




DAWN NEWSPAPER – MAY 16, 2024

 PUNJAB CATTLE MARKET MANAGEMENT AND DEVELOPMENT COMPANY (PCMMDC)	
CAREER OPPORTUNITIES	
<p>Punjab Cattle Market Management and Development Company (PCMMDC) is a public sector company incorporated u/s 42 of Companies Act 2017 with the mandate to establish, organize, manage, operate and regulate cattle markets all over Punjab. PCMMDC seeks the services of highly qualified, experienced, motivated and dedicated professionals on the following positions in its Head Office located in Lahore.</p>	
Qualification:	The candidate must meet the criteria mentioned in PSC (Corporate Governance) Rules 2013. Member of Recognized Body of Professional Accountants [C/ACMA/ICCA/ICAEW]
Experience:	<ul style="list-style-type: none">At least 15 years of overall relevant experience in accounts, finance and audit; out of which at least 08 years post qualification experience in financial management position with exposure to planning, budgeting, cash management and financial controls in a public or private sector organization. Having thorough knowledge of relevant IRFS/IAS, compliance requirements, tax and commercial laws and regulations.Minimum 03 years' experience in similar senior management / leadership role.Experience and familiarity with public sector organizations will be preferred.Other Requirements<ul style="list-style-type: none">Thorough knowledge of accounting standards and practices / taxation laws.Sound knowledge of ERP.Knowledge of PPRA Rules.
Age:	Minimum 40 years.
Salary Package:	Rs. 500,000 to 800,000 (negotiable) along with other perks and benefits as per HR Manual of the Company.
CHIEF INTERNAL OFFICER	
Qualification:	<ul style="list-style-type: none">Member of a recognized body of professional accountants, orCertified internal auditor; orCertified fraud examiner; orCertified internal control auditor; orPerson holding a master degree in finance from a university recognized by the Higher Education Commission.
Experience:	<ul style="list-style-type: none">At least 10 years of experience of audit and finance including at least 5 years experience in senior management position working in public or private sector organizations.Experience in similar senior management / leadership role will be preferred.
Age:	Minimum 40 years.
Salary Package:	Rs. 500,000 to 700,000 (negotiable) along with other perks and benefits as per HR Manual of the Company.
Application Submission:	
<ul style="list-style-type: none">Interested candidates must apply through Punjab Job Portal www.jobs.punjab.gov.pk till 5th June, 2024.Experience and educational certificates must be uploaded with the relevant entry except for current employment which will be verified at the time of interview. Incomplete applications will not be considered.PCMMDC reserves the right to reject any or all applications prior to selection at any time without assigning any reason.Only shortlisted candidates will be called for interview. No T/DA will be admissible for interview.PCMMDC is providing equal opportunity of merit-based selection.	
CHIEF EXECUTIVE OFFICER, Punjab Cattle Market Management and Development Company (PCMMDC) Registered Office: 94 Babar Block, New Garden Town, Lahore. 042 99333505-8 URL: www.pcmmdc.punjab.gov.pk IPL-4423	



DAWN NEWSPAPER – MAY 19, 2024

CAREER OPPORTUNITY CHIEF EXECUTIVE OFFICER

A Public Sector Company working as a Management Company of Public Sector Thermal Power Generation Companies is seeking a suitable candidate for the position of Chief Executive Officer (CEO). The Company Head office is located in Islamabad.

AREAS OF RESPONSIBILITY: ||

- ▶ The candidate must demonstrate vibrant leadership skills, change management and team building experience, excellent communication and interpersonal skills.
- ▶ The candidate must possess the ability to work as a team player for implementation of best administrative practices.
- ▶ The candidate must be thoroughly familiar with the power generation entity management and its governance.
- ▶ The candidate should have complete understanding of legislative, community relationship and corporate social responsibility essential for company's growth.
- ▶ The candidate must have acquaintance of corporate restructuring, management contracts, joint ventures, public private partnerships, listing on Stock Exchange and outsourcing under applicable laws.

QUALIFICATIONS, EXPERIENCE & AGE ||

- (a) The candidate must have at least any one of the following qualifications:
- A Bachelor Degree in Engineering (Electrical/ Electronics/ Mechanical/ Mechatronics) and must be registered with Pakistan Engineering Council (PEC); OR
 - Fellow Member of a recognized body of Professional Accountants (ICAP / ICMAP or others); OR
 - MBA from reputed institutions.
- (b) The candidate must have at least 20 years total experience out of which 05 years must be at senior-level (C-suite or equivalent) experience in Power Generation Entity.
- (c) The candidate must comply with 'Fit and Proper Criteria' as per schedule-IV of State-Owned Enterprises (Governance & Operations), Act 2023.
- (d) The age of the candidate should not be more than 62 years as on the last date of submission of application.

TENURE, REMUNERATION PACKAGE & CONDITIONS: ||

- ▶ The assignment will be purely on contract basis for an initial period of three (03) years, extendable subject to satisfactory performance/need basis.
- ▶ On selection as CEO, in addition to the responsibilities as specified in the State-Owned Enterprises (Governance & Operations), Act 2023 and SECP applicable Act/Rules, his/her Annual Performance Evaluation will be measured as per Performance Based Contract.
- ▶ The selected candidate will work on the discretion of the Board of Directors of the Company.
- ▶ A negotiable market based salary package will be offered to the selected candidate considering his/her qualification and experience.

PROCEDURE FOR APPLICATION: Apply online at website <https://BrightSpyre.com>.

DOCUMENTS REQUIRED: Hard copy of the online filled application along with affidavit (on Rs. 100 Stamp Paper) on prescribed format as available on the said Website along with detailed CV having two work and two personal references, attested copies of all educational testimonials and experience certificates, two latest photographs and copy of CNIC should reach through courier at the following address within twenty (20) days from the date of publication of this advertisement.

- ▶ In case of any concealment or mis-information, the application will be liable for rejection at any stage.

NOTE: ||

- ▶ The Company is an equal opportunity employer and is committed to a policy of treating all its employees and job applicants equally.
- ▶ Serving Government employees must submit NOC of the employer with the application.
- ▶ The Company reserve the right to call only shortlisted candidates for interview/selection process.
- ▶ No TA/DA will be admissible for interview.
- ▶ Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.
- ▶ The decision of the Board of Directors shall be deemed final regarding all matters of hiring.

**M/S COGILENT SOLUTIONS PVT LTD.
209-A, 2nd Floor Evacuee Trust Complex, F 5/1, Islamabad. Tel. +92512871173**

DAWN NEWSPAPER – MAY 18, 2024


GOVERNMENT OF PAKISTAN

Ministry of Privatisation

PRIVATISATION COMMISSION

CONSULTANTS REQUIRED

The Privatisation Commission (PC) is in process of recruiting in-house Consultants, on contract basis, initially for a period of two years (extendable). Applications are invited from qualified and task-oriented candidates fulfilling the following eligibility criteria.

ELIGIBILITY CRITERIA / SUITABILITY

Sr. #	Name, Grade, No. of Posts & Tenure	Eligibility Criteria
1	Sr. Consultant PC Grade: G-I No. of Post: 03 Tenure: 02 Years (extendable)	<p>Qualifications: Master's in Business Administration, Economics, Finance or related field from HEC recognized University OR CPA, FCMA, FCA, FCCA.</p> <p>Experience: i) At least 10 years post qualification experience in Mergers & Acquisitions, investment, corporate finance, valuation, restructuring, financial business analysis, etc. in one or more identified sectors i.e. Energy, Power Industries, Utilities SOEs, Infrastructure, Logistic, Financial, Banking and Corporate sector. ii) Experience of at least 5 years at top financial management level in commercial/public sector organization.</p> <p>Maximum Age Limit: 62 Years</p> <p>Remuneration: Benchmarked at MP-I.</p> <p>Key Responsibilities: Provided in application form.</p>
5	Consultant PC Grade: G-II No. of Post: 01 Tenure: 02 Years (extendable)	<p>Qualifications: Master's in Business Administration, Economics, Finance or related field from HEC recognized University OR CPA, ACMA, ACA, ACCA.</p> <p>Experience: i) At least 7 years post qualification experience in Mergers & Acquisitions, investment, corporate finance valuation, restructuring, financial analysis, studies, evaluations etc in Energy, Financial, Industrial & Service & SOEs and Corporate Sector. ii) Experience of at least 3 years at middle management level position in commercial/public sector organization.</p> <p>Maximum Age Limit: 62 years</p> <p>Remuneration: Benchmarked at MP-II.</p> <p>Key Responsibilities: Provided in application form.</p>

- The candidates must possess excellent oral and written communication / presentation skills and proficiency in computer.
- Higher education or experience would carry additional marks.
- Only short-listed candidates would be called for interview.
- Pay package can be revised as per provisions of regulations/policy.
- Interview shall be conducted in Islamabad only. No TA/ DA shall be admissible.
- Application on the prescribed proforma, which can be downloaded from the website of PC i.e. <https://privatisation.gov.pk> under the icon "CAREER OPPORTUNITIES", be sent via email within **10 days** of publication of the advertisement.
- In line with implementation of E-Government framework, applications along with detailed CV shall only be sent at vacancies@privatisation.gov.pk
- No application via postal means shall be entertained.
- Private Practice shall not be allowed during the period of employment with PC.
- Incomplete application shall not be entertained.

(Shahzad Asif)

Director (Admin)

Privatisation Commission

 4th Floor, Kohsar Block, Constitution Avenue, Islamabad

Ph. # 051-9205146, 9205147, 9205857, 9205153

Fax # 051-9204185, 9224771



DAWN NEWSPAPER – MAY 16, 2024

Use Electricity Wisely For The Prosperity Of The Country

FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED

EMPLOYMENT OPPORTUNITY

Faisalabad Electric Supply Company (FESCO) is a leading Public Utility Company dealing with the power sector and operates its business of distributing electricity serving more than 5.27 million customers in Eight (08) Districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar.
Company is actively looking for the services of dynamic, pro-active, high caliber and change agent with corporate mindset professionals (Male/Female) against following C-level positions:-

Ser.	Nomenclature of Post	Qualification / Experience	No. of Posts
7	Company Secretary	<ul style="list-style-type: none"> Member of recognized body of professional accountants, or Member of recognized body of corporate chartered secretaries; or Person holding a 16 years degree in Business Administration or Commerce or Law Graduate from a University recognized by HEC with at least ten (10) years of relevant experience in Government Department / Semi-Government Organizations / Corporation / Autonomous bodies or large Commercial Organizations or large Public Limited Companies or reputed. Excellent verbal and written communication skills. The candidate must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023. 	01
8	Chief Financial Officer	<ul style="list-style-type: none"> 16-year Degree in relevant subject(s) (such as MBA (Finance), ACA, ACCA, ACMA or CFA) from HEC-recognized local/foreign university Post Qualification relevant experience minimum of 15 years Membership of a recognized body of professional accountants/financial experts Broad knowledge and experience of finance, investments and treasury operations, etc. Excellent verbal and written communication skills The candidate must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023. 	01
9.	Chief Internal Auditor	<ul style="list-style-type: none"> Membership of a recognized body of professional accountants or certified internal auditor or certified fraud examiner or certified internal control Officer or 16 years Degree in Finance from a local / foreign University recognized by the Higher Education Commission (HEC). At least 10 years of relevant audit experience. Thorough understanding of GAAP and internal audit standards for the power sector at national and international level. Strong working knowledge of data analysis software(s). Excellent verbal and written communication skills. The candidate must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023. 	01

REMUNERATION, TENURE AND AGE LIMIT:

- The positions carry pay / salary & perks as per BOD approved policy.
- Maximum age should not be more than 55 years as on closing date.
- The positions will be filled on contract basis, initially for a period of two (02) years from the date of appointment with six (06) months probation period. The contract is further extendable by the Board for a period of three (03) years maximum subjected to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
- The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

OTHER CONDITIONS / INSTRUCTIONS:

- The applications must reach within **Fifteen (15) days** from the date of publication of this advertisement.
- Application incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
- The candidates already working in Govt./Semi Govt./ Autonomous Public Organizations can also apply through proper channel alongwith NOC of their department issued on its Letter Head.
- In case a Govt. Servant is selected through this competitive process, he / she either resign from his / her service or seek early retirement from his / her parent organization before joining FESCO.
- No candidate shall be appointed against these posts on deputation or lien in any case.
- Candidates shall be required to produce all original documents at the time of interview.
- FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
- Only short-listed candidates will be invited for interviews / selection process.
- No TA/DA will be admissible for interview / selection process.

HOW TO APPLY:

Applications will be submitted online through FESCO website (www.fesco.com.pk). The prescribed application form (which can be downloadable from FESCO website) duly signed by the candidate along with following documents should be dispatched through courier at the below mentioned address:-

- Copy of detailed CV with updated career history.
- Copies of Degrees / Testimonials duly verified by the Higher Education Commission (HEC) or the professional body or association whichever is relevant.
- Copy of CNIC and recent photograph.
- A "Declaration" on Non Judicial stamp paper, duly signed by the applicant on the format available at the FESCO website that the candidate fulfils the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.

PID(L)3562 **Director General (HR)** FESCO-854(2024)
Faisalabad Electric Supply Company (FESCO), West Canal Road,
Abdullahpur, Faisalabad (041-9220247). For online submission: www.fesco.com.pk

DAWN NEWSPAPER – MAY 19, 2024



Use Electricity Wisely For The Prosperity Of The Country

FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED (FESCO)

CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER

Faisalabad Electric Supply Company (FESCO) is a leading Public utility Company dealing with the power sector and operates its business of distribution of electricity serving more than 5.27 million customers with annual revenue base of **Rs. 482.431 billion** in Eight (08) Districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar.

Company is actively looking for high caliber team leader (Male/Female) for the position of **CHIEF EXECUTIVE OFFICER**.

We seek an exceptional professional with experience of power utility operations; who has the demonstrated capability and potential to lead and keep the company on the track of persistent growth and creating value for the good of its customers. We seek proactive, result-oriented professional with established credibility and performance record, who can take challenging assignments. The candidate is required to have strong leadership, team building, change management, inter-personal and communication skills with the high drive for performance targets as per the terms and conditions given here under:

1. The candidate must possess at least **25 years**, experience including at least **10 years** working in Power Sector preferably in DISCOs, with at least **01 year** experience at Senior Management positions on the date of advertisement, along with exposure of both Local and International Markets. If the applicant possesses experience of working in the Public Sector or Public Sector Company, his experience in a position of BS-20 or equivalent to BS-20 shall qualify as Senior Management Experience.
2. Candidate must possess a Bachelor Degree in Electrical Engineering in addition to Master Degree in Engineering or Business/ Public Administration or Management or Economics or **Finance / Member of a recognized body of Professional Accounts.**
3. A market based competitive package will be offered.
4. Maximum age should not be more than **57 years** on closing date.
5. The initial contract shall be for a period of three **(03) years** from the date of appointment extendable on other term on the basis of performance.
6. Applications will be submitted online, along with declaration forms available on FESCO website www.fesco.com.pk OR through courier to the below mentioned address, prescribed application form, duly signed, downloadable from FESCO website along with following documents:-
 - a. Copy of CNIC.
 - b. A **"Declaration"** on Non Judicial stamp paper, duly signed by the applicant on the format available at the FESCO website that the applicant is not ineligible to the act as a Chief Executive Officer, as per Fit and Proper Criteria prescribed in the Schedule-II of the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 and Schedule-IV of the State Owned Enterprises (Governance & Operations) Act, 2023.
 - c. Copies of Degrees/ Testimonials duly verified by the Higher Education Commission (HEC) or the professional body or association whichever is relevant.
7. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
8. Application incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
9. The candidates already working in Govt./Semi Govt./ Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
10. Candidates shall be required to produce all original documents at the time of interview.
11. FESCO reserves the right to withhold/ cancel the whole recruitment process at any stage without assigning any reason.
12. Only short-listed candidates will be invited for interviews/selection process.
13. No TA/DA will be admissible for interview/selection process.

FESCO-853(2024)

COMPANY SECRETARY

PID(L)3610

Faisalabad Electric Supply Company (FESCO), West Canal Road Abdullahpur,
Faisalabad (041-9220211). E-mail: secretary@fesco.com.pk
For online submission: www.fesco.com.pk

DAWN NEWSPAPER – MAY 19, 2024



CENTRAL POWER GENERATION COMPANY LIMITED

(A Corporate Entity owned by the Government of Pakistan)



CAREER OPPORTUNITY AS CHIEF FINANCIAL OFFICER

Central Power Generation Company Limited (CPGCL) is a Public Sector Power Generation Company located at Guddu District Kashmore (Sindh). The Company has plants located in Quetta, Sukkur and Guddu. The CPGCL significantly contributes to the socio-economic development of the country by producing optimum electrical energy and is primarily responsible for technical innovation, economically viable, socially responsible for efficient generation of electricity and managing the Operation & Maintenance system of the Power Plant in the best interest of the Nation.

The Company is looking for a high caliber energetic, proactive, result-oriented professional to work as **Chief Financial Officer (CFO)** to be based at its Head Office located at **Guddu**, to be a part of its senior management team, who can take the challenging assignments effectively.

Chief Financial Officer will be reporting to the Chief Executive Officer as well as the Board of Directors of the Company regarding fulfillment of the duties and responsibilities as may be assigned from time to time.

JOB PROFILE

Chief Financial Officer shall lead the financial team of the Company and shall be responsible for ensuring that appropriate advice is given to the Board on all financial matters; for keeping proper financial records and accounts; for maintaining an effective system of internal financial control; for taking effective part in ERP implementation; for keeping close liaison with various stakeholders including audits, ministries; for representing Company at various forums; for dealing with Regulator; have excellent communication; interpersonal; solid attention to details; problem-solving; time-management and presentational skills; etc.

QUALIFICATION AND EXPERIENCE

The candidate must be a **Member of a recognized body of Professional Accountants** with at least ten (10) years of relevant post-qualification experience in Public Sector Companies or Private Sector Organizations of repute. The candidate having Energy/Power sector experience will be given preference. The candidate must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.

AGE

Maximum 55 years as on the last date of submission of application.

REMUNERATION

Competitive salary package commensurate with the qualification and experience.

TENURE

The contract will be initially for a period of three (03) years extendable subject to satisfactory performance & job requirement.

HOW TO APPLY

Application with detailed CV with two personal & two work references along with attested copies of academic, professional & experience certificates, and two recent passport-size photographs should reach the undersigned **within 15 days** from the date of publication of this advertisement. The envelope should clearly mark the position applied for. Departmental candidates or Govt. Employees should apply through proper channel. Only shortlisted candidates will be called for interview/selection process. No TA/DA will be admissible for interview.

Note: Applications carrying incomplete/incorrect information or received after the last date of receipt shall not be entertained. The candidates who have been weeded out of service on disciplinary grounds as well as dismissed or debarred for future employment are not eligible to apply.

(The competent authority reserves the right to cancel the advertisement or withhold the recruitment process at any stage without assigning any reason).

CENTRAL POWER GENERATION COMPANY LIMITED (CPGCL)

C/o Advisor (HR)

GENCO Holding Company Limited (GHCL)

1st Floor, OPF Building, Sector G-5/2, Islamabad

PID (I) No.7072/23

DAWN NEWSPAPER – MAY 19, 2024



PIPFA
PAKISTAN INSTITUTE OF
PUBLIC FINANCE ACCOUNTANTS

CAREER OPPORTUNITY

PIPFA is inviting applications from motivated & hardworking professionals having natural flair towards research work for the following position based at its Head Office, Karachi:

Position	Qualifications/Eligibility
Subject Specialist (Corporate Sector)	The ideal candidate should be a member in good standing of PIPFA, ICAP, ICMAP or ACCA with a minimum of 05 years' post qualification experience of teaching or research in the Accounting and Finance field at a reputed professional institute/RAETS. The candidate is expected to possess comprehensive knowledge of the subject(s) studied in Professional Qualification and should be well versed with IFRS, Accounting & Auditing Standards.

To apply for the position please go to https://pipfa.org.pk/careers_with_pipfa. Applications through courier or email are not accepted. Incomplete or partially filled applications will be summarily rejected.

The Institute is an equal opportunity employer and provides competitive remuneration & benefits package. The last date to apply for the position is **June 15, 2024**.



DAWN NEWSPAPER – MAY 19, 2024



NATIONAL TRANSMISSION & DESPATCH COMPANY LTD

JOB OPPORTUNITY

National Transmission & Despatch Company Limited is backing the economic growth of the Country through its excellent transmission & despatch network with optimum utilization of resources and by providing a rewarding workplace for the employees. The Company invites applications from energetic and experienced candidates for the position of Company Secretary on contract basis detailed as under:

COMPANY SECRETARY

Job Profile:

- The incumbent shall report only and directly to the Board of Directors and in this capacity shall scrupulously uphold confidentiality on all the matters and deliberations of the Board and its committees with integrity unless disclosure is approved and allowed by the Board.
- Ensure that Board procedures are followed, and that all applicable laws, rules and regulations and other relevant statements of best practice are complied with.
- Ensuring that appropriate advice and guidance is provided to the Board on all corporate matters, the management of the Company and implementation of sound corporate policies and compliance of laws and rules.
- Responsible for keeping a close liaison between Board of Directors and Management of the Company in an efficient manner.
- Liaising with regulatory bodies and external stakeholders, including but not limited to NEPRA, Auditors, Lawyers on the Company related issues.
- Ideal candidate should have complete knowledge of Corporate Governance Rules of Public Sector Companies, SECP and government regulations, other statutory laws and their compliance requirements with respect to the Company.
- The candidate should have strong business acumen and judgement capabilities and experience of performing in Senior Management positions with Board level interaction.
- The position requires excellent communication skills, particularly writing skills to effectively record and produce Board minutes and directions and the capability to have the Board directions implemented by the management.
- To develop a competent and highly performing team of individuals to achieve the required high standards of work in the department.

REQUIRED QUALIFICATION & EXPERIENCE:

The candidate should have any of the following qualification: -

- A member of a recognized body of professional accountants with the minimum three (03) years' post qualification relevant experience **OR**
- **A member of a recognized body of corporate** chartered secretaries with the minimum five (05) years' post qualification relevant experience of working as Company Secretary of a sizeable public limited company **OR**
- A person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five (05) years' relevant experience of working as Company Secretary of sizeable public limited company.
- The candidate must comply with fit and proper criteria as prescribed in Public Sector Companies (Corporate Governance) Rules, 2013 amended up to 2017.

REMUNERATION & TENURE:

- Market compatible package (negotiable as per qualification and experience) with other fringe benefits shall be offered to the selected candidate. In case of selection of an internal candidate, existing pay and allowances drawn along with special allowance as per directions of the Board of Directors NTDC will be offered.
- The successful candidate will be offered three years contract extendable upon satisfactory performance with mutual consent. First performance review shall be conducted after six months of appointment for contract confirmation.

INSTRUCTIONS & GENERAL CONDITIONS:

- I. The age limit is **55-years** as on the last date of submission of applications.
- II. The interested candidates are advised to apply online through the prescribed Online Application Form available at NTDC website (i.e., www.ntdc.com.pk/careers).
- III. Educational Degrees / Certificate(s) / Membership(s), experience certificates, CNIC, detailed CV and recent passport size photograph must be attached with the **Online Application Form, accordingly**.
- IV. Online Applications will be accepted till **June 7th, 2024**.
- V. Only shortlisted candidates will be invited for an interview. No TA/DA will be provided for the interview.
- VI. The candidates appearing in the interview must bring their original credentials (CNIC, educational degrees/ certificates duly verified by HEC, membership cards / certificates, experience certificates, Departmental NOC in case the candidate is already working in government department / organization, etc.).
- VII. Concealment of fact(s) and misleading information will disqualify the candidate at any stage of the recruitment and even after selection.
- VIII. NTDC is an equal opportunity employer, and females are encouraged to apply.
- IX. NTDC reserves all the rights to cancel or withhold this recruitment process at any stage without assigning any reason.

PID(L) 3637

General Manager HR NTDC
Hall# 8, 2nd Floor, Shaheen Complex, Egerton Road, Lahore.

NAWA-I-WAQT NEWSPAPER – MAY 13, 2024


UNIVERSITY OF NAROWAL

University of Narowal

EXCELLENT CAREER OPPORTUNITIES

Applications are invited for Academic posts from Pakistani nationals (male / female) who are dynamic, dedicated and competent professionals in the relevant fields and would like to serve in a newly established public sector university located at Narowal, Pakistan.

Sr.	Name of Post	BS (Regular)	No. of Posts	Age Limit (Years)	Qualification
4	Deputy Treasurer	18	1	25-45	(i) MBA in finance or M.Com. or ACCA or ACMA or M.Sc. (second division) in economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Five years post qualification relevant experience.
6	Deputy Director (Purchase & Store)	18	1	25-45	(i) MBA or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
7	Assistant Registrar	17	2	21-35	Master's degree or ACMA or ACCA (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.
8	Assistant Treasurer	17	2	21-35	MBA or M.Com. or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

General Information:

- i. Application forms can be downloaded from the website of University of Narowal (www.uon.edu.pk).
- ii. Last Date for submission of application is **05-06-2024**
- iii. Application must reach in the Office of the Registrar, University of Narowal on or before due date.
- iv. Application form along with attested photocopies of all the relevant documents, CNIC, one recent photograph, degrees / marks sheets, experience certificates must be attached with the application form.
- v. The applicants are also required to submit a demand draft / pay order / Bank Challan of following amount in favor of "Treasurer, University of Narowal" payable at Bank of Punjab, University of Narowal (Branch Code 0061) along –with application (Postal Orders are not acceptable):
 - **Rs. 2000/- for BS-19**
 - **Rs. 1000/- for BS-18 and BS-17**
 - **Rs. 800/- for BS-16**
 - **Rs. 500/- for BS-15 to BS-05**
 - **Rs. 300/- for BS-04 to BS-01**
- vi. **The candidates who have already applied against the previous advertisements against IPL No. 4661 and 4139 in 2021 are required to apply fresh dossier / application with copy of application fee processing receipt (in case of provision of the application processing fee deposit receipt, no fee payment is required)**
- vii. Name of the post applied for must be mentioned on top right corner of the envelope.
- viii. For all posts only HEC recognized Degrees, Degrees / Certificates awarded by Boards of Intermediate and Secondary Education will be considered.
- ix. Foreign Degree holders must provide equivalence certificate issued by Higher Education Commission (HEC) Pakistan.
- x. Candidates presently working in Government, Semi-Government, Autonomous bodies will be required to submit relieving certificate from the employer at the time of joining.
- xi. Only shortlisted candidates will be called for interview. A written test can be taken where needed.
- xii. Relaxation in upper age limit may be granted as per the Government / University rules.
- xiii. Quota (Women, Disables and Minorities) will be applicable as per Government / University rules.
- xiv. No TA/DA will be admissible for test / interview.
- xv. University will not be responsible in case of receiving applications after due date. No claim shall be accepted in such case.
- xvi. University reserves the right not to fill any post / withhold appointment on any advertised post without assigning any reason.
- xvii. Number of posts may vary at the time of interview.
- xvi. Incomplete application in any respect is liable to be rejected.

REGISTRAR OFFICE

New Campus University of Narowal, Shakargarh Road Narowal.



Web: www.uon.edu.pk



Tel off: +92 542 920051



Registrar@uon.edu.pk



JANG NEWSPAPER – MAY 19, 2024

PAKISTAN EDUCATION ENDOWMENT FUND

Job Opportunities PEEF

PEEF is a company incorporated under Section (42) of Company's Ordinance 1984 and is providing quality education opportunities to the deserving and talented students to help them fight the vicious circle of poverty and to manage sustainable living standards. We are offering market based competitive salary packages and opportunity to become a part of winning team.

1. CHIEF FINANCIAL OFFICER (CFO)		Max Age
Requisite qualification & experience	<ul style="list-style-type: none"> Master's degree in finance, MBA (finance), or equivalent Candidate should be a member of recognized body of professional accountants (CA/ CIMA/ CPA/ ICMA) Candidate must have at least twelve years of overall experience in accounts and finance, where 07 years managerial experience including five years' experience in case of public sector companies having total assets of 5 billion rupees or more. 	55 years
Responsibilities	<ul style="list-style-type: none"> The chief financial officer shall be responsible for ensuring appropriate advice to the board on all financial matters with following broad responsibilities: Create, coordinate and evaluate the financial management system and support in information systems of the company for budgeting, tax planning, investment planning, funds management and conservation of assets. Develop and direct the implementation of strategic business and/or operational plans projects, programs and finance, accounting, an internal auditing procedures and systems Oversee the approval and processing of receipt of funds, expenditures, disbursement of scholarships to selected scholars and investment of funds accounts payable and receivable functions Preference will be given to candidate having experience in dealing with SECP/ FBR/ SBP/ PRA/ PPRA Preference will be given to candidate having experience in education sector and donor agencies. Maintaining proper and effective system of internal financial control and exploring 	
Terms & Conditions	<ul style="list-style-type: none"> Appointment shall be on contract bases for a period of 03 years extendable subject to satisfactory performance. 	

2. CHIEF INTERNAL AUDITOR (CIA)		Max Age
Requisite qualification & experience	<ul style="list-style-type: none"> A member of recognized body of professional accountants or a certified internal auditor or a certified fraud examiner or a certified internal control auditor or a person holding master's degree in finance from a university recognized by HEC Candidate must have at least 10 years of relevant audit experience. Candidates having experience of non-profit organization will be preferred. 	55 years
Responsibilities	<ul style="list-style-type: none"> The chief internal auditor, who is the head of internal audit function in the public sector company shall be accountable to the audit committee and have unrestricted access to the record To evaluate accounting, financial, credit and other operational activities as an independent appraisal function To ensure effective management of the financial resources of the company To formulate internal audit programs in such a way that all aspects of financial transactions are audited To undertake special investigation at the directives of audit committee/ board of directors Formulate AND ENFORCE internal control mechanism Formulate internal audit plan in line with the guidelines of audit committee and board 	
Terms & Conditions	<ul style="list-style-type: none"> Appointment shall be on contract bases for a period of 03 years extendable subject to satisfactory performance. 	

Interested candidates fulfilling the requisite criteria of qualification and experience may apply within 15 days from the date of publication of this advertisement along with two passport size picture, copy of CNIC, CV, all attested educational documents and experience certificates and two references. We are an equal opportunity employer, and females are encouraged to apply. Applications complete in all aspects must reach at the address given below

**Manager Human Resources & Administration,
1st Floor, Plot No.39, Kirthar Road H-9/4, Islamabad.**

PEEF/HR/1109-23