

NAWAIWAQT – MAY 21, 2025

VACANCY ANNOUNCEMENT

A well reputed Haripur based company engaged in manufacturing/ developing ICT equipment/solutions, is looking for highly motivated skilled professionals in the following disciplines: -

Description	Qualification	Experience	Age
Chief Internal Auditor	Member of a recognized body of professional accountants or Certified Internal Auditor Certified Fraud Examiner or Certified Internal Control Auditor or Person holding a Master's degree in finance from a university recognized by the Higher Education Commission.	Minimum (10 to 12) Years Post Qualification Experience required preference shall be given to the candidate who have at least (07 to 08) Years' experience with the Public Sector Companies in the same post or relevant position	55 Years Max
Chief Financial Officer	CA/ACMA/ACCA/CFA/ Member of recognized body of Professional Accounts, MBA Finance from the University recognized by the Higher Education Commission.	Minimum (10 to 12) Years Post Qualification Experience required preference shall be given to the candidates who have at least (07 to 08) Years of experience with the Public Sector Companies in the same post or relevant position	55 Years Max

Terms & Conditions:

- No previous disciplinary action.
- Only shortlisted candidates will be called for test/interview.
- No TA/DA shall be admissible for Test/Interview.
- Competent Authority have right to increase or decrease the number of posts or cancel the whole process without assigning any reason.
- Candidates are required to clearly mention on the top right corner of envelope about the applied position.
- Eligible candidates can only apply through <https://careers635.com.pk> and forward printed application form along with CV and complete educational/ experience certificates on **PO Box No 635 GPO Rawalpindi**. The applications must reach on or before **4th June, 2025**.

<https://careers635.com.pk>
PO BOX NO 635 GPO RAWALPINDI

BUSINESS RECORDER – MAY 25, 2025



VACANCY ANNOUNCEMENT

Pakistan Mineral Development Corporation (PMDC) is a commercial state-owned enterprise responsible for the exploration, mining and marketing of various minerals. Its operates under the administrative control of Ministry of Energy (Petroleum Division), Government of Pakistan.

PMDC invites applications for the following posts on open contract basis:-

Position:	Assistant Manager (Finance & Accounts) 4 positions
Qualification:	CA/ CMA /ACCA/ MBA Degree in Finance from reputed HEC recognized University.
Experience:	2– 3 years in Finance & Accounting Operations.
Age:	30 Years
Key job responsibilities:	<ul style="list-style-type: none"> Record day-to-day accounting transactions by accurately entering financial data, ensuring that all revenue, expenses, and payments are correctly documented in the accounting system. Process invoices by reviewing and validating invoices, preparing payments, and ensuring timely processing to maintain smooth accounts payable operations. Prepare basic financial reports by consolidating data from daily operations to provide management with insights into financial performance and cash flow. Assist in accounts reconciliation by comparing and reconciling financial records with bank statements. Maintain the aging of accounts payables by tracking outstanding payments for CAPEX and OPEX, ensuring timely payments to avoid overdue penalties. <p>(Detailed job description is available on PMDC website)</p>

Note:

- Departmental candidates are required to apply through proper channel.
- PMDC is an equal opportunity employer: females are equally encouraged to apply.
- Open term contract & market based negotiable salary.
- The company reserves the rights to fill or not to fill the advertised positions.
- The application must be received on or before **17.06.2025**.
- Incomplete and late applications will not be entertained.
- Only short-listed candidates will be called for interview.
- No TA/DA will be admissible for interview.
- Complete application form available at PMDC website, filled with complete supporting details including educational & experience letters be sent in envelope marked **"APPLICATION FOR AM (FINANCE & ACCOUNTS)"** on the top right corner or through Email to career@pmdc.gov.pk.



General Manager (HR)
Pakistan Mineral Development Corporation
Head Office: Plot No.13, Sector H-9, Islamabad.
Tel: 92-51-9265132, Fax: 92-51-9265127-29

PID (I) 8161/24



DAILY JANG – MAY 25, 2025



SUKKUR ELECTRIC POWER COMPANY LTD. CAREER OPPORTUNITIES

Sukkur Electric Power Company Limited (SEPCO) is a public sector power distribution company providing electricity to more than 0.8 million consumers in 10 districts of Northern Sindh. SEPCO is looking for the professionals for the following Sukkur-based C-Level Positions, who, besides meeting the eligibility criteria mentioned below, must also possess the knowledge and skills in accordance with the job descriptions available at the SEPCO's website <https://sepcocom.pk/>:

Responsibilities, Skills, and Competencies:

The prospective candidate must

- Lead the department strategically to align objectives with organizational goals and drive innovation.
- Develop and implement policies ensuring compliance, risk management, and ethical standards.
- Build strong stakeholder relationships and provide clear, actionable communication and reports.
- Identify and mitigate risks while making sound decisions under pressure.
- Foster a high-performance culture by leading, mentoring, and managing teams effectively.
- Demonstrate expertise in the relevant field, staying adaptable to industry trends and challenges.

S.No.	Name of Post	Eligibility Criteria
1.	Chief Financial Officer	<ul style="list-style-type: none"> • A member of a recognized body of professional accountants with at least five years' relevant experience, in case of SOEs having total assets of five billion rupees or more. OR • A person holding Master's degree in finance related disciplines from a university recognized by HEC with at least ten years relevant experience, in case of other SOEs.
5.	Company Secretary	<ul style="list-style-type: none"> • A member of a recognized body of professional accountants; or • A member of recognized body of corporate or chartered secretaries; or • A person holding a masters degree in Business or Finance or Commerce or Law from a University recognized by the Higher Education Commission with at least five years relevant experience.

AGE, TENURE & REMUNERATION

- Upper age limit is 55 years (on the closing date of the advertisement) with no age relaxation.
- The appointment shall be made on contract basis initially for a period of two years, which will be extendable with annual performance to be undertaken by the Board of Directors SEPCO.
- The selected candidates shall be offered Market-based competitive compensation and benefits in accordance with SEPCO (Contract Appointment on C-Level Positions) Regulations, 2024 and other relevant policies.

OTHER TERMS & CONDITIONS

- The experience possess to candidates must be post-qualification.
- Candidates must have excellent verbal and written communication
- The candidates must comply with the Fit and Proper Criteria as laid down in the State-Owned Enterprises (Governance and Operations) Act 2023, SOEs Policy-2023, and SOEs (C-Level Appointments) Guidelines, 2024.
- If any such employee is selected through competitive process, he/ she shall either resign from his/ her service or seek early retirement before joining. No deputation or lien shall be allowed in any case.
- The selected candidates shall be assigned quarterly targets with timelines and deliverables.
- The prospective candidate must be a Pakistani Citizens.
- Persons debarred or terminated or dismissed from any public department or company, especially power sector, on account of moral or financial turpitude during the last three years are not eligible to apply for these positions.
- In case of any false/ forged information provided in the application, SEPCO reserves the right to disqualify a candidate at any stage, and the cost incurred will be recovered from the applicant.
- Applicants having foreign qualification must furnish equivalence certificate of HEC.

INSTRUCTIONS:

- Applications along with scanned copies of the following documents must be submitted online at SEPCO website www.sepcocom.pk, instead of any other email or couriers or mail, upto **11.06.2025**:
 - o Copies of degrees/ testimonials, duly verified by the HEC or Professional Body etc.,
 - o Detailed CV alongwith 02 passport size latest photographs.
 - o Attested copies of CNIC and experience certificate(s)/documents.
 - o A declaration on non-judicial stamp paper duly attested by the Oath Commissioner affirming, inter alia, that the applicant is not ineligible for post applied and comply the Fit and Proper Criteria as laid down in the State-Owned Enterprises (Governance and Operations) Act, 2023 / SOEs Policy-2023 / SOEs (C-Level Appointments) Guidelines, 2024 should be attached with application (available at SEPCO website).
- The interested employees of SEPCO, Government servants or employees of other Public Sector organizations must apply through proper channel alongwith departmental NOC.
- No applications will be accepted by hand.
- Candidate shall be required to produce / show all original documents including experience certificate at the time of interview.
- SEPCO is an equal opportunity employer / female candidates are equally encouraged to apply.
- Only shortlisted candidate will be called for interview/selection process for which no TA/DA shall be allowed.
- SEPCO reserves the right to cancel the whole recruitment process at any stage without assigning any reason.

Human Resource & Admin Director
SEPCO Headquarter, Admin: Building, Thermal Power Station, Sukkur.
Phone: 071-9310796

PID/H/438/24

DAILY JANG – MAY 25, 2025



POSITIONS VACANT

Applications are invited from Pakistani Nationals for the following Project Funded Positions on contract basis. -



S #	Position	Project Name	Quota	Qualification / Experience	Max. Age
6.	Accounts Manager Project Pay Scale (PPS-6) Rs. 105,000/- p.m. (All inclusive) No. of Post = 01	Award of Allama Muhammad Iqbal 3000 Scholarships to Afghan Students (Prime Minister's Directive)	Punjab=1	MBA(Finance)/M.Com ICMA 16 years education (at least 2 nd Division) from HEC recognised University/Institution with three years experience in private/public organisation.	40 Years
7.	Account Assistant Project Pay Scale (PPS-6) Rs. 105,000/- p.m. (All inclusive) No. of Posts = 02	Indigenous PhD Fellowship for 5000 Scholars, HEC (Phase-II)	Khyber Pakhtunkhwa=1 Sindh(R)=1	MBA(Finance)/M.Com ICMA 16 years education (at least 2 nd Division) from HEC recognised University/Institution with three years experience in private/public organisation.	40 Years

* "Experience" means experience gained after obtaining the minimum required qualification."

- Applicants are required to apply online via HEC Website <https://careers.hec.gov.pk>. No need to send hard copy of C.V. and documents.
- Applicants are also required to register separately for the Recruitment Test for each position through the ETC portal and pay the application processing fee of Rs. 600/- via 1Link services using a Mobile Banking App or Mobile Wallet on the given link: <https://etc.hec.gov.pk/#/login>, and proof of the transaction must be uploaded on the HEC website: <https://careers.hec.gov.pk>
- It is mandatory for all applicants to apply on both portals.**
- Tests will be conducted at the nearest possible location of the candidates (Islamabad/Rawalpindi, Karachi, Lahore, Quetta & Peshawar).
- All applications are processed on the basis of information/data provided by the applicants through an online profile at <https://careers.hec.gov.pk>. Only shortlisted candidates will be called for interview.
- No. TA/DA will be admissible for appearing in test/interview.
- Those who are already in Government Service should apply through proper channel. **Five (05)** years of general age relaxation is already included. Further age relaxation will be given as per Government rules.
- The experience as part time, honorary, apprentice and internee (as a part of study) will not be considered / counted.
- Selected candidates can be posted anywhere in Pakistan.
- HEC reserves the right to reject any or all applications without assigning any reason, as well as to increase/decrease the number of vacancies as per requirement.
- Last date for submission of online application is **13-06-2025**. Incomplete/late applications will not be entertained.

Omer Quddus, Assistant Director (HRM)

Higher Education Commission, H-9, Islamabad.
051-90401411-12, recruitment@hec.gov.pk
For Technical/IT Assistant, Please Contact:
051-111-119-432, 0334-1119432
PID/168/24



DAILY DAWN – MAY 24, 2025



MEDICAL TEACHING INSTITUTION BANNU

POSITION AVAILABLE

Advertisement No: 05-2025

Medical Teaching Institutions, Bannu is a tertiary care Hospital working under MTI Act 2015 and its amendments. The MTI Bannu invites applications for the following position from Pakistani Citizens. The position will be filled by Initial recruitment.

S. No	Nomenclature of Post	No. of Positions	Qualifications & Experience
1	Finance Director	01	<ul style="list-style-type: none"> A Chartered accountant with 05 Years post qualification experience in finance and/or accounts (Including 03 Years as HOD Finance/Accounts Department) in a major well reputed private or public Institution/Company OR ICMAP/CIMA certification or a BBA(Hons)/MBA in Finance or Accounts/M.com/M.Sc Economics with 05 Years Post qualification experience in finance and/or accounts (Including 03 Years as HOD Finance/Accounts Department) in a major well reputed private or public Institution/Company. Age: Up to 55 Years. <p>Skills</p> <ul style="list-style-type: none"> Proven financial management skills. Proven Macro and Micro Economic/Financial Management. Excellent time management skills. Ability to work under stress. Proven ability to complete assigned tasks within stipulated time. Well Familiar with KPRA rules. Excellent negotiation skills. Proven public relations with charity organizations or donors. <p>Main Responsibilities</p> <ul style="list-style-type: none"> Coordinate and supervise all financial management and accounting matters of the Institution. Preparation of the detailed regulations and procedures for the financial management of the institution for approval by the Management Committee and the Boards of Governors (BOGs). Advise the Hospital and Medical Directors and the Dean on all financial matters, ensuring transparency and fiscal probity. Ensuring all the accounts are kept according to the rules and regulations approved by the Board. Assist in the development of the Medical College and Hospital Budgets by the Dean and the Hospital and Medical Directors respectively, ensuring that the financial projections and financial accounts are accurate. Prepare annual financial report for the approval of the Hospital and Medical Director and the Dean, and present the approved annual financial report to the Board of Governors. Ensure facilitation of any internal and external audit of the accounts instituted by the Board or Government and implement the recommendations of the Audit. Any differences arising on financial issues between the Hospital Director/Dean/Medical Director and the finance Director shall be placed before the Board for final decision. Preparation of budget books and maintenance as required for financial and HR resources. The Finance Director reports to the Board of Governors of MTI Bannu, MTI Act 2015 and its amendments, rules and regulations of MTI Bannu as amended and updated from time to time, shall apply.

GENERAL INFORMATION & HOW TO APPLY?

- APPLICATION MUST BE SUBMITTED ELECTRONICALLY USING THE LINK ON www.mtibannu.edu.pk
- Applications on prescribed Performa, available on official website of MTI Bannu www.mtibannu.edu.pk duly filled in all respects with a covering letter and detailed Curriculum Vitae (including names and email addresses of three references), together with relevant educational and experience certificates, should reach within 15 days of publication of this advertisement by registered mail/courier Service to the Secretary Board of Governors MTI Bannu at Khalifa Gul Nawaz Medical Teaching Institution Bannu along with fee deposit bank receipt /draft.
- An application processing fee amounting PKR 3000/- (non-refundable)- shall be deposited by the candidate in Account No. 3003978558 (IBAN:PK54KHYB5205003003978558) Bank of Khyber" IBB KGNTH MTI, Branch Code.5205, in the name of "Hospital Director, Khalifa Gul Nawaz Hospital, Medical Teaching Institution MTI Bannu" with the application. Cheque/Pay order will not be acceptable.
- All roles and responsibilities of the position along with the method of appointment shall be strictly in accordance with the MTI ACT, rules and regulations.
- All the educational documents & experience certificates shall be verified during the process of shortlisting and incase of fake/unverified documents the candidate will be disqualified and proceeded against as per law.
- The candidate must be in good standing with his/her previous employer.
- The position shall be filled on contract basis for a period of 03 years, extendable for further 02 terms of 03 years each, upon the discretion of the Board.
- Candidates working in Government/Semi Government organizations may apply through proper channel.
- An attractive salary package and benefits based upon the qualification and experience of the appointee will be offered to the selected candidate.
- Incomplete applications shall not be considered.
- Only short-listed candidates will be called for interview.
- Board of Governors reserves the right to cancel/re-advertise the position.
- No Travel/Daily Allowance or any kind of reimbursement for costs of transportation and lodging for interview will be given to the applicants/candidates.

NOTE: MTI Bannu is an equal opportunity employer with gender friendly environment, women are Encouraged to apply.

CHAIRMAN BOARD OF GOVERNORS
MEDICAL TEACHING INSTITUTION BANNU
Kohat Road near Bannu Township Bannu Pakistan.
Chairbog@mtibannu.edu.pk



ICMAINTERNATIONAL
lead strategically

THE NEWS – MAY 24, 2025



RECRUITMENTS (PPS-05 TO PPS-10) DEPARTMENT OF FISHERIES, PUNJAB



Applications are invited from suitable candidates for recruitment on two years contract basis on project pay scale (PPS) basis (extendable upto gestation period) under the development project "Aquaculture: Shrimp Farming in Punjab" (2024-25 to 2027-26) in the Department of Fisheries, Punjab.

Sr No	Name of the Post with PPS	Qualification & Experience	Age limit	No. of Posts	Initial Salary per Month	Office for submission of applications
1	Manager Finance and Administration (PPS-10)	Minimum 16 years education in Finance /Accounts/Business Administration ACCA/CA/ICFPA/ICMA/CPA. At Least 5 years relevant post qualification experience	45	Lahore (1)	Rs 600,000	Director General Department of Fisheries 9-A Bahawalpur Road, Chauburji, Lahore.

Conditions:

1. The recruitment will be purely on contract basis under PPS for the period of two years with performance base extendable upto the gestation period of project. The annual increment will be applied as per approved criteria.
2. Candidates from only Punjab Province will be eligible to apply for the posts.
3. In-service candidates will ensure (while applying for particular posts) that they have obtained/ applied for NOC/DPC from their concerned departments and will provide the same at the time of interview (if called).
4. All candidates must apply online on <http://jobs.punjab.gov.pk> as well as submit hard copy of application along with all relevant documents in person or through courier (CNIC, Domicile, Academics and Experience Certificates) duly attested to the office mentioned against each post till **10-06-2025 (Tuesday)** within office hours.
5. The applicant who will not submit both online and hard copy of documents, his/her application will be considered incomplete and will not be entertained.
6. For males +5 years and for females +8 years General age relaxation in upper age limit at the date of advertisement as per Govt. of Punjab, S&GAD Notification No. SOR(S&GAD)9-36/81 dated 08-08-2016.
7. The name of post for which candidate is willing to apply should be mentioned clearly both on application and envelope.
8. Incomplete and after receipt of due date applications will not be acceptable and will be rejected without informing the applicants. In this regard, this office will not issue any information/ notification etc.
9. Candidates must bring their original documents at the time of Interview along with copy of educational documents, *experience certificates, Domicile, CNIC, two Passport size recent photographs and detailed CV.
10. For multiple posts, candidates should submit application for each post separately.
11. No TA/ DA will be admissible for test/ interview.
12. The Department is authorized for short-listing the candidates according to their eligibility and experience. The decision by the Selection Committee will be final.
13. The Competent Authority may cancel the recruitment anytime without any prior notice.
14. The date of interview/ test will be informed on given email/ contact number.
15. The selected candidates will not establish any claim for the permanent appointment against these posts.
16. The candidates should remain in contact with this office for further information.

Note: Applications for each post shall be submitted in the authorized office given against each post.

Advertiser:

DIRECTOR SHRIMP AQUACULTURE, PUNJAB

9-A, Bahawalpur Road, Chauburji, Lahore,

Phone No. 042-99212374-75

IPL-2076

Website: www.punjabfisheries.gov.pk