

Aug 30, 2026 Dunya Newspaper, Karachi



STATE BANK OFFICERS TRAINING SCHEME (SBOTS) – 29TH BATCH

State Bank of Pakistan (SBP), the Central Bank, is looking for young, talented, and energetic candidates for the positions of Assistant Director (OG-2) under State Bank Officers Training Scheme (SBOTS) – 29th Batch. The positions are based in **Karachi** Only. The Bank offers rewarding and challenging careers, especially in the following areas:

- Monetary Policy
- Macroeconomic Research and Data
- Financial Markets and Foreign Exchange Reserve Management
- Banking Policy and Supervision
- Islamic Finance
- Financial Inclusion
- Digital Financial Services
- Information Technology, Finance & Risk Management, Internal Audit, External Communications, Strategic Planning and Human Resources

Eligibility Criteria:

Qualification:

Master's, Bachelor's or equivalent degree with 16 years of education with at least 60 percent marks where percentages apply or 2.5 out of 4.0 or 3.5 out of 5.0 where GPA system is applicable from HEC recognized Pakistani and Foreign institutions in Business Administration, Public Administration, Economics, Commerce, Finance, Statistics, Data Sciences, Actuarial Sciences, Accounting, Computer Sciences, Information Systems and Technology, Mathematics, Human Resource Management, Agriculture Management (other than BSC or MSC in agriculture), Islamic Banking & Finance, Law, Media & Culture Studies, Philosophy and Physics. In case of foreign degree, equivalence certificate from HEC would be required.

Age:

Maximum 26 years as on the date of advertisement i.e. August 30, 2026. Age limit shall be relaxed by three years for female candidates, transgender persons, candidates belonging to minorities, and candidates from Baluchistan, Azad Jammu Kashmir, Gilgit Baltistan and areas which were previously part of FATA.

Application and Testing Procedure:

To view details about job description, eligibility criteria including age, qualification, experience, other attributes and online link to apply, please visit

<https://www.sbp.org.pk/careers/status.asp>. The Careers page may also be accessed by scanning the QR Code. Last date of submission of applications is **September 14, 2026**. Applications submitted in person or through e-mail will not be entertained. Applications, which are not in accordance with defined requirements in the advertisement, will not be entertained. Only shortlisted candidates will be contacted.



We are an Equal Opportunity Employer. Females, candidates from minorities, transgender persons and persons with disability are encouraged to apply.

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PID K.671/26

Aug 29, 2026 The News Newspaper, Karachi



SINDH BANK
سینڈھ بینک
Power To The People

CAREER OPPORTUNITIES

Sindh Bank Limited invites applications from suitable candidates for the following positions at its Head Office, Karachi:

Position	Relationship Manager – Financial Institutions (FI)
Experience	Minimum 3 years banking / F.I. experience in Correspondent Banking, Trade Finance, Remittances, FX or Cash Management with knowledge of NOSTRO / VOSTRO and SWIFT Operations.
Qualification	Minimum Graduate, preferably holding Master's Degree from HEC recognized University.
Age	Up to 50 years.

Interested candidates may apply through our Web Portal at <https://www.sindhbank.com.pk/careers> latest by **September 6, 2026**. Only shortlisted candidates will be contacted for interview. No TA/DA will be admissible.

www.sindhbank.com.pk / SAY "NO" TO CORRUPTION / UAN: +92-21-111-117-632

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Aug 29, 2026 Jang Newspaper, Hyderabad

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Aug 29, 2026 Kawish Newspaper, Hyderabad

نیشنل انشورنس کمپنی لمیٹڈ (NICL)
(وزارت تجارت، حکومت پاکستان)

منیجمنٹ ٹرینی آفیسر (MTO) کے عہدے پر تقرری کے لیے کیرئیر کے مواقع

نیشنل انشورنس کمپنی لمیٹڈ (NICL) جو کاپیک پبلک سیکٹر کمپنی سرکاری ادارہ (SOE) ہے اور پاکستان کی جنرل انشورنس ایجنسی کا ایک معروف نام ہے حالیہ فارغ التحصیل امیدواروں کی استعداد کار میں اضافے کے اپنے عزم کے تحت ابتدائی طور پر دو سال کی مدت کے لیے منیجمنٹ ٹرینی آفیسر کے طور پر دوران ملازمت تربیت کا موقع فراہم کر رہی ہے۔ ذیل میں درج مقررہ اہلیت کے معیار پر پورا اترنے والے امیدواروں کو اپن ٹیسٹنگ (MTO) ٹیسٹنگ سروس (OTS) کے ذریعہ انعام مند ہونے والے تحریری امتحان میں شرکت کرنا ہوگی۔

Vacancy	No. of Vacancies	Minimum Monthly Stipend during Traineeship	Qualification	Maximum Age	Duty Station
Management Trainee Officer (MTO)	15	Rs. 100,000/-	a) Fresh graduates having Master's degree or 4 years bachelor's degree (16 years of education) from a local/foreign institute / university recognized by Higher Education Commission (HEC) of Pakistan in field of Finance, Human Resource Management, Business Administration, Information Technology, Insurance, or equivalent with at least 60% marks; OR b) Equivalent Professional qualification of ACII, CA, ACCA, ICMA, CIMA and PIPFA.	28 Years (as on closing date of the advertisement)	Lahore/ Karachi/ Islamabad

شرائط و ضوابط:

1. نیشنل انشورنس کمپنی لمیٹڈ (NICL) مساوی مواقع فراہم کرنے والا ادارہ ہے۔
2. منیجمنٹ ٹرینی آفیسر (MTO) کے عہدے کے لیے کثیر ترستہ و اہلیت لازمی ہے۔ جب کہ ERP ماحول میں کام کرنے کا تجربہ کرنے والے امیدواروں کو ترجیح دی جائے گی۔
3. یہ ایک اپن اینڈ ڈسکریٹ کے ساتھ خالصتاً ایک معاہدہ جاتی آسانی ہے جن کی خدمات معاہدے کی شرائط و ضوابط کے تحت چلائی جائیں گی۔
4. صرف تحریری امتحان میں کامیاب ٹاپ امیدواروں کو ہی اگلے مرحلے یعنی انٹرویوز کے لیے بلایا جائے گا۔
5. تحریری امتحان یا انٹرویوز میں شرکت کے لیے امیدوار (DA/TA) کے حقدار نہیں ہوں گے۔
6. اصل تعلیمی اسناد اور ہائی ایجوکیشن کمیشن (HEC) سے تصدیق شدہ اسناد انٹرویوز کے وقت درکار ہوں گی۔
7. حتمی انتخاب کمپنی کی منظور شدہ پالیسی کے تحت کیا جائے گا۔
8. تقرری اور انتخاب کے عمل پر کسی قسم کا پانچ لاکھ روپے کے نتیجے میں امیدوار کو تقرری کے لیے بائیل قرار دیا جائے گا۔ چاہے امیدوار اہلیت کے معیار پر پورا نہ اٹھ سکے۔
9. نام عمل، تاریخ سے موصول ہونے والی پانچ لاکھ روپے کی ادائیگات کے مطابق منج نہ کروائی کی درخواستوں پر غور نہیں کیا جائے گا۔
10. نیشنل انشورنس کمپنی لمیٹڈ (NICL) کسی بھی مرحلے پر بغیر کوئی وجہ بتائے، تقرری کا عمل منسوخ کرنے کا حق محفوظ رکھتی ہے۔

درخواست جمع کروانے کا طریقہ:

1. قلم نوڈ شدہ امیدوار نیشنل جاب پورٹل (NJP) کی ویب سائٹ (<https://www.njp.gov.pk/>) پر جا کر اپنی آسانی کے لیے آن لائن درخواست جمع کروائیں۔
2. نیشنل جاب پورٹل پر درخواست جمع کروانے کے ساتھ ساتھ امیدواروں کو اپنے ٹیسٹ کے لیے اپن ٹیسٹنگ سروس (OTS) کی ویب سائٹ پر بھی آن لائن رجسٹریشن کروانا اور درخواست فارم جمع کروانا لازم ہوگا (www.ots.org.pk)۔
3. اپن ٹیسٹنگ سروس کی ویب سائٹ پر ٹیسٹ کا مواد (Test Content) اور امتحان کے شعبہ جات (Area of Test) کے حلقہ قلم تصدیقات بھی منیجمنٹ ٹرینی کی۔
4. درخواست فیس جمع کروانے کے لیے اپنی بینک اکاؤنٹ میں لگ ان کریں۔ Bill Payment کا انتخاب کریں PSID درج کریں، تصدیقات کی تصدیق کریں اور ہوائی عملی کریں۔
5. امیدوار آن لائن درخواست پورٹل کے ذریعے اپنی تمام تعلیمی اسناد، قومی شناختی کارڈ (CNIC) کے دو کاپیوں اور ایک سکین شدہ فوٹو، دو جیٹل سرٹیفکیٹ، تجربہ سرٹیفکیٹس (اگر قابل اطلاق ہو) اور دیگر متعلقہ دستاویزات اپ لوڈ کریں۔
6. درخواستیں ایشیاء کی اقامت کے بعد 15 اگست 2026ء کے اندر جمع کروائی جائیں گی، تاخیر سے موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔
7. درخواست جمع کروانے کے بعد امیدواروں کو ہدایت کی جاتی ہے کہ تقرری سے متعلق اہم اعلانات، جیسے رول کبر سب، تحریری امتحان کا شیڈول، نتائج وغیرہ کے لیے باقاعدگی سے OTS کی ویب سائٹ www.ots.org.pk اور ایپلیکیشن پورٹل Application Portal وزٹ کریں۔
8. مزید معلومات کے لیے UAN ہیلپ لائن: 051-111-687-222 پر رابطہ کریں یا info@ots.org.pk پر ای میل کریں۔

PID-K 636/26

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Aug 30, 2026 Jang Newspaper, Karachi

"SAY NO TO CORRUPTION"



NATIONAL INSURANCE COMPANY LIMITED
(OWNED BY THE GOVERNMENT OF PAKISTAN)
CUIN # 0041095

REGISTERED ADDRESS: NICL BUILDING, ABBASI SHAHEED ROAD, KARACHI-PAKISTAN-74400
Phone # +92-21-111-642-642 | Website: www.nicl.com.pk

JOB OPPORTUNITIES IN INSURANCE SECTOR

National Insurance Company Limited (NICL), a premier public sector organization and a leading name in Pakistan's General Insurance industry, invites applications from accomplished, result-oriented, and dynamic professionals for the following **Karachi based positions**.

Sr. No.	Position	No. of Post	Qualification	Experience
02	Manager Internal Audit, Duty Station: Karachi.	01	CA/ACCA/ICMA or 4 years bachelor's degree (16 years of education) or relevant equivalent qualification from local/foreign institute/university recognized by Higher Education Commission (HEC) of Pakistan with at least 60% marks.	Minimum 06 years of experience , with at least 03 years at senior level, preferably in insurance or financial institutions. Candidates having strong knowledge of internal controls, audit planning and execution, risk assessment, compliance, financial and operational review and reporting, along with sound analytical and problem-solving skills, will be preferred.

Important Notes:

- **Age: Maximum 35 years on closing date of advertisement**
- Interested candidates may apply within fifteen (15) days from the date of publication of this advertisement.
- Incomplete or late applications will not be considered.
- Applicants currently working in Government / Semi-Government / Autonomous Bodies must provide a NOC at the time of interview.
- NICL is an equal opportunity employer, and Female candidates are encouraged to apply.
- The shortlisting process will be conducted independently by a third party, and only shortlisted candidates will be contacted for the interview/test.
- No TA/DA will be admissible for appearing in the interview/test.
- Candidates must present original documents at the time of interview; academic degrees, certificates, and experience letters of the selected candidate will be subject to verification after final selection.
- Any attempt to influence the recruitment and selection process will result in immediate disqualification.
- NICL reserves the right to cancel or amend the recruitment process at any stage without assigning any reason.

How to Apply:
Interested candidates may apply online through National Job Portal <https://njp.gov.pk> and consultant website www.ots.org.pk within fifteen (15) days of the publication of the advertisement.

PID-K 637/26

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Aug 30, 2026 Dunya Newspaper, Karachi



KARACHI SHIPYARD & ENGINEERING WORKS LIMITED

POSITIONS VACANT

Karachi Shipyard & Engineering Works Limited is seeking suitable candidates for appointment to the following positions on a contract basis.

Position / Billet	No. of Posts	Qualification / Experience
Senior Manager / Manager (Talent Development)	01	- Bachelor's or Master's degree in Human Resource Management from an HEC - recognized and reputable university. Experience: Relevant professional experience in Talent Development, learning and development or a related HR function. Senior Manager: Minimum 12 – 15 years Manager: Minimum 8 – 10 years - Demonstrated experience in: - Implementing talent development strategies aligned with organizational objectives. - Designing, delivering, managing, and evaluating learning and development programs. - Conducting training needs assessments and identifying organizational capability gaps through performance analysis. - Coordinating and managing relationships with external training providers, consultants, and academic institutions. - Sound working knowledge of Microsoft Office applications and ERP software. - Strong communication, interpersonal, analytical, and stakeholder management skills will be an added advantage. - Age: Up to 45 years.
Sr. Deputy Manager / Deputy Manager (Talent Acquisition)	01	- Bachelor's or Master's degree in Human Resource Management from an HEC - recognized and reputable university. Experience: - Relevant professional experience in talent acquisition, or a relevant Human Resources function. Senior Deputy Manager: Minimum 8 – 10 years Deputy Manager: Minimum 5 – 6 years - Demonstrated experience in: - Implementing talent acquisition strategies aligned with organizational workforce requirements. - Managing end-to-end recruitment and selection processes, including sourcing, screening, interviewing, assessment, and onboarding. - Coordinating with hiring managers to understand manpower requirements and ensure timely fulfillment of vacancies. - Conducting competency-based interviews and facilitating candidate assessments. - Ensuring compliance with organizational recruitment policies, applicable labor laws, and best HR practices. - Sound working knowledge of Microsoft Office applications and ERP software and online recruitment platforms. - Strong communication, interpersonal, analytical, and stakeholder management skills will be an added advantage. - Age: Up to 45 years.
DM (Tax & Costing)	01	- ACMA / ACCA / ACA / MBA (Finance) or equivalent. - Minimum 05 years' experience in relevant field. - Experience in filing Income Tax and Sales Tax Returns including reconciliation, liaison with tax authorities and tax consultants, handling tax assessments and audits. - Candidates having expertise in costing, including variance analysis, budgeting, import and store costing will be given preference. - Age: Up to 45 years.
AM (Invoices)	01	- ACMA (Finalist) / ACCA (Finalist) / CA (Finalist) / MBA (Finance) or M.Com. - More than 03 years' experience in the same capacity. - Should be well versed with Accounts Receivable Management ensuring all receivables are accurately recorded, invoiced on time and monitor aging reports. - Maintain customers GL and resolve discrepancies. - Work closely with the finance team, sales department, and other internal stakeholders to ensure smooth invoicing process. - Ensure all receivable activities comply with company policies, accounting standards, and tax regulations. - Should be well familiar with ERP systems and MS Office especially excel. - Age: Up to 45 years.

1) Interested candidates may apply online through KSEW official website www.karachishipyard.com.pk/page/careers or send their CVs through courier along with their applications, 02 passport size photographs, copies of educational certificates/diploma/degree duly verified from concerned Board / HEC, CNIC & Domicile on address mentioned below within fifteen (15) days from the date of publication of this advertisement.

2) Relaxation in age limit will be given for outstanding candidates.

3) Only shortlisted candidates will be called for the test / interview.

4) No TA / DA shall be admissible for appearing in test / interview.

General Manager (Human Resources)
Karachi Shipyard & Engineering Works Ltd
West Wharf Dockyard Road, Karachi - 74000

Aug 30, 2026 Dawn Newspaper, Karachi



GOVERNMENT OF SINDH HOME DEPARTMENT



Applications are invited from interested candidates for the following positions on a contract basis for the Center for Excellence on Countering Violent Extremism, Home Department, Government of Sindh. The initial contract will be of two (2) years, extendable based on satisfactory performance, for the positions listed below:

S. #	Name of Post	No. of Vacancy	Age Limit	Qualification, Experience and other conditions
1	Assistant Director Research and Planning	1	40-50 Years	a. Bachelor's/Master's Degree in Strategic and Security Studies, Government & Public Policy, Political Science, Economics. b. Minimum 3-5 year's experience in conducting research, drafting policy papers, producing analysis papers and coordination with academia and government organizations. c. Preference will be given to candidate with experience in evidence based research, policy analysis, data collection and surveys, working with law enforcement agencies.
2	Assistant Director Capacity Building	1	40-50 Years	a. Bachelor's/Master's Degree in Education, Human Resource, Commerce, Management Sciences, Public Administration. b. Minimum 3-5 years' experience in Preparing training manuals, conducting training of trainers (ToT), organizing workshops for Law Enforcement Agencies, Youth, Religious Leaders, Women and community Representatives. c. Preference will be given to the candidate with experience of working with law enforcement agencies in capacity building, training design, curriculum development, workshop management.
3	Assistant Director Community Engagement	1	40-50 Years	a. Bachelor's/Master's Degree in Sociology, Mass Communication, English, Public Administration, Developmental Studies. b. Minimum 3-5 years experience in out reaching and community engagement, conducting public awareness campaigns, project implementation in coordination with governmental and non-governmental organizations. c. Preference will be given to candidate with experience of working with governmental/non-governmental organizations in community engagement, developing outreach plan, social mobilization through social media, public awareness campaigns, initiating youth and women programs, inter faith harmony seminars.
4	Assistant Director Finance	1	40-50 Years	a. Bachelor's/Master's Degree in Finance, Economic, Commerce, Business Administration, Accounting. b. Minimum 5-7 years experience in accounts management, preparing financial reports, Internal/external audits, Management of grants/project funds. c. Preference will be given to the candidate with experience of working in government departments, public sector organizations, governmental/non-governmental organizations funded projects in budgeting, accounts, audit, procurement and financial reporting.
5	Assistant Director Information Technology	1	40-50 Years	a. Bachelor's/Master's Degree in Computer Science, Information Technology, Information Systems, Cyber Security. b. Minimum 5-7 years experience in Managing office IT infrastructure and computer networks, systems administration, data backup/recovery, cyber security protocols. c. Preference will be given to the candidate with experience of working with government department in IT infrastructure, network administration, cyber security and systems administration.
6	Assistant Director Administration	1	40-50 Years	a. Bachelor's/Master's Degree in Public Administration, English, Public procurement management, Human Resource Management, Political Science. b. Minimum 5-7 years experience in office management and coordination, Human resource management. c. Preference will be given to the candidate with experience of working in government departments, governmental/non governmental organization in office administration, human resource and coordination.
7	Senior Officer Research & Planning	1	35-45 Years	a. Bachelor's/Master's Degree in Security Studies, Sociology, Political Science, Public Policy. b. Minimum 5-7 years experience in drafting research reports, policy analysis, program planning, thematic work plan. c. Preference will be given to candidates with experience of working with government departments, Law Enforcement Agencies, academia, think tanks in the field of countering violent extremism.

8	Curriculum Developer	1	35-45 Years	a. Bachelor's/Master's Degree in Education, Sociology, Sociology, Mass Communication, Public policy. b. Minimum 3-5 years experience in developing curriculum for training and awareness campaigns, working with educational institutions, government and non-government departments, funded projects. c. Preference will be given to the candidates having experience developing curriculum related to social cohesion, tolerance, interfaith harmony, youth engagement, women empowerment and prevention of violent extremism.
9	Master Trainer	1	35-45 Years	a. Bachelor's/Master's Degree in Education, Social Sciences, Economics. b. Minimum 5 years of experience in training delivery, preferably in peace building or public sector training. c. Preference will be given to additional recognized Training of Trainers certification.
10	E-Learning Specialist	1	35-45 Years	a. Bachelor's/Master's Degree in Computer Science, Digital Media. b. Minimum 3 years of experience in E-learning /digital content development. c. Preference will be given to candidates proficient in LMS administration, multimedia production, instructional design for digital platforms, basic data analytics.
11	Youth Program Officer	1	35-45 Years	a. Bachelor's/Master's Degree in Social Sciences, Development Studies. b. Minimum 3 years in youth programming or community development. c. Preference will be given to candidates proficient in Youth engagement methodology, event and programme coordination.
12	Women Program Officer	1	35-45 Years	a. Bachelor's/Master's Degree in Gender Studies, Arts, Economics, Social Sciences. b. Minimum 3 years of experience in women empowerment or gender programming. c. Preference will be given to candidates having recognized certification in Gender-responsive programming, community outreach, safeguarding awareness.
13	Religious/ Minorities Program Officer	1	35-45 Years	a. Bachelor's/Master's Degree in Islamic Studies, Relations, Comparative Religion, Social Sciences. b. Minimum 3 years of experience in engaging religious/minority communities, interfaith/peace building work. c. Preference will be given to candidates having worked with recognized NGOS/INGOS in Sindh in the field of Inter Faith harmony Programs/Projects.
14	IT Technical Support Staff	1	35-45 Years	a. Bachelor's Degree / Diploma in Information Technology. b. Minimum 3 years of experience in IT support works. c. Preference will be given to candidates having recognized certification in Hardware/software troubleshooting, basic networking, helpdesk support

Terms and Conditions

1. All hiring shall be made on contract basis for a period of two (2) years, extendable subject to satisfactory performance.
2. The hiring shall be on fixed monthly remuneration.
3. Candidate of Sindh Domicile shall apply for all positions.
4. Only shortlisted candidates shall be called for interview.
5. Government servants shall apply through proper channel, along with NO Objection Certificate (NOC) from Competent Authority.
6. This department reserves the right to reject any or all applications and withdraw / withhold entire process of hiring without assigning any reason and candidates shall have no right to lodge any claim whatsoever, at any or any court of law in this regard.
7. The candidates having prescribed qualification, experience and skills for the above positions shall send their CVs along with academic certificates, experience and qualification to **Section Officer (CVE), Home Department Government of Sindh, Tugluq House, Karachi** within 15 days of this advertisement. Late submission of applications for any reason shall not be entertained.
8. No TA/DA shall be admissible for interview.

WORK FOR SINDH
www.workforsindh.com
JOB PORTAL BY
INFORMATION DEPARTMENT

INF-KRY No. 3785/26

August 25, 2026 THE NATION Newspaper, Lahore



POSITION VACANT
HEAD ACCOUNTANT
JPS&C HAFIZ HAYAT, GUJRAT

Applications are invited from the suitable candidates having at least following qualification / Experience to fill up the post of Accountant at Jinnah Public School & College Hafiz Hayat, Gujrat.

Post	Head Accountant
Minimum Qualification	i) MBA in Finance (second division) or M.Com. (Second Division) or BBA in Accounts and Finance (Second Division) or B.Com. (Second Division) or Bachelor's degree with Mathematics or Economics or Statistics (Second Division) from a university recognized by the Higher Education Commission; and ii) Certificate and proficiency in MS Office.
Key Responsibilities	• Manage day-to-day accounting operations, including: ◦ General ledger ◦ Accounts payable and receivable ◦ Bank reconciliations • Prepare timely and accurate financial statements and reports. • Coordinate internal and external audits. • Supervise, assign work to, and train the accounting team. • Review financial transactions, identify process improvements, and resolve discrepancies. • Ensure compliance with regulatory requirements and company policies. • Maintain and improve accounting records and data accuracy. • Assist with budgeting, forecasting, and financial planning. • Monitor cash flow and perform bookkeeping functions. • Conduct regular account reconciliations.
Required Skills	• Strong knowledge of accounting principles and financial reporting. • Proficiency in MS Excel and accounting software. • Strong analytical, communication, and reconciliation skills. • Experience managing audits and general ledger activities.
Experience	At least 05 years.
Age Bracket	30 TO 45 years
Gender	Male / Female
Location	Hafiz Hayat, Gujrat
Pay Package	As decided by the Board of Governors / Equivalent to BPS-16

Process / Conditions:-

- Application with complete profile along with HEC recognized copies of educational certificates / testimonials shall be received in the office of Additional Deputy Commissioner (Municipal Services) Gujrat Room No. 5, Deputy Commissioner Complex Gujrat before 04-09-2026 under registered cover marked as "Application for the Post of Head Accountant" with school name.
- No T.A / D.A will be provided.

PRINCIPAL
JINNAH PUBLIC SCHOOL & COLLEGE
HAIFZ HAYAT, GUJRAT.

For any query / information please contact on 053-9260300

August 30 , 2026 JANG Newspaper, Lahore

A Group of progressive and renowned Steel Manufacturing Industry in Lahore requires the services of

ACCOUNTS ASSISTANT
B.COM

=====

EXPERIENCE: Minimum 5 Years relevant experience of Accounts and Data Entry in Accounting Software preferably in a Manufacturing Industry.

 Send CVs at
sardarali.bpi@gmail.com

 **Mob.**
0322-3622225

August 26 , 2026 DAWN Newspaper, Lahore



CAREER OPPORTUNITIES

TCP Health invites applications from qualified, experienced, and dedicated professionals for various positions in its managed hospitals located in Bajaur, Kurram, and Lower South Waziristan districts of Khyber Pakhtunkhwa. Selected candidates will be offered an attractive and competitive salary package, free accommodation and mess facilities, a professional working environment, and excellent opportunities for career growth and professional development.

Position	Minimum Qualification & Experience
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TERMS & CONDITIONS:

Qualifications must be recognized by HEC, PM&DC, and PN&MC, where applicable. Only shortlisted candidates will be contacted for a test/interview. No TA/DA will be admissible. The competent authority reserves the right to accept or reject any application or cancel any vacancy without assigning any reason.

HOW TO APPLY:

Apply online by completing the Application Form at the link below: <https://tcphealth.org.pk/tcpjobs/> or send your updated CV to hr.tcp01@gmail.com before 15th September 2026.

Only applications received before the closing date will be considered.

Finance Officer	MBA (Finance), M. Com, ACCA or equivalent (HEC-recognized). Minimum 03 years' relevant experience.
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TERMS & CONDITIONS:

Qualifications must be recognized by HEC, PM&DC, and PN&MC, where applicable. Only shortlisted candidates will be contacted for a test/interview. No TA/DA will be admissible. The competent authority reserves the right to accept or reject any application or cancel any vacancy without assigning any reason.

HOW TO APPLY:

Apply online by completing the Application Form at the link below: <https://tcphealth.org.pk/tcpjobs/> or send your updated CV to hr.tcp01@gmail.com before 15th September 2026.

Only applications received before the closing date will be considered.

August 28 , 2026 NAWA-I-WAQT Newspaper, Lahore

**GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
MILITARY LANDS & CANTONMENTS DEPARTMENT, RAWALPINDI**

SITUATION VACANT

Applications are invited from eligible candidates to fill up vacant posts in Cantt Public Education System, located at Museum Road, Wahdat Colony & Allama Iqbal Road, Taxila Cantonment.

Ser	Name of Post	No. of Post	Pre-requisite
7.	Accountant (Female)	01	Qualification: • MBA / BBA (Finance) / B. Com or equivalent from HEC recognized institute Experience: Minimum 3 years in renowned educational institution (Preferable) Age limit: 30-50 years

Term & Condition:

- Application must be submitted through career portal at <https://careers.mlc.gov.pk> within 15 days after the publication of this advertisement.
- Incomplete applications submitted without following proper procedure or after deadline shall not be entertained.
- Only shortlisted candidates will be called for written test & interview.
- Applicants shall submit attested copies of CNIC and verified degrees from HEC or other relevant department at the time of interview.
- The Post is non-transferable. The recruitment shall be on Contract Basis and shall remain as such.
- No TA/DA will be paid for appearing in test / interview.
- Details of package can be obtained from Cantt Board Taxila on phone number 051-9315462
- Upper age shall be calculated from the closing date of application.
- Individuals previously terminated or disengaged from any position / location in Cantt Public Education System are not eligible.
- Military Lands and Cantonments Department, Ministry of Defence reserves the right to postpone or cancel the hiring process at any stage without assigning any reasons.
- For any further query / information: (051) 9275297

PID (I)1854/26

EDUCATION DIRECTORATE
Military Lands & Cantonments Department, Ministry of Defence Pak Secretariat-II,
Opposite Health Ways, Murree Road Saddar Rawalpindi Cantonment
(051) 9274790

August 24 EXPRESS Newspaper, Multan



EMERSON UNIVERSITY MULTAN (Since 1920)

A symbol of Excellence, Innovation, and Integrity

www.eum.edu.pk  0619210173

EXCELLENT CAREER OPPORTUNITIES (TEACHING & NON-TEACHING)

Emerson University, Multan, a fast-growing public sector University, accredited by HEC and chartered by the Government of the Punjab, invites applications from Pakistani nationals who are not married to a foreign national, on the prescribed form available at university E-portal <https://portal.eum.edu.pk/>. The qualification and experience (where applicable) are as per minimum standards of HEC for Teaching posts. However, the criteria for non-teaching posts are mentioned against each post.

Non-Teaching Staff

(On a purely Contract Basis for an initial period of three (3) years, extendable on yearly basis based on Satisfactory Performance.)

Sr. No	Post Title	Qualification/ Experience	Required Posts
12	Assistant Director (Purchase & Store) (BS-17) Age 21-35 Contract	MBA or M.Com or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.	01
07	Deputy Treasurer (BS-18) Age 25-45 Contract	(i) (a) MS or M.Phil. in Finance or Commerce in Accounting or Auditing or Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) three years' post qualification experience in the relevant field; or (ii) (a) MBA (Finance) or M. Com or ACCA or ACMA or M.Sc. or BS (four years) (second division) in Economics or equivalent qualification from an institute or university recognized by higher education commission; and (b) five years' post qualification experience in the relevant field.	01

GENERAL CONDITIONS

1. Candidates need to apply online through university e-portal <https://eportal.eum.edu.pk/> and submit:
 - i) Printed copy of the online application along with attested copies of required documents (certificates, degrees, testimonials, detailed marks certificates, transcripts, experience certificates with specific dates and publications) recent passport size photograph attached on form and complete biodata /CV. However, four (04) complete copies (in bound form) must be submitted for the posts of Professor, Associate Professor, Assistant Professor and Lecturer.
 - ii) Three (03) envelopes with postal address and will also provide the Mobile number/WhatsApp/email written on for correspondence, and if any change in address, then must be communicated immediately to the Registrar, EUM.
2. Amount (non-refundable) as prescribed below can be deposited in any branch of the Bank of Punjab (BOP) in Account # **6510100673200408** with account title "Emerson University Multan". The applicants must upload the deposit slip & attach the original deposit slip with the application as proof of payment and mention the name of the post and discipline on the deposit slip

BS-1 to BS-4 Rs 500/-, BS-20 Rs 4000/-	BS- 5 to 15 Rs 1200/-, BS-21 Rs 5000/-	BS-16 to BS-19 Rs 2000/-
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3. Persons already employed in any Government or Semi Govt. Organizations should submit their applications through proper channel. The requisite No Objection Certificate (N.O.C) from the present employer must reach the Office of Registrar Emerson University, Multan on or before the last date.
4. The candidates who have already submitted their applications are required to submit their fresh application for the posts.
5. The University reserves the right:
 - i. Not to fill any vacancy without assigning any reason thereof.
 - ii. To short list the candidates where required on the basis of academic qualifications/test as may be prescribed by the University.
6. Incomplete applications or those received after the due date will not be entertained, even though posted before the due date. Experienced letters issued by the Authority will be considered only.
7. The applicant is advised that if the application submitted by him/her is incomplete, deficient in any aspect or is not accompanied by any of the necessary documents which should be drawn up in a clear manner, it is liable to be summarily rejected unless the deficiency, if any, is made up by the applicant before the expiry of the last date for submission of application.
8. The candidates will have to appear in the test/interview at their own cost without any obligation to the University.
9. Candidates applying for more than one post will submit separate application forms with necessary documents, complete in all aspects.
10. **Foreign Degrees/Diplomas:** The university shall accept degrees/certificates/diplomas of those foreign universities or institutes only which have been recognized or attested by Higher Education Commission (HEC) of Pakistan and Inter Boards Coordination Commission (IBCC).
11. The equivalence of foreign and local academic qualifications as laid down by HEC or IBCC or other regulatory authority shall be accepted only. In case the candidate claims that his/her qualification is equivalent to prescribed qualification, the candidate will be required to submit equivalence of his/her qualification issued by the regulatory authority before closing date with the application. In case equivalence is missing then his application will be considered incomplete.
12. Application of candidates whose result is not officially announced by the University concerned, on or before closing date of advertisement, shall not be considered.
13. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021), should submit relevant documents/certificates for the claim of quota.
14. If a person intends to apply against the specific quota(s), he/she must apply separately for the said quota, in addition to the application submitted on open merit. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021) should submit relevant documents/certificates for the claim of quota.
15. The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post office/Telephonic Message/WhatsApp and email or given wrong address.
16. The University reserves the right to increase or decrease the number of advertised vacancies as per availability of Funds.
17. General age relaxation will be permissible as per Govt. policy.
18. Appointments to all teaching positions shall be made purely on a contract basis. Appointments for the non-teaching positions at Sr. No. 01 to 12 shall also be made on a contract basis, whereas appointments at Sr. No. 13 to 16 shall be made on a lump-sum remuneration basis. All employees appointed on a contract or lump-sum remuneration basis, whether teaching or non-teaching, shall have no right or claim to regular appointment, permanent employment, or regularization of service at any time.

NOTE: The applications must reach the Office of the Registrar, Emerson University Multan through courier services or registry only, on or before **10.09.2026** before 04:00 PM.

Deputy Registrar (HR)

IPL-8777

for Registrar

August 24 EXPRESS Newspaper, Lahore

IRRIGATION DEPARTMENT, PUNJAB PROJECT BASED EMPLOYMENT OPPORTUNITY FOR PROFESSIONALS

Irrigation Department, an equal opportunity organization, Invites applications from suitable candidates domiciled in Punjab for Project Management Office (PMO) for Remodeling and Rehabilitation of link Canals and Implementation of Mega Projects, Irrigation Department, Government of the Punjab, for the following posts:

REMODELING AND REHABILITATION OF LINK CANALS AND IMPLEMENTATION OF MEGA PROJECTS

7. Accounts Officer (Accounts & Finance) (PPS-08/BS-18)

(1 Post) (Maximum age 55 years) Pay Rs. 288,750/- plus annual increment as per P&D Letter No.12(24)PO(COORD-II)P&D/2022 dated July 14th, 2022 Issued from time to time as per government policy. (In case of contract employee) or pay and allowances of existing pay scale of Officer + incentive allowance as per FD letter No. FD.SR-II/9-131/2020 dated October 5th, 2022 Issued from time to time as per Government Policy (In case of appointment of Government Employee)

Qualification: Possess professional degree of ACA/ACMA/ACCA with 10 years of post-qualification experience or MBA (Finance) with 12 years of post-qualification experience.

Experience

- Familiar with the latest accounting rules and regulations and have experience of handling financial management software.
- Motivated, having strong analytical, interpersonal and leadership skills to manage lead and guide team of finance and administration staff in enhancing their effectiveness in a professional environment.
- Must have relevant working experience in account handling of civil projects.
- Should be computer literate having experience of computer software for relevant documentation.
- Persons domiciled in province of the Punjab are eligible to apply.

Head / Project Director,
PMO Canals
12-KM Multan Road, Chowk Thokar
Niaz Baig, Lahore
Irrigation Department, Lahore
Ph: 042-99333440

IPL-8696




Imperium Tower, 10th, 11th & 16th Floor
1-H TEVTA Road, Gulberg II, Lahore.
info@pfas.pk www.pfas.pk

JOB OPPORTUNITIES

Punjab Financial Advisory Services (PFAS) is an autonomous authority established under the Punjab Financial Advisory Services Act, 2025. PFAS work to drive public sector transformation by strengthening how government systems plan, finance, and deliver for citizens, ensuring institutional reform and lasting public value. We are offering highly competitive compensation packages, attractive incentives and an opportunity to become part of a world leading initiative. We are currently hiring for the following positions:

Sr. No.	Position	No of Posts	Qualification	Experience
1.	General Manager/ Practice Lead – Transaction Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/ ACCA/ ACMA / ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience.
4.	Senior Manager/ Senior Associate Project Finance	1	Minimum 16 years' education in Economics/ Finance/ Business Administration or CA/ CA Finalist/ ACCA/ ACMA / ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience.
6.	Manager/ Associate – Financial Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/ CA Finalist/ ACCA/ ACMA / ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience.
7.	Manager/ Associate – Transaction Advisory	2	Minimum 16 years' education in Finance/ Business Administration/ Accounting/ Public Financial Management/ Economics or CA/ CA Finalist/ ACCA/ ACMA / ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience.
13.	Assistant Manager/ Senior Analyst – Economic Research	1	Minimum 16 years' education in Economics/ Econometrics/ Public Policy/ Finance / Development Studies/ Business Administration or CA / CA Finalist/ ACCA/ ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 3 years' relevant post qualification experience.

17.	Research Assistant	8	Minimum 16 years' education in Economics/ Finance/ Public Policy/ Public Financial Management/ Business Administration/ Accounting/ Management Science/ Engineering/ Architecture or CA/ CA Finalist/ CA-Inter/ ACCA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	Upto 1 year relevant post qualification experience.
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The applicants who meet the above-mentioned eligibility criteria are encouraged to apply in confidence. The position offers a competitive and market-based remuneration package. Detailed job descriptions for each position are available on the PFAS website, i.e., pfas.pk. Applicants are required to submit a detailed CV along with copies of academic credentials, experience certificates, CNIC, a recent passport-sized photograph, and complete contact information via post or email to the following address by **11.09.2026**. Incomplete applications will not be considered.

Only shortlisted candidates will be contacted for an interview. No TA/DA will be admissible for the interview. The Authority reserves the right to accept or reject any application(s) without assigning any reason.

General Manager HR
Punjab Financial Advisory Services
Government of the Punjab
 Imperium Tower, 10th, 11th & 16th Floor
 1-H TEVTA Road, Gulberg II, Lahore
 Email: gm.hr.pfas@punjab.gov.pk
 +92 (0) 42 99268304

IPL-8834



House Building Finance Company Limited

WE ARE HIRING!

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions*:

Assistant Manager/Manager – Internal Audit

Location: Islamabad

Interested candidates may visit our website at www.hbfc.com.pk/careers for further details regarding job responsibilities and for submission of ONLINE application latest by Sep 06, 2026.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

**These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.*

Note:

Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.

PID K.573/26

Job Title: Assistant Manager/Manager– Internal Audit

Location: Islamabad

Required Qualifications: ACMA, ACCA, CA, Masters / Bachelors Degree (16 years of equivalent education) in Finance, Accounting, Commerce or related field from HEC recognized institution. Candidate holding CIA/CISA certification will be preferred.

Experience: (as of last date of submission of application)

Minimum 05 years relevant experience (Post Qualification)

Age: 45 maximum.

(as of last date of submission of application)

Number of Vacancies: 01

Job Location : Karachi

August 26 JANG Newspaper, Karachi




Leadership • Excellence • Impact

CAREER OPPORTUNITY

IBA Karachi seeks applications from dynamic and result oriented individuals for the following full-time positions:

- Manager – Internal Audit**

For a detailed job description, please visit our career page <https://careers.iba.edu.pk>. Interested candidates must apply online within 15 days of the publication date of this advertisement. IBA Karachi is an equal opportunity employer, and all applications are assessed based on merit. Differently-abled individuals are also encouraged to apply. Only shortlisted candidates will be contacted for an interview.

IBA Karachi is an equal opportunity employer. IBA alumni, women, minorities, and differently abled are encouraged to apply.

+92 21 422 422
www.iba.edu.pk








Position: **Manager - Internal Audit**

Last date to apply: Wednesday 09 Sep, 2026

The incumbent will report to the Head of Internal Audit and be responsible for planning, executing, and supervising risk-based audits of financial and non-financial activities. The role will evaluate internal controls, identify risks and control gaps, review audit findings, and provide recommendations to strengthen operational efficiency, compliance, and governance. The incumbent will also monitor the implementation of audit recommendations and support the development and effective utilization of the Internal Audit team.

QUALIFICATION & EXPERIENCE

- Masters degree (MBA/M.Com) in Finance, Accounting, or a related field from an HEC-recognized university/institution.
- Membership/qualification from a recognized professional accounting body such as CA, ACCA, ACMA, or equivalent will be preferred.
- 6 to 8 years (Including 3 years of Managerial experience).

Position: **Senior Executive Finance – CEDIR**

QUALIFICATION & EXPERIENCE:

1. Minimum 16 years of education from an HEC-recognized institution, preferably in Business Administration, Management, Public Administration, Social Sciences, Computer Sciences, or a related discipline.
2. Minimum 3 years of relevant experience in research administration, grants management, project coordination, ORIC operations, higher education administration, or donor-funded projects.
3. Experience working with universities, research institutions, ORICs, funding agencies, or development organizations will be preferred.

August 29 DAWN Newspaper, Lahore



**The Government
Sadiq College Women
University Bahawalpur Pakistan**

SITUATIONS VACANT

The Government Sadiq College Women University Bahawalpur invites applications from Punjab Domicile Holders for the following administrative vacant posts on Contract basis.

Sr. #	Post	Seats	Qualification & Experience	Age	Contract
1	Treasurer (BS-20)	01	(i) (a) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by Higher Education Commission; and (b) Eight years post qualification experience in the relevant field. OR (ii) (a) MS or M.Phil. in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification in from an institute or university recognized by Higher Education Commission; and (b) Ten years post qualification experience in the relevant field. OR (iii) (a) M.B.A. in Finance or M. Com or ACCA or ACMA or M.Sc (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) twelve-years' post qualification experience in the relevant field.	40-50	Contract

1. How to apply:

- All candidates are required to apply online through the Government Sadiq College Women University Bahawalpur website www.gscwu.edu.pk by Friday, September 18, 2026. After submitting the online application, candidates must send three (03) complete sets of their application in hard form. Each set should include attested copies of all degrees and certificates, one recent passport-size photograph, and one copy of the online fee challan (non-refundable) generated by the online job application system amounting Rs. 5,000/-.
- Candidates should fill in online form carefully for which detailed guidelines and instructions have been provided on the website. Only online application will be accepted.
- Candidates already serving in Government, Semi-Government Departments, or Autonomous Bodies must submit a copy of the No Objection Certificate (NOC) along with their application form by the due date. Applications without the required NOC shall not be entertained. Advance copies of the NOC will not be accepted.
- Applications will be received only through registered mail / courier etc. by hand applications will not be accepted.
- Applicants are directed to clearly mention the name of the post applied for on the top right corner of the envelope.

2. The University reserves the rights:

- Not to fill / withdraw any advertised post / withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
- To shortlist the candidates on the basis of academic qualifications and experience. Only short-listed candidates will be called for interview.
- Nature of posts can be changed according to the need of the University.
- The University is not responsible if call letters are not received due to any lapse of Courier Agency / Post Office.

- No TA/DA will be admissible for test / interview.**
- Age relaxation, for appointment by initial recruitment, shall be admissible as per policy of the Government of the Punjab.**
- Age of each candidate shall be calculated as on the closing date of the advertisement.**
- Eligibility and shortlisting of candidates shall be determined in accordance with the advertised criteria and the recruitment policy of GSCWU Bahawalpur**
- As per Letter No. SO(Univ.III)Misc-1/2021 dated 28.03.2022, issued by the Higher Education Department, Government of the Punjab, regarding "Request for clarification regarding calculation of experience for the posts of Registrar, Controller of Examinations and Treasurer," only experience acquired in BS-17 and above shall be considered for determining eligibility and fulfillment of the prescribed experience requirement for the post of Treasurer.**
- Hard copies of the online application form, along with all requisite documents complete in all respects, must reach Gate No. 02, Information Desk, The Government Sadiq College Women University, Bahawalpur, no later than September 22, 2026. Incomplete applications or those received after the due date will not be entertained.**

Registrar

The Government Sadiq College Women University, Bahawalpur
Phone No. 062- 9330138
Website: www.gscwu.edu.pk

IPL-567

August 29 THE NEWS Newspaper, Lahore



OFFICE OF THE CHIEF EXECUTIVE OFFICER
WATER & SANITATION SERVICES COMPANY DERA ISMAIL KHAN
 E-mail: wsscdik@gmail.com, www.wsscdikhan.pk
 Phone. 0966-9280478, Phone No. 0966-715253



CAREER OPPORTUNITIES

Water & Sanitation Services Company Dera Ismail Khan (WSSCD) established by the Government of Khyber Pakhtunkhwa under Section 42 of the Companies Act, 2017 (XIX of 2017) intends to hire dynamic individuals for the following positions on contract basis fulfilling the following mentioned criteria:

S#	Nomenclature of Post	No of Post	Required Qualification	Required Experience & Age	Cadre
2.	Manager Finance	01	CA, ICMA, CPA, ACCA, CIA, MBA (Fin), BBA Hons (Fin) qualified from recognized professional body of accounting Institutes of Pakistan equivalent qualification from foreign institutes OR Master Degree in Finance from HEC recognized University/Institute (Minimum 16 years of education)	05 years of post-qualification relevant experience in any international, national, public & private organizations.. Age: 35-45	M5

Terms of Recruitment:

- Application on the prescribed form, available for download from the official Facebook page /Website of WSSCD (www.wsscdikhan.pk), duly completed and accompanied by attested copies of all educational and employment testimonials, shall reach the following address: **Office of the Chief Executive Officer Water & Sanitation Services Company Dera Ismail Khan (WSSCD) Jahaz Chowk, Kacheri Road Dera Ismail Khan**
- Applications complete in all respects, along with all required documents duly attested and proof of payment of the prescribed application processing fee, must reach the above-mentioned office on or before **20-09-2026 at 05:00 PM** through a registered courier service. Applications delivered by hand, through electronic mail (e-mail), or received after the prescribed date and time shall not be entertained.
- Age relaxation is admissible under prevailing rules.
- Candidates already serving in Government Departments Organizations, Autonomous Bodies, or other public sector organizations shall apply through the proper channel after obtaining a No Objection Certificate (NOC) from the competent authority.
- All positions are purely contractual and shall be offered for a specified period, subject to extension in accordance with the provisions of the Human Resource Manual of WSSCD.
- Only shortlisted candidates shall be called for interview/presentation. No separate call shall be issued to candidates who are not shortlisted.
- Candidates intending to apply for more than one position shall submit a separate application form, along with the prescribed application processing fee, for each position.
- Concealment, suppression, or misrepresentation of facts at any stage shall result in disqualification of the candidate and may lead to cancellation of appointment, if already made.
- In case of a degree/diploma obtained from a foreign institution, an equivalence certificate issued by the Higher Education Commission (HEC), where applicable, must be provided.
- WSSCD reserves the right to rectify any errors or omissions in the number of advertised posts.
- Qualification Evaluation Criteria will be based on formula:

S#	Particulars	Marks
01	Education • Minimum required Qualification (16 years) 40 marks • One Step Higher Qualification (18 years) 05 marks • Two Step Higher Qualification (18+years) 05 marks	50
02	Experience	20
03	Interview/Presentation:	30
	Total	100

Note: The detailed qualification assessment criteria shall be applied in accordance with the approved recruitment policy / criteria of WSSCD.

- Market-based salaries shall be offered to the selected candidates in accordance with the provisions of the Human Resource Manual of WSSCD and the approved salary structure.
- Any person who has been dismissed, removed, or terminated from service on disciplinary grounds from any Government, Semi-Government, Autonomous, Semi-Autonomous, public sector, or private sector organization shall not be eligible to apply.
- No TA/DA shall be admissible for appearing in the interview/presentation.
- WSSCD reserves the right to increase, decrease, modify, or alter the number of posts, qualifications, terms and conditions, or any other contents of the advertisement, or to cancel the recruitment process/advertisement at any stage without assigning any reason and without incurring any liability.
- Female, Minority, Disabled, and Transgender candidates who fulfill the prescribed eligibility criteria are strongly encouraged to apply.
- Preference shall be given to candidates having **Dera Ismail Khan Domicile**, subject to fulfillment of the prescribed eligibility criteria.
- An **Application Processing Fee of Rs. 2,000/- (non-refundable)** shall be deposited in the following bank account:
 Bank Name: **The Bank of Khyber Tank Adda Branch (0129) D1 Khan Pakistan**
 Account No: **PK60 KHYB 0129 0030 0418 0452**
 Title of Account: **Water and Sanitation Services Company DIKhan.**

OFFICE OF THE CHIEF EXECUTIVE OFFICER
WATER & SANITATION SERVICES COMPANY DERA ISMAIL KHAN Jahaz Chowk,
Kacheri Road Dera Ismail Khan. E-mail: wsscdik@gmail.com
Phone. 0966-9280478 Phone No. 0966-715253, www.wsscdikhan.pk

ZERO TOLERANCE TO CORRUPTION **INF(P) 4422/26**

August 30 DAWN Newspaper, Lahore



PUBLIC SECTOR ENTITY GOVERNMENT OF SINDH



CAREER OPPORTUNITIES

Applications are invited from dynamic, qualified, and experienced professionals for the following positions in a public sector entity on the contract basis (extendable). Job Descriptions, Eligibility Criteria & Key Performance Indicators are available on OTS website: www.ots.org.pk The details of positions are as under:

S. No	Position	No. of Posts	S. No	Position	No. of Posts
5.	Manager Internal Audit	01	28.	Pump Operator	01
6.	Executive Audit	01	29.	Motor Operator	20
9.	Assistant Manager Finance & Accounts	01	32.	Senior Office Associate	01
23.	Chief Internal Auditor	01	46.	Chief Financial Officer	01

HOW TO APPLY:

- 1 Please visit the OTS website (www.ots.org.pk) for online registration and submission of the application form.
- 2 To submit the application fee, login to your banking app, select "I-Bill Payment", enter your PSID, verify the details, and complete the payment.
- 3 Candidates are required to upload scanned copies of all educational documents, domicile certificates, PRC Form-D or C, CNIC, relevant documents/ experience certificates through online application portal or send through courier service.
- 4 Last date of advertisement is after 15 days from the date of advertisement
- 5 After applying for the post(s), applicants are advised to regularly check OTS website www.ots.org.pk & applicant portal for important announcement (Procedure for Roll No. Slip/Written Test Schedule/ Result etc.) Related to recruitment against the above posts.
- 6 For any details, please contact UAN / Helpline: 051-111-687-222 Or email on info@ots.org.pk
- 7 The place of posting for all the above positions shall be Sukkur.
- 8 Quotas for Disabled Persons, Minorities and Women shall be observed as per Government of Sindh rules/policy. Applicable age relaxation shall be admissible as per prevailing Government of Sindh policy. Candidates within the jurisdiction of Sukkur will be preferred.
- 9 Public Sector entity reserves the right to withhold/cancel the recruitment process at any stage without assigning any reason thereof. The number of posts may be increased or decreased during the recruitment process as per departmental requirement.

MANAGER OPERATION

Open Testing Service

UAN: 051-111-687-222

Office No-1 Central Avenue Road Bharia Town Phase VI Islamabad.

MANAGER INTERNAL AUDIT

Department / Wing	Office of the CIA
Level	Managerial
No. of Positions	01
Employment Type	Contract (as per SWSC policy)
Duty Station	Sukkur (and assigned operational areas within Sukkur district)
Salary Package	Market-based Lumpsum competitive package as per SWSC pay scale
Reporting To	Chief Internal Auditor (CIA)

Qualification:

CA (part qualified/finalist), ACCA, **ACMA**, CIA from an HEC-recognized Institute.

Experience:

Minimum 6 to 8 years of internal or external audit experience.

EXECUTIVE AUDIT

Department / Wing	Office of the CIA
Level	Officer
No. of Positions	01
Employment Type	Contract (as per SWSC policy)
Duty Station	Sukkur (and assigned operational areas within Sukkur district)
Salary Package	Market-based Lumpsum competitive package as per SWSC pay scale
Reporting To	Manager Internal Audit

Qualification:

Master's degree in Finance, Accounting, Commerce, or Business Administration from an HEC-recognized university. Pursuing CA/ACCA, **ACMA** is preferred.

Experience:

Minimum 2 to 3 years of audit or accounting experience.

ASSISTANT MANAGER FINANCE & ACCOUNTS

Department / Wing	Office of the CFO
Level	Managerial
No. of Positions	01
Employment Type	Contract (as per SWSC policy)
Duty Station	Sukkur (and assigned operational areas within Sukkur district)
Salary Package	Market-based Lumpsum competitive package as per SWSC pay scale
Reporting To	Manager Finance/Accounts

Qualification:

CA (part qualified/finalist), ACCA, **ICMA**, or MBA (Finance) from an HEC-recognized Institute.

Experience:

Minimum 2 to 3 years of accounting or finance experience.

CHIEF INTERNAL AUDITOR (CIA)

Employment Type: Contract (Public / Private Sector)

Contract Duration: 3 Years — initial term, subject to annual performance evaluation by Board

Department	Office of the Chief Internal Auditor
Reports To	Board Audit Committee (functionally); CEO (administratively)
Location	Sukkur, Sindh
No. of Posts	01
Salary Package	Market-based competitive package as determined by the Board of Directors
Appointed By	Board of Directors — supervised by Audit Committee per Section 17, SWSC Act 2023
Statutory Reference	Section 17, Sukkur Water and Sewerage Corporation Act, 2023 (Sindh Act No. LI of 2023)
CG Rule Reference	PSC (CG) Rules 2013 — CIA Qualification SOE C-Level Guidelines 2024, Audit Committee supervision

QUALIFICATION	EXPERIENCE
- Certified Internal Auditor (CIA) designation from the Institute of Internal Auditors (IIA) mandatory, per the requirement for a 'certified Auditor' under Section 17(1) of the SWSC Act, 2023 and PSC (CG) Rules 2013. - OR a member of ICAP (CA), ICMAP (ACMA) or ACCA (fully qualified) with at least five years of relevant audit experience - Candidates holding both CIA designation and CA/ACMA/ACCA membership are strongly preferred. - Additional qualifications in forensic accounting, risk management, or compliance are considered an advantage.	- Minimum 5 years of relevant audit experience - Preferably 8 to 10 years of total experience in internal audit, external audit, or financial management. - At least 3 years in a senior audit leadership role (CIA, Director Audit, or equivalent) in a public sector entity, government organization, or large institution. - Demonstrated experience in risk-based auditing, internal controls evaluation, and fraud investigation. - Experience in public sector audit including coordination with Auditor General of Pakistan, PAC, or Local Fund Audit Department is strongly preferred. - Prior experience auditing utility, infrastructure, or public service delivery organizations is an advantage.

CHIEF FINANCIAL OFFICER (CFO)

Employment Type: Contract (Public / Private Sector)

Contract Duration: 3 Years — initial term, subject to annual performance evaluation by Board

Department	Office of the CFO
Reports To	CEO; Board of Directors on financial matters
Location	Sukkur, Sindh
No. of Posts	01
Salary Package	Market-based competitive package as determined by the Board of Directors
Appointed By	Board of Directors — competitive process per Section 16, SWSC Act 2023
Statutory Reference	Section 16, Sukkur Water and Sewerage Corporation Act, 2023 (Sindh Act No. LI of 2023)
CG Rule Reference	PSC (Corporate Governance) Rules 2013, Rule 18(2) SOE C-Level Guidelines 2024, Schedule-I

QUALIFICATION

- Member of a recognized body of professional accountants — CA (ICAP), **ACMA (ICMAP)**, or ACCA (fully qualified). This is a MANDATORY requirement for a Corporation with total assets at SWSC's scale, per PSC (Corporate Governance) Rules 2013, Rule 18(2)(a).
- CFA or equivalent investment and financial management certification is considered an additional advantage.
- A postgraduate qualification in Finance, Business Administration, or Public Administration is an added advantage.

EXPERIENCE

- Minimum 5 years of relevant post-qualification experience for recognized professional accountants
- Preferably 10 to 15 years of total post-qualification experience in financial management, accounting, or public sector finance for post graduate qualification.
- At least 2-3 years in a senior financial leadership role (CFO, Director Finance, or equivalent) in a public sector utility, government entity, or large organization.
- Demonstrated experience in public sector budgeting, cost recovery management, and statutory financial reporting.
- Experience in managing revenue and billing operations in a utility environment is strongly preferred.
- Prior experience representing an organization before the Auditor General of Pakistan or Public Accounts Committee is a significant advantage.

August 30 DAWN Newspaper, Lahore

REQUIRED CHIEF FINANCE OFFICER

A LEADING COMPANY IN KARACHI REQUIRED CHIEF FINANCE OFFICER WITH ATLEAST 5 YEARS EXPERIENCE.

RESPONSIBILITIES: CONTROL FINANCIAL MATTERS OF COMPANY
QUALIFICATION: MBA/CA

CANDIDATE WILL BE SELECTED AFTER INTERVIEW. PLEASE
SEND YOUR CV / RELATED DOCUMENTS ON THIS **WHATSAPP**
NO: 0334 3662922, 0312-2792882

SHORT LISTED CANDIDATES WILL BE CALLED FOR INTERVIEW.

M/S ZAKI & WASI ASSOCIATES

ADDRESS: OFFICE NO.01 MEZZANINE FLOOR AL HAQ TERRACE
NEAR KDA MARKET BLOCK-6 GULSHAN IQBAL KARACHI.

August 30 DAWN Newspaper, Lahore



Government of Pakistan

Finance Division

(Federal Government Pensions Fund Management Company)



VACANCY ANNOUNCEMENT

CHIEF EXECUTIVE OFFICER

Federal Government Pensions Fund Management Company, a public limited company registered under the Companies Ordinance 1984 (Companies Act 2017) is looking for highly experienced and motivated professional for the post of Chief Executive Officer (CEO).

2. Eligibility Criteria, detailed information to be provided by the applicant are available on the website of Finance Division at www.finance.gov.pk

3. Qualified, eligible and interested applicants should apply online through "National Job Portal" (<https://njp.gov.pk>) within fifteen days of the publication of this advertisement.

4. Incomplete applications and those received after the closing date will not be entertained. Only shortlisted candidates fulfilling the laid down criteria will be called for interview. No TA/DA will be admissible.

4. Finance Division reserves the right to cancel the recruitment process at any time without assigning any reason.

Saadia Kanwal

Section Officer (Reg-2),

Room No. 46, Kohsar Block Pak Secretariat, Finance Division, Islamabad

Ph. No. (0092)51-9245846

30.08.2026

PID(I)1903/26

August 30 THE NEWS Newspaper, Lahore

ADVERTISEMENT / HIRING CRITERIA CHIEF INTERNAL AUDITOR (CIA)

MTI Khyber Teaching Hospital (KTH), Khyber Medical College (KMC) & Khyber College of Dentistry (KCD), Peshawar

The Board of Governors of MTI Khyber Teaching Hospital (KTH), Khyber Medical College (KMC) and Khyber College of Dentistry (KCD) invites applications from suitably qualified and experienced professionals for the position of **Chief Internal Auditor (CIA)**.

Nomenclature	Qualification	Professional Experience	Main Responsibilities
Chief Internal Auditor (CIA) (03 years contract)	Chartered Accountant (CA), Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE), or an equivalent professional qualification from ICAP, IIA, ACCA, or any internationally recognized accounting or audit body. Age Limit: As per the guidelines of the Khyber Pakhtunkhwa Government for equivalent public sector positions. Relaxation, if any, shall be subject to Board of Governors approval.	- Minimum 7 years of relevant post qualification experience in internal auditing, risk management, or financial controls, with at least 2 years in a leadership or senior managerial role within an internal audit department. - Demonstrated experience in risk based audit planning, compliance audits, and forensic investigations, preferably in a healthcare, public sector, or donor-funded institution. - Prior exposure to public sector governance frameworks, MTI or hospital management structures, or KP Government financial rules will be a significant advantage. - Proven track record of independent functional reporting to an Audit Committee or Board of Governors, including presentation of audit findings, management letters, and follow up on agreed actions. - Hands-on experience in developing and maintaining Risk Control Matrices (RCMs) and risk registers for complex multi-entity organisations. - Experience with forensic investigations, procurement audits, asset verification, and payroll audits in large public sector or healthcare settings. Skills and Competencies: - Comprehensive working knowledge of internal auditing standards and best practices, including the IIA's International Professional Practices Framework (IPPF) and the Three Lines Model. - Expertise in formulating and operationalizing audit charters, risk-based audit plans, risk management strategies, and internal control frameworks. - Demonstrated ability to design and implement Risk Control Matrices (RCMs) across key institutional processes.	The CIA will be responsible for, but not limited to, the following: - Lead and manage the Internal Audit Department for MTI KTH, KMC, and KCD, in accordance with the approved Internal Audit Charter. - Develop and execute a risk based Annual Audit Plan, covering all significant operational, financial, compliance, and IT audit areas. - Design, implement, and maintain comprehensive Risk Control Matrices (RCMs) for key institutional processes as a priority deliverable within the first six months. - Conduct and supervise audit engagements including operational, financial, compliance, forensic, and IT audits and ensure timely reporting to the Audit Committee. - Report directly and independently to the Board of Governors Audit Committee on audit findings, risk exposures, and the status of management action plans. - Provide advisory/consulting services to management on internal controls, governance gaps, and risk mitigation strategies without compromising audit independence. - Lead or support forensic investigations and special assignments as directed by the Audit Committee or Board. - Oversee follow up on audit findings and ensure timely implementation of agreed corrective actions by management. - Build and develop the capacity of the internal audit team through training, mentoring, and structured performance management.

The CIA will lead an independent, objective assurance and consulting function designed to add value and enhance the operations of the MTI, consistent with the IIA's International Professional Practices Framework (IPPF) and the institution's Internal Audit Charter.

Nomenclature	Qualification	Professional Experience	Main Responsibilities
		- Proficiency in data analytics tools and techniques to enhance audit effectiveness and continuous monitoring. - Working knowledge of Hospital Management Information Systems (HMS) and IT general controls sufficient to plan and execute IT systems audits. - Exceptional leadership, communication, and problem solving skills, with the ability to engage effectively at Board and senior management levels. - Capacity to produce clear, concise, and actionable audit reports with well-supported findings and pragmatic recommendations. - Ability to operate independently with high ethical standards, objectivity, and professional skepticism. Regulatory & Institutional Knowledge: - Sound knowledge of the Khyber Pakhtunkhwa Medical Teaching Institutions Reforms Act, 2015, and associated MTI regulations, bye-laws, and governance frameworks. - Familiarity with KP Government financial rules, public procurement laws (KPRA Rules), labour laws, and applicable healthcare sector regulations. - Understanding of the Sehat Sahulat Programme (SSP) operational and financial framework, including State Life MoU obligations and billing controls. - Awareness of National Accountability Bureau (NAB) and other accountability frameworks applicable to public sector institutions in Khyber Pakhtunkhwa.	- Maintain the Quality Assurance and Improvement Programme (QAIP) for the Internal Audit function. Personal Attributes: - Unimpeachable ethical values with a steadfast commitment to transparency, accountability, and the public interest. - Strong analytical and critical thinking abilities, with a structured approach to identifying, assessing, and communicating institutional risks. - High degree of discretion and professional judgment in handling sensitive, confidential, and politically sensitive matters. - Resilience and integrity to maintain professional standards under institutional or political pressure, with the ability to escalate appropriately. - Collaborative yet independent outlook able to build productive relationships with management while preserving audit objectivity. Priority Deliverable - Risk Control Matrices (RCMs): The successful candidate will be required to treat the development of Institutional Risk Control Matrices (RCMs) as an early and priority deliverable. RCMs are to be developed for all high-risk process areas identified in the Annual Audit Plan. RCMs shall map identified risks to existing controls, highlight control gaps, assign risk ratings, and recommend mitigating actions. They shall serve as a living tool for continuous monitoring and shall be updated on at least an annual basis or following any significant operational or regulatory change.

TERMS & CONDITIONS

How to Apply:

Applicants must apply online through www.jobs.kth.edu.pk by first logging in, filling out the Application Form with all required information, then downloading and paying the challan (Processing Fee non-refundable) in the designated bank. The Challan Fee may also be paid through Easypaisa, JazzCash, online banking, or other available digital banking channels by following the payment instructions provided on the second page of the challan. After payment, re-login to your account, download and sign the completed Application Form, and attach attested copies of your Covering Letter, Academic Credentials, Qualification and Experience Certificates, Domicile, CNIC, two (02) photographs, and the original Bank Deposit Slip/Bank Draft. The complete application must be sent through courier service to the Office of Governance Secretariat, Khyber Medical College, Peshawar within **fifteen (15) days** of the advertisement's publication. Processing Fee (non-refundable) shall be paid as per the fee schedule given below.

PAYMENT SCHEDULE	
Description	Payment
Sr# 01 (Processing Fee)	Rs. 2000

- Applications submitted later than the deadline will not be considered.
- A candidate intending to apply for more than one post shall apply separately for each post.
- If the closing date fixed for the receipt of application falls on an official holiday, the next working day shall be considered as the closing date.
- No documents will be accepted/changed/replaced once received along with the application.
- Incomplete applications without Processing Fee and after due dates will not be entertained and shall stand rejected.
- Experience Marks for the relevant experience shall be awarded to only those candidates who provide valid documentary evidence for the claimed relevant experience required for the position applied for.
- Only the relevant experience attained by the candidates after the date of obtaining academic qualification will be counted.
- It will be the responsibility of candidate to provide valid equivalency certificate from HEC Pakistan along with the application to justify their academic eligibility for the post to be applied for.
- Degree in progress type of academic certificates shall not be considered.
- Only shortlisted candidates will be contacted. The Board of Governors of MTI Khyber Teaching Hospital (KTH), Khyber Medical College (KMC) and Khyber College of Dentistry (KCD) reserves the right to amend, cancel, or extend the hiring process without prior notice. This position demands the highest levels of professional independence and must not be held by any individual with a conflict of interest in the affairs of MTI KTH, KMC, or KCD.
- In case of selection / appointment, the services of such candidates will be governed under the Khyber Pakhtunkhwa Medical & Teaching Institutions Reform Act 2015 and the rules/regulations framed there under, as amended from time to time.

- All the processes related to selection of appropriate candidates will be done on merit. Any candidate attempting to influence the recruitment and selection processes will render the candidate liable for rejection from the selection process.
- Candidates already serving with any public or private sector organization or department shall submit their application with valid NOC through proper channel.
- The following applications will be subject to disqualification and will not be entertained:
 - Incomplete applications i.e. Missing Job Application Form, Missing or irregular experience certificates, Missing Diploma or Degree as per requirement/criteria.
 - He/She was convicted by the Court of Law.
 - Previous history of Dismissal from Service.
 - Attempts to obtain support for his/her candidature by improper means.
 - Misbehaves during interview.
 - Late submission i.e. applications received after the due date.
 - Application received without Processing Fees shall not be entertained.
 - Candidates will be disqualified if found of any perjury in documentation/credentials at any stage of the process or employment.
 - Enabled or by hand submissions will not be entertained.
 - For a qualification to be valid, a degree is a must, the mere submission of a marks sheet/transcript/DMC/Course completion certificate will lead to applications deemed incomplete and will, therefore, shall be rejected.
- No TA/DA will be admissible for test/interview.
- Only shortlisted candidates will be contacted.
- Original documents shall be produced at the time of interview.
- Only a single envelope shall be used per application. Candidates are further required to mention the title of the position on top of the envelope to avoid any confusion in the future.
- All the shortlisted candidates shall produce the original documents/credentials at the time of interview.
- The selected candidates shall furnish an affidavit on judicial stamp paper of appropriate face value to the effect that they shall not claim at / approach to any forum for regularization of their services.
- The Competent Authority of MTI KTH shall have the undilutable vested right to increase or decrease the number of vacancies or not to fill any vacancy.
- Recommendation shall not confer right of appointment unless Appointment letter issued by Competent authority.
- In case of appointment, the appointed candidate shall not be entitled for accommodation as a matter of right. The accommodation at MTI-KTH is privilege and not a vested right.
- Candidate shall comply with all the Terms and Conditions mentioned above.
- The last day of applying for the above advertisement is **14 Sep 2026**.

MTI KTH is committed to achieving workforce diversity in terms of gender and culture. We further encourage individuals from minority indigenous groups and persons with disabilities to apply.

Office of Governance Secretariat, MTI Khyber Teaching Hospital (KTH), Khyber Medical College (KMC) and Khyber College of Dentistry (KCD), Peshawar.

KHYBER MEDICAL COLLEGE, PHONE# 091-9221384 EXT# 244/247

INF(P)4416-26

Zero Tolerance No Corruption