory performance	**Qualification:** a) 14-years of education in Business Administration, Finance, Commerce or Economics from an HEC-recognized university or institution. b) Candidates who have passed the Applied Skills level of ACCA, ICAP CAF stage, or ICMA Managerial stage are also eligible. **Experience:** a) Minimum 2–3 years of relevant experience in executive assistance, administration, or coordination roles. b) Strong communication skills in English. c) Proficiency in MS Office and other basic IT software.

For Detailed TOR's please visit www.ndrmf.pk/careers).

Terms & Conditions:

(i) For detailed Job Description (TORs); Applicants MUST apply **ONLINE** using an Application Form, available at **www.ndrmf.pk "Career Section"** by entering the required credentials on the online application form and attaching scanned copies of their CV, CNIC, educational & experience certificates, latest by **21st October, 2026**. No need to send hard copies of CV and documents.

(ii) Incomplete applications and/or applications received after the closing date & time will not be entertained and no claim whatsoever thereof will be acceptable.

(iii) Age, Qualification and Experience etc., will be counted from the date of submission of applications. Part-time, honorary, apprentice and internee positions will not be considered/counted as experience.

(iv) All candidates must have Higher Education Commission Verified/Equivalent Qualifications. Foreign qualified candidates must submit equivalence certificate(s) from Higher Education Commission. A selected candidate shall be required to submit HEC Verified Degree(s) before entering employment, upon selection.

(v) NDRMF offers competitive remuneration and benefits package. Actual appointment salary will be based on NDRMF's standards and computation, considering the selected individual's qualifications and experience.

(vi) The applications submitted by a candidate will be at risk and cost of the applicant. Any information found bogus at any stage, during the induction or later in service, will result in termination of the candidature or employment thereof.

(vii) The appointment will be made subject to fulfillment of all codal/legal/administrative formalities.

(viii) NDRMF is an equal opportunity employer; female candidates are strongly encouraged to apply.

(ix) NDRMF has the right to defer or cancel the recruitment process of any position(s), at any stage, without assigning any reason.

(x) Employment at NDRMF shall be on whole time basis and the selected candidate shall not be allowed to directly or indirectly engage in any other business, occupation or profession of any kind.

HEAD OF HUMAN RESOURCES
National Disaster Risk Management Fund
05th Floor, EOBI House, Service Road South, G-10 Mauve Area, Sector G-10/4, Islamabad
Website: **www.ndrmf.pk** Tel: 051-9108300

URAAN PAKISTAN

PID (I) 3137/26

October 8, 2026 DAWN Newspaper, Lahore

GOVERNMENT OF PAKISTAN

Ministry of Federal Education & Professional Training

DAANISH SCHOOLS AUTHORITY

URAAN PAKISTAN

VACANCY ANNOUNCEMENT

Applications are invited from eligible Pakistani nationals as per the eligibility criteria mentioned against the following positions of the Project Implementation Unit (PIU) and Daanish Schools Authority Secretariat, Ministry of Federal Education & Professional Training, Islamabad. All appointments against the advertised PIU and DSA Secretariat positions shall be made on contract basis, subject to the terms and conditions prescribed/approved by the Competent Authority.

A. PROJECT IMPLEMENTATION UNIT (PIU)

Sr. No.	Name of Posts	Pay Scale	No. of Posts	Required Qualification/Experience & other Credentials	Age Limit
8	**Director Finance**	**PPS-9**	**01**	Minimum 16 years' education in Finance, Accounting, Commerce, Economics or Business Administration (Finance) or CA/ACMA/ACCA. Minimum 10 years' relevant experience, with at least 05 years proven experience in budgeting, financial management, cash planning, financial reporting, audit and public-sector/development-project financial controls.	Minimum 35 years
9	**Accounts Officer**	**PPS-7**	**01**	Minimum 16 years' education in Accounting, Finance, Commerce or Business Administration (Finance) or CA/ACMA/ACCA. Minimum 5 years' relevant post-qualification proven experience in accounts, budgeting, payments, reconciliations, taxation and financial reporting.	Minimum 25 years
10	**Auditor**	**PPS-7**	**01**	Minimum 16 years' education in Accounting, Finance, Commerce or CA/ACMA/ACCA. Minimum 5 years' relevant proven experience in internal/external audit, internal controls, compliance and audit of public-sector/ development organizations.	Minimum 25 years

B. DAANISH SCHOOLS AUTHORITY SECRETARIAT

Sr. No.	Name of Posts	Pay Scale	No. of Posts	Required Qualification/Experience & other Credentials	Age Limit
20	**Manager Accounts**	**OG-III / BPS-19 Equivalent**	**01**	Minimum 16 years' education in Accounting, Finance, Commerce or Business Administration (Finance), CA/ACMA/ACCA from an HEC-recognized university/institution. Minimum 10 years' post-qualification relevant proven experience, at least 05 years' proven experience in accounts, financial reporting, reconciliations, taxation, audit coordination and ERP/accounting systems.	Minimum 35 years

IMPORTANT INSTRUCTIONS:

1. Recruitment shall be made purely on merit.
2. Candidates shall apply ONLINE ONLY through the ETC/HEC online application portal (www.etc.hec.gov.pk). No hard-copy application shall be accepted unless specifically required by ETC/HEC.
3. Only shortlisted eligible candidates shall be called for test and/or interview, as applicable. No TA/DA shall be admissible for test/interview.
4. The cutoff date for determining eligibility of candidates in terms of age, qualification and experience shall be the closing date for receiving applications. Only post-qualification experience relevant to the advertised post shall be considered.
5. Serving Government / Semi-Government / Autonomous Body employees shall apply through proper channel and shall produce NOC at the time prescribed by the recruiting authority.
6. All appointments against the advertised PIU and DSA Secretariat positions shall be made on contract basis, subject to the terms and conditions prescribed/approved by the Competent Authority.
7. The selected candidates shall be liable to serve at DSA Secretariat, PIU, regional/project offices or any Daanish School/ establishment anywhere in Pakistan, according to organizational requirements.
8. The last date for submission of online applications shall be fifteen (15) days from the date of publication of this advertisement.
9. Candidates shall follow the instructions, fee/payment mechanism, document-upload requirements and test-related directions displayed on the ETC/HEC portal. Applicants are advised to regularly visit the ETC/HEC portal and the Ministry/Daanish Schools Authority website for roll-number slips, test schedule, results, interview notices and other announcements.
10. **The Competent Authority reserves the right to increase/decrease the number of posts, withhold appointment against any advertised post, or cancel the recruitment process at any stage without assigning any reason.**

HOW TO APPLY

i. Interested candidates can apply online by registering themselves on **http://etc.hec.gov.pk**. The registration process must be completed by pressing the "SUBMIT" button for the online application before 4:00 PM on the registration closing date given on the portal.
ii. During the online registration process, all required information must be entered correctly with due diligence. A mobile number ported from the original mobile company must not be provided.
iii. Applications received by hand or through courier/email **shall not be accepted/entertained.**
iv. Candidates should make sure before appearing in the examination/test that they are eligible in all respects for the post applied for.
v. In case of any difficulty during online registration, please visit http://onlinehelp.hec.gov.pk, visit HEC Secretariat, or contact HEC regional offices for guidance.
vi. Candidates must check personal details, including name, CNIC number and cell number, before submitting the application. Candidates will not be allowed to sit in the test if there is any difference between CNIC and application data.
vii. Candidates who have registered or applied using the CNIC of their parents, siblings, relatives or any other individual shall not be permitted to sit in the test.
viii. Only SUBMITTED applications will be considered. Applications in SAVE or INCOMPLETE mode will not be entertained.
ix. A fee of **Rs. 1,200/-** shall be paid through the 1Link/1Bill Invoice Payment Service using the generated consumer number. After depositing the fee through 1Link/1Bill Invoice, candidates shall click on 'Verify Online Payment' on the ETC Dashboard. The test fee is non-refundable and non-transferable.
x. Email/SMS will be sent to registered applicants for examination date, time and venue. Candidates are required to provide a valid email/mobile number while filling their online application forms. SMS shall not be sent to mobile numbers converted/ported from one network to another.
xi. Candidates must get queries/complaints resolved before closure of the web registration portal. Queries/complaints handling beyond the registration deadline may not be entertained by the system due to logistics/security reasons.

Abdul Kabir Khan Khalil
Section Officer (Daanish)
Ministry of Federal Education & Professional Training
Islamabad

PID (I) 3208/26

October 8, 2026 DUNYA Newspaper, Lahore

GOVT. OF THE PUNJAB
ASSET MANAGEMENT AUTHORITY OF PUNJAB

JOB OPPORTUNITIES

Asset Management Authority of Punjab (AMAP), being an equal opportunity employer, offers competitive pay packages and attractive incentives, inviting applications from qualified candidates for appointment against the following posts purely on contract basis.

Sr. No.	Position	No. of Posts	Qualification	Experience
1.	Chief Financial Officer	1	Minimum 16 years' education in Finance/ MBA (Finance)/ Accounting/ CA / ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions Professional Certification in the areas of Financial Management or ERP will be preferred	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (7) years of managerial experience in planning & budgeting, revenue/expenditure management, and financial reporting. Experience in leadership roles will be preferred.
3.	Chief Internal Auditor	1	Minimum 16 years' education in Finance/ MBA (Finance)/ Accounting/ CA / ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions. Professional Certification in the areas of Financial Management, Project Management or ERP will be preferred.	At least 12 years' professional relevant post qualification experience in a public or private sector organization; with minimum seven (7) years of managerial work experience. Experience in leadership roles will be preferred.
7.	General Manager (Project Finance and Risk Management)	1	Minimum 16 years education in Finance/ Business Administration/ Accounting/ Public Financial Management/ CA/ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 10 years professional relevant post qualification experience in a public or private sector organization with minimum five (05) years of managerial experience.
8.	General Manager / Practice Lead (Transaction Advisory)	1	Minimum 16 years' education in Finance/Business Administration/ Economics/Accounting/Public Financial Management CA/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience.

13.	Senior Manager/ Senior Associate – Financial Advisory	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Economics/ Accounting/ Commerce Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions	At-least 5 years' relevant post qualification experience
14.	Senior Manager/Senior Associate (Audit)	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Accounting/Commerce or CA / CA Finalist/ ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 5 years' relevant post qualification experience including experience in Administration, logistics, customer care, event management or allied work.
27.	Senior Manager / Senior Associate (Finance)	1	Minimum 16 years' education preferably in Finance/ MBA (Finance)/ Accounting/ CA / ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 5 years relevant post-qualification experience.
16.	Senior Manager / Senior Associate Transaction Advisory	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Economics/ Accounting/ Commerce Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 5 years' relevant post qualification experience.
30.	Manager / Associate (Audit)	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Accounting or CA / CA Finalist/ ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions. Professional Certification in the areas of Financial Management, Project Management or ERP will be preferred.	At least 3 years' relevant post qualification experience.

33.	Manager (Project Finance)	1	Minimum 16 years' education preferably in Economics/Finance/Business Administration/ Accounting or CA/CA Finalist / ACCA / ACMA / ICAEW/FRM/PRM/CFA/CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post-qualification experience.
35.	Manager / Associate (Transaction Advisory)	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Accounting/ Public Financial Management/Economics or CA/ CA Finalist/ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post qualification experience
36.	Manager / Associate Financial Asset Management	1	Minimum 16 years' education preferably in Finance, Economics, Business Administration, Accounting, Public Financial Management or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions. CA/ACCA/ACMA/CAEW/CFA/FRM or equivalent professional qualification will be preferred	At least 3 years' post-qualification experience in financial analysis, asset management, investment analysis, valuation, project finance, corporate finance or related field.
44.	Manager / Associate (Finance)	1	Minimum 16 years' education preferably in Finance/ Accounting / Commerce/ Business Administration or CA/ CA Finalist/ ACCA/ ACA/ ACMA/ CIMA/ CIA/ CPA or equivalent relevant qualification from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post qualification experience
46.	Assistant Manager/ Senior Analyst – Financial Advisory	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/ CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 2 years' relevant post qualification experience.

59.	Account Officer	1	Minimum 16 years' education preferably in Finance/Business Administration/ Accounting or CA/CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 2-year relevant post qualification experience.
63.	Finance Officer	1	Minimum 16 years' education preferably in Finance/ Business Administration/ Accounting or CA/ CA Finalist/CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA from a reputed Foreign University or HEC-recognized institution.	At-least 2-year relevant post qualification experience.

Instructions:

a) Candidates can download the Application Form from AMAP official Web-site (https://amap.punjab.gov.pk).
b) Applications must contain name of the post applied for clearly.
c) Candidates shall submit duly filled in application Forms along-with attested copies of all testimonials / academic certificates, experience certificates with two recent passport size photographs.
d) Incomplete applications or applications received after close of office hours on the last date for submission of applications will not be entertained.
e) Applications through E-mail will not be accepted.
f) AMAP has the right to accept/reject or cancel any application or recruitment process.
g) Application Form complete in all respects should reach the office of undersigned till closing of office hours on the address given below by 27.10.2026.
h) Interview/call letters will be issued to the short listed candidates only.
i) No TA/DA will be admissible to candidates.

MANAGER (HR)
ASSET MANAGEMENT AUTHORITY OF PUNJAB (AMAP)
14-A, Upper Mall Scheme, Lahore
Phone: 042-99204555 **IPL-10608**

October 8, 2026 DAWN Newspaper, Lahore

PPHI SINDH

Redefining Primary Healthcare

JOB OPPORTUNITIES AT PPHI SINDH

PPHI Sindh, a company set up under Section 42 of Companies Act, 2017 (Formerly Companies Ordinance, 1984), requires services of dynamic and highly motivated individuals having the domicile of Sindh, on contract basis, for the following positions, located in various districts of Sindh: -

S. No.	Name of Position	Vacancies available at	Qualification/ Experience
04	Deputy Chief Finance	Head Office	**Education & Experience:** Member of ACCA / ICMA with at least 04 years of relevant post qualification experience. Or CA Finalist Or M.COM /MBA (Finance) / BBA or BS (Accounting & Finance) 16 Years from a university recognized by the Higher Education Commission with at least 07 years of relevant post-qualification experience.
07	Manager Finance & Accounts	Head Office	**Education & Experience:** Member of ACCA / ICMA with at least 02 years of relevant post qualification experience. Or CA Finalist Or M.COM /MBA (Finance) / BBA or BS (Accounting & Finance) 16 Years from a university recognized by the Higher Education Commission with at least 05 years of relevant post-qualification experience.
10	Internal Auditor	Head Office	**Education & Experience:** ACCA Finalist/CA Finalist / ICMA with at least 02 years of relevant experience. Or M.COM /MBA (Finance) / BBA or BS (Accounting & Finance) 16 Years from a university recognized by the Higher Education Commission with at least 03 years of relevant post-qualification experience.

PLACE OF POSTING	
Head Office	Head Office, Karachi

How to Apply (Registration)

i Registration can be made up to **Thursday, 22nd October 2026** by visiting PPHI's Online Job Portal: **https://pphisindh.org/careers/current_jobs.php**

ii Interested candidates are required to apply online through PPHI Job Portal before date of closing.

iii In addition to salary, other benefits, such as Provident Fund, EOBI, Health & Medical Insurance. Whereas, the medical & para-medic staff may also be awarded hard areas allowance, cluster allowance, evening/ night shift allowance, holiday compensation allowances, etc. (Terms and Conditions apply).

iv Only 'Registered & Eligible' candidates will be allowed to appear for Test/ Interview.

v All candidates are required to bring their original documents, i.e., CNIC, Degrees/ Diploma, Experience Certificates, PRC, Domicile etc. on the date of Test/ Interview.

vi No TA/DA will be given for Test/ Interview.

vii Successful candidates will be required to join the organization on immediate basis.

viii The Company reserves the right to amend/ cancel the hiring process at any stage.

PPHI carries zero tolerance policy for sexual exploitation and abuse (PSEA) policy. Any concern or involvement in such an act is subject to immediate termination.

HR WING, HEAD OFFICE PPHI SINDH ,KARACHI
Phone : 021-35872214 021-35364045

October 9, 2026 JANG Newspaper, Lahore

ENGINEERING CONSULTANCY SERVICES PUNJAB (PVT.) LIMITED (ECSP)

CHIEF FINANCIAL OFFICER REQUIRED

No. of Posts	Qualification	Experience (Years)
1	Member of a recognized body of professional accountants (CA, ICMA, ACCA, ICAEW); or Master's degree in finance from a university recognized Commission (HEC) by the Higher Education or equivalent qualification	Minimum 14 years of relevant experience in financial management, corporate finance, budgeting, financial reporting, and internal financial controls, with at least 07 years of experience in senior finance leadership roles in reputable large public sector or corporate organizations.

HOW TO APPLY:

Interested candidates may apply online through the ECSP Official Website **(https://www.ecsp.com.pk/career)** within **15 days** of publication of this advertisement. Applicants are required to fill out the prescribed online application form and upload scanned copies of educational documents, experience certificates, professional registration (where applicable), recent photograph and CNIC.

Only shortlisted candidates will be called for interview and must present original documents. Late or incomplete applications will not be considered.

ECSP offers market-based salaries on a contract basis and reserves the right to shortlist candidates, reject applications, or cancel the process without assigning any reason. No TA/DA will be provided, and the Selection Committee's decision will be final.

Chief Human Resource & Admin Officer
ECSP, 83-A, E/1, Main Boulevard, Gulberg- III, Lahore. PH: +92-42-35717681-4

October 11, 2026 DAWN Newspaper, Lahore

ZARAI TARAQIATI BANK LIMITED

CAREER OPPORTUNITIES

ZTBL

ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the positions:

Manager IFRS-9 & Risk Analytics
(AVP-I/AVP) (No. of Position-1)

Experience:

- Minimum 8 years' experience in Bank/Financial Institutions.
- Candidate having minimum one-year relevant experience in implementation and reporting of IFRS-9

Qualification:

Minimum Bachelor degree from HEC recognized Institute/University (National/ International), however in case of professional qualification like CA, ICMA (partly qualified) will also be eligible.

Job Responsibilities:

- Managing & implementing the ongoing quarterly production of IFRS 9 expected credit losses using ZTBLs Model, whilst providing insight and analytics.
- Developing additional IFRS 9 ECL models and/or PD/LGD scorecards should the Bank widen its product offerings.
- Enhancing IFRS 9 model monitoring and management information packs to allow Bank's senior management to understand new and potentially even more complex products and investments in the future.
- Provide the lead in setting out and cascading IFRS 9 standards and requirements to the Bank's due diligence teams and processes to ensure that new delivery partners will provide the necessary data and model output for IFRS 9.
- Work with ZTBL's finance team to ensure the relevant journal balance movements reconciliations, MI reports and the Bank's annual report and accounts entries are produced in line with IFRS 9 and the Bank's financial reporting timelines.
- Monitoring of ongoing model inputs, assumptions and data for successful model output. Work as a team in development of new models and back testing of the existing models.
- Providing and presenting advanced analytical insights to the business teams and Senior Stakeholder, in addition to explaining new technical concepts when necessary and ensuring that IFRS 9 standards and requirements are cascaded and met across the organization.
- Any other task assigned by the management.

Environment Risk Officer
(OG-II) (No. of Position-01)

Experience:

Minimum 03 Years' relevant experience.

Qualification:

Minimum Bachelor degree from HEC recognized Institute/University (National/ International).

Job Responsibilities:

- Formulating and development of environment & social risk management procedures to identify and assess environmental risks.
- Work on the Environmental & Social Risk Management Framework.
- Ensure compliance with audit and inspection reports/observations.
- Focal person representing Risk Management for coordination.
- To provide input on environmental risks management for new products and services where required and periodic reporting.
- Working and updating ZTBL Environmental Risk Management procedure.
- Assist in development of required reporting.
- Any other task assigned by the management.

Market & Liquidity Risk Analyst
(OG-II) (No. of Position-01)

Experience:

- Minimum 03 Years' relevant experience in Bank/Financial Institutions.
- Including one-year experience in Market Risk and Liquidity Risk Management

Qualification:

Minimum Bachelor degree from HEC recognized Institute/University (National/ International).

Job Responsibilities:

- Preparation of Market and Liquidity Risk Dashboard for the bank.
- Preparation of Basel Reports Stress testing, CAR, LCR, NSFR, etc.
- Preparation of ALCO Packs for deliberation in ALCO meetings.
- Review & Analysis of treasury Portfolio, Policy & Product periodic basis.
- Preparation of periodical Risk Reports VAR, Sensitivity, Duration, MTM etc.
- Monitoring treasury activities to reduce Market & Liquidity Risk.
- Any other task assigned by the management.

Eligibility/Ineligibility Criteria:

- Maximum age limit for AVP-I/AVP 45-years OG-II 35-years as on closing date to apply.
- Market competitive remuneration will be offered.
- ZTBL is an equal opportunity employer, females and PWDs are encouraged to apply.
- Only short-listed candidates will be called for interview. No TA/DA shall be admissible for interviews.
- Interested candidates may apply online through website: https://www.ztbl.com.pk/jobs till **25 October, 2026** Only online submission of application within due date will be accepted.
- The Bank reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- Applicant dismissed, removed or terminated by previous employer(s) on disciplinary grounds is not eligible to apply.
- Applicant convicted by any court of law is not eligible to apply.

PID(I) 3346-D/26

For any related query, please contact Head (Recruitment & Selection), ZTBL, Head Office, Islamabad @ 051-9252724

October 9, 2026 DAWN Newspaper, Lahore

GOVERNMENT OF PAKISTAN

Ministry of Federal Education & Professional Training
CENTRE OF EXCELLENCE FOR AUTISM SPECTRUM DISORDER COMPANY (CEASDC)

URAAN PAKISTAN

VACANCY ANNOUNCEMENT

Applications are invited from eligible Pakistani nationals for appointment against the following positions in the Centre of Excellence for Autism Spectrum Disorder Company (CEASDC), Islamabad, under the Ministry of Federal Education & Professional Training. All appointments shall be made on contract basis, subject to the terms and conditions prescribed/ approved by the Competent Authority. Applications shall be submitted online through the ETC/HEC portal.

Sr. No.	Name of Post	Pay Scale / Level	No. of Posts	Required Qualification / Experience & Other Credentials	Minimum Age
4	**Director Finance, Accounts & Budget**	PPS-09	01	Master's degree in Finance, Accounting, Commerce, Business Administration or Economics; OR CA/ACCA/CMA or equivalent recognized professional qualification. Minimum 10 years relevant post-qualification experience in finance, accounts, budgeting, treasury, financial reporting and internal controls, including at least 03 years in a managerial role. Experience in public-sector/company financial management, IFRS, audit and Government financial procedures preferred.	35 years
5	**Company Secretary / Head Legal & Corporate Affairs**	PPS-10	01	Master's degree (16 years of education) in Business Administration, Commerce, Law, Finance or Corporate Governance, with requisite eligibility under applicable Companies Act/SECP requirements. Minimum 10 years relevant post-qualification experience in corporate governance, Board/committee secretariat, statutory compliance, company law, SECP filings, legal coordination and corporate records, including at least 03 years in a senior corporate secretarial/ governance role.	35 years

IMPORTANT INSTRUCTIONS:

1. Recruitment shall be made purely on merit.
2. Candidates shall apply ONLINE ONLY through the ETC/HEC online application portal (www.etc.hec.gov.pk). No hard-copy application shall be accepted unless specifically required by ETC/HEC.
3. Only shortlisted eligible candidates shall be called for test and/or interview, as applicable. No TA/DA shall be admissible for test/interview.
4. The cutoff date for determining eligibility of candidates in terms of age, qualification and experience shall be the closing date for receiving applications. Only post-qualification experience relevant to the advertised post shall be considered.
5. Serving Government / Semi-Government / Autonomous Body / Public Sector employees shall apply through proper channel and shall produce NOC at the time prescribed by the recruiting authority.
6. All appointments against the advertised positions shall be made on contract basis, subject to the terms and conditions prescribed/approved by the Competent Authority.
7. Selected candidates shall be liable to serve at the Centre of Excellence for Autism Spectrum Disorder Company, Islamabad, or any associated facility/unit established under the Company, according to organizational requirements.
8. The last date for submission of online applications shall be fifteen (15) days from the date of publication of this advertisement.
9. Candidates shall follow the instructions, fee/payment mechanism, document-upload requirements and test-related directions displayed on the ETC/HEC portal. Applicants are advised to regularly visit the ETC/HEC portal and the Ministry of Federal Education & Professional Training / CEASDC website for roll-number slips, test schedule, results, interview notices and other announcements.
10. **The Competent Authority reserves the right to increase/decrease the number of posts, withhold appointment against any advertised post, or cancel the recruitment process at any stage without assigning any reason.**

HOW TO APPLY

i. Interested candidates can apply online by registering themselves on http://etc.hec.gov.pk. The registration process must be completed by pressing the "SUBMIT" button for the online application before 4:00 PM on the registration closing date given on the portal.
ii. During the online registration process, all required information must be entered correctly with due diligence. A mobile number ported from the original moblie company should not be provided.
iii. Applications received by hand or through courier/email shall not be accepted/entertained.
iv. Candidates should ensure, before appearing in the examination/test, that they are eligible in all respects for the post applied for.
v. In case of any difficulty during online registration, candidates may visit http://onlinehelp.hec.gov.pk, HEC Secretariat, or the nearest HEC regional office for guidance.
vi. Candidates must check their personal details, including name, CNIC number and cell number, before submitting the online application. Candidates shall not be allowed to sit in the test where there is a discrepancy between CNIC and application data.
vii. Candidates who register/apply using the CNIC of parents, siblings, relatives or any other individual shall not be permitted to sit in the test
viii. Only SUBMITTED applications shall be considered. Applications remaining in SAVE or INCOMPLETE mode shall not be entertained.
ix. A test fee of Rs. 1,200/- shall be paid through the 1Link/1Bill Invoice Payment Service using the generated consumer number. After depositing the fee through 1Link/1Bill Invoice, the candidate shall click "Verify Online Payment" on the ETC Dashboard. The test fee shall be non-refundable and non-transferable.
x. Email/SMS shall be sent to registered applicants regarding examination date, time and venue. Candidates are required to provide a valid email address and mobile number while completing the online application.
xi. Candidates must get their queries/complaints resolved before closure of the web registration portal. Queries/complaints received after the registration deadline may not be entertained due to logistical/system constraints.

Abdul Kabir Khan Khalil
Admin Officer
Center of Excellence for Autism Spectrum Disorder Company
Ministry of Federal Education & Professional Training
Islamabad

PID(I) 3299/26

October 11, 2026 DAwn Newspaper, Lahore

GOVERNMENT OF PAKISTAN
NATIONAL DATABASE & REGISTRATION AUTHORITY
(Headquarters, G-5/2 Islamabad)

WE ARE HIRING

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, NADRA is seeking dynamic and experienced professionals for the following position:-

Position & Age	Educational Background	Job Requirements
Head of Internal Audit Age **(Max)**: 55 Years	Chartered Accountant (ICAP/ICAEW)/ACCA/ACMA or Master's Degree in Finance/Accounting or related field from an HEC-recognized university **(Degrees must be attested by HEC)**	**Role Purpose:** Lead NADRA's Internal Audit function by providing independent and objective assurance on governance, risk management, internal controls, compliance and operational effectiveness. Strengthen organizational accountability by delivering risk-based audits, promoting best practices and providing strategic recommendations to the Management and Audit Committee. **Professional Experience:** • Minimum 15 years of progressive experience in internal audit, risk management, governance, compliance or financial controls, with at least 5 years in a Senior Internal Audit Leadership position. • Proven experience in leading and managing internal audit functions in large public-sector, corporate, financial or technology-driven organizations. • Strong understanding of International Professional Practices Framework (IPPF), Internal Auditing Standards, COSO Internal Control Framework, Enterprise Risk Management (ERM) and corporate governance principles. • Experience of reporting to Board-Level Committees/Executive Management. • Internal Audit certifications like CISA, CIA or equivalent will be preferred. **Skills & Competencies:** • Strong command over internal audit methodologies and risk-based auditing. • Deep knowledge of government rules, procurement laws, compliance frameworks, and international standards. • High integrity, professionalism, and decision-making ability. • Excellent analytical, report-writing, communication, and stakeholder management skills. • Strong leadership capabilities with experience in managing multidisciplinary audit teams. • Experience with AI-enabled auditing, digital audit tools and data analytics will be an added advantage. **Responsibilities:** • Develop and execute risk-based annual audit plan aligned with International/National Standards. • Lead financial, operational, IT, forensic, performance and compliance audits across all NADRA Offices. • Ensure quality, accuracy, and objectivity of audit findings. • Verify compliance with government rules, Public Procurement Rules (PPRA), and internal SOPs. • Prepare high-quality audit reports for the Management and Audit Committee. • Evaluate effectiveness of internal control systems and recommend improvements. • Support development of internal control frameworks and organizational SOPs. • Build audit capability in areas such as IT audit, forensics, and process automation. • Ensure independence of the audit function and maintain a culture of objectivity and integrity. • Coordinate with external auditors, regulators and oversight bodies whenever required.

Job Location: Islamabad

Terms & Conditions

1. Selected candidate will undergo a 6 months' probation period, extendable subject to performance.
2. Management reserves the right to withhold/cancel the recruitment process, and accept/reject any application at any stage without assigning any reason.
3. Only shortlisted candidates will be called for test/interview.
4. Candidate shall be disqualified if false information is provided at any stage.
5. Employees serving in Government/Semi-Government departments must provide No Objection Certificate (NOC) at the time of interview.
6. 5 years general age relaxation is already included in above age limit.
7. Attested educational documents from Higher Education Commission (HEC)/respective regulatory body must be provided at the time of joining.
8. In the event the selected candidate(s) declines the job offer, the offer may be extended to the reserve candidates.
9. Selected candidate shall provide Medical Fitness and Character Certificates.
10. No TA/DA will be admissible.
11. Electronic gadgets such as mobile phone, smart watch etc. will not be allowed during test/interview.
12. Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
13. The deadline for submission of application is **25th October, 2026** and **only online applications will be accepted.** Application guide can be viewed under the Downloads section.
14. For further details and to apply, please visit **https://careers.nadra.gov.pk/** or **scan the QR Code** below.

HR Directorate
National Database & Registration Authority
State Bank of Pakistan Building, Shahrah-e-Jamhuriat, Sector G-5/2 Islamabad

PID(I)3308/26

October 11, 2026 DUNYA Newspaper, Lahore

P3A PARTNERSHIP FOR GROWTH

Government of Pakistan
Public Private Partnership Authority (P3A)
(Recruitment on Contract Basis)

The Public Private Partnership Authority ("P3A") is an autonomous statutory body established under the Public Private Partnership Act, 2017, as amended (the "P3A Act"), with a mandate to strengthen Pakistan's public-private partnership framework and enable greater private sector participation in public infrastructure and services.

As P3A enters its next phase of growth, it seeks qualified, experienced, and dynamic professionals to join its team and contribute to high-impact projects shaping Pakistan's infrastructure and investment landscape.

P3A invites applications from qualified and experienced professionals for the following positions:

Sr.#	Position	Required Qualification & Experience
1.	**Head, Finance and Fund Management**	At least a Master's or equivalent degree from an HEC-recognized institution (equivalent to at least seventeen (17) years of schooling) in a relevant discipline, such as Business Administration, Finance, Engineering, Economics, or a related field. Relevant professional qualifications such as CA/ICMA/ACCA/CPA/CFA or equivalent are also acceptable. A minimum of ten (10) to twelve (12) years (post-sixteen (16) years' qualification) of relevant experience in fields such as corporate finance, investment/transaction advisory, portfolio management, project finance (including PPP experience), from a reputable firm, investment bank, multilateral agency, and/or public sector organization. The candidate's age shall not exceed 62 years on the date of this advertisement.
2.	**Deputy Head, Fund Management and Investment Promotion**	At least a Bachelor's or equivalent degree from an HEC-recognized institution (equivalent to at least sixteen (16) years of schooling) in a relevant discipline, such as Business Administration, Finance, Engineering, Economics or a related field. Relevant professional qualifications such as CA/ ICMA/ ACCA/ CPA/ CFA or equivalent are also acceptable. A minimum of ten (10) years of (post-sixteen (16) years' qualification) relevant experience in fields such as corporate finance, investment/transaction advisory, portfolio management, project finance (including PPP experience), from a reputable firm, investment bank, multilateral agency, and/or public sector organization. The candidate's age shall not exceed 60 years on the date of this advertisement.
3.	**Director, Advisory**	At least a Bachelor's or equivalent degree from an HEC-recognized institution, equivalent to at least sixteen (16) years of schooling, in a relevant discipline such as Business Administration, Finance, Economics, Accounting or Engineering or a related field. Relevant professional qualifications such as ICMA, ACCA, CA, CPA, CFA, or equivalent are also acceptable. A minimum of six (6) years of (post-sixteen (16) years' qualification) relevant experience in advisory roles, strategic consulting, public-private partnerships, infrastructure development, investment/transaction advisory or related fields. Experience working with multilateral organizations, investment banks and/or public sector entities is highly desirable. The candidate's age shall not exceed 60 years on the date of this advertisement.
4.	**Associate Director, Finance and Accounts**	At least a Bachelor's degree or equivalent qualification from an HEC-recognized institution, equivalent to at least sixteen (16) years of schooling, in a relevant discipline such as Finance, Accounting, Business Administration, Economics or a related field. Relevant professional qualifications such as ICMA, ACCA, CA, CPA, CFA, or equivalent are also acceptable. A minimum of six (6) years of (post-sixteen (16) years' qualification) relevant experience in financial management, accounting, budgeting, financial reporting, audit, corporate finance or related fields. Experience with a reputable firm, financial institution, multilateral organization and/or public sector entity will be preferred. The candidate's age shall not exceed 55 years on the date of this advertisement.

- A competitive remuneration package, commensurate with experience and qualifications, and in accordance with P3A's Human Resources Regulations, 2022, will be offered to the selected candidates.
- Interested applicants should submit their CVs **online** on P3A's official website (www.p3a.gov.pk). The deadline for application submission is October 25, 2026, 11:59 PM PST.
- Detailed job descriptions are available on **www.p3a.gov.pk/jobs.php**

"P3A is an equal opportunity employer. We support diversity and are committed to creating an inclusive environment for all in our organization."

+92 51 9211990 | +92 51 9211984 | p3a.gov.pk
+92 51 9211983 | +92 51 9211985 | info@p3a.gov.pk

501, 5th Floor, Evacuee Trust Complex, Agha Khan Road, F 5/1, Islamabad, Pakistan.

PID(I) 3327-2026

October 11, 2026 JANG Newspaper, Lahore

Tandlianwala Sugar Mills Ltd.

Assistant / Deputy Manager Accounts

A leading Sugar & Ethanol Group is hiring Assistant / Deputy Manager Accounts. Qualification: CA Inter / ICMA Inter / ACCA or Equivalent, with 7+years of experience. Key areas: AP/AR, Inventory & costing, MIS, Audit & Financial Controls. Package: Competitive, as per qualification & experience. Location: Gulberg, Lahore.

Send your CV to :

hr@tsmlgroup.com

October 11, 2026 JANG Newspaper, Lahore

MANAGER ACCOUNTS

DHA Gujranwala needs Manager Accounts having extensive experience in handling of accounts and payroll.

The incumbent must have the following qualifications

CA inter with complete articles/ICMA/ACCA/MBA
Finance with relevant experience of 5 years

ACCOUNTANT **B.Com, 5 years experience**

CV must be shared both via email and courier to the undersigned. Early applications will be preferred.

Finance Directorate-DHA Gujranwala Main Office

Main G.T Road, Gujranwala
UAN:055 111-666-000(Extn 3060)
Finance@dhagwa.com

October 4, 2026 DUNYA Newspaper, Lahore

www.hbfc.com.pk

hbfc House Building Finance Company Limited

WE ARE HIRING

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions*:

Assistant Manager/Manager – Internal Audit
Location: Karachi

Interested candidates may visit our website at **www.hbfc.com.pk/careers** for further details regarding job responsibilities and for submission of ONLINE application latest by Oct 25, 2026.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

****These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.***

Note:
Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.

Assistant Manager/Manager– Internal Audit

Required Qualifications: ACMA, ACCA, CA, Masters / Bachelors Degree (16 years of equivalent education) in Finance, Accounting, Commerce or related field from HEC recognized institution. Candidate holding CIA/CISA certification will be preferred.

October 12, 2026 JANG Newspaper, Lahore

CLEAN LAHORE

LAHORE WASTE MANAGEMENT COMPANY

-CAREER OPPORTUNITIES-

Lahore Waste Management Company (LWMC) has been established with a vision to modernize the Solid Waste Management system in the city. LWMC provides a unique opportunity for professionals to work in an excellent environment and offers competitive market-based salary with potential for professional growth. The following **Contractual** positions are immediately available:

Position Title	No. of Position(s)	Qualification	Experience	Age
Resident Auditor / Manager Audit (M-6)	01	CA/ ACCA/ ACMA or equivalent, or a relevant degree (16 years of education) in Accounting/ Finance / Audit or a related field from an HEC recognized university / institution.	Preferably 05 years of relevant experience in Internal Audit/ External Audit/ Financial Audit/ Compliance/ Risk Management or a related field. Experience in a public sector company/ government/autonomous organization or large corporate entity will be an added advantage.	45 Years (Maximum)
DM / AM Audit (M-7/8)	01	Partly/Fully qualified CA, ACCA, ACMA or a relevant degree (16 years education) in Accounting / Finance / Audit or a related field from an HEC recognized university / institution.	Preferably 02–04 years of relevant experience in Internal Audit/ External Audit/ Financial Audit/ Compliance/ Risk Management or a related field. Experience in a public sector company/ government/autonomous organization or large corporate entity will be an added advantage.	35 Years (Maximum)

❖ Applicants meeting the criteria may submit their online applications through Punjab Job Portal **www.jobs.punjab.gov.pk**

General Terms and Conditions:

i. Only shortlisted candidates will be called for test / interview and No TA/DA will be admissible.
ii. Applicant will be required to present his / her original documents along with set of copies of degree / certificate attested by HEC / Concerned regulatory body, CNIC and other relevant documents at the time of interview.
iii. In case of any information / credential furnished by the applicant is found fake / bogus / forged at any stage, candidature of the particular candidate shall stand cancelled and legal action shall be taken.
iv. Employees already working in Government / Semi-Government Departments / Autonomous Bodies have to apply through proper channel.
v. Age will be counted up to closing date for receipt of applications.
vi. LWMC is an Equal Opportunity Employer and reserves the right to increase / decrease, accept or reject any or all the applications / positions without assigning any reason.
vii. Last date of receipt / submission of Application is October 26th, 2026.

IPL-10739

Lahore Waste Management Company, 4th & 7th Floor, Shaheen Complex, Egerton Road, Lahore
Ph: 92-42-99205153 & 55, www.lwmc.com.pk