

CORPORATE LEADERS OF ICMA



Naveed Zafar Sethi [F-1067]
Chief Financial Officer
Aga Khan Foundation (Pakistan)



Mr. Naveed Zafar Sethi is the Chief Financial Officer of Aga Khan Foundation (Pakistan), overseeing a multi-sector portfolio with annual revenues in the billions of dollars and operations spanning rural development, health, education, climate resilience, culture, startups, and aviation. With 25 years of global finance leadership across banking, manufacturing, consulting (audit, tax, advisory), and development, he has driven strategic financial planning, risk management, mergers and acquisitions, and ERP-enabled reporting across multiple countries. He has led large-scale financial integrations, capital budgeting, and treasury modernization, delivering significant cost savings and enhanced liquidity. Additionally, he has steered multi-agency consolidation within the AKDN network to support sustainable development initiatives.

“The CMA qualification has truly shaped my career, giving me a strong foundation in governance, strategic finance, and ethical leadership. It has taught me how to turn complex financial information into actionable strategies, strengthened risk management across diverse sectors and geographies, and built confidence among stakeholders in large-scale development programs. For all young professionals, embracing the CMA journey is essential. It is not just a credential—it’s a launchpad for impactful leadership, innovation, and global relevance in today’s fast-changing world.”



Zia Mustafa [F-1264]
Chief Financial Officer
Arabian Medical Products Manufacturing
Company (Enayah), Kingdom of Saudi Arabia



Mr. Zia Mustafa is a seasoned finance executive with over 15 years of leadership experience in Saudi Arabia. As CFO of Arabian Medical Products Manufacturing Company (Enayah), he has led strategic financial planning, IPO readiness, and corporate transformation across healthcare, manufacturing, FMCG, and automotive sectors. Known for his analytical insights and commitment to governance, he aligns financial performance with business growth. With a global perspective and strong regional expertise, he contributes to the Kingdom’s evolving economic landscape. A frequent speaker at finance conferences across Asia, the Middle East, and the USA, he holds an MBA from the London School of Economics and Political Science (LSE) and is a FCMA. He currently serves on the KSA branch council, supporting members and providing guidance.

“The CMA qualification has been instrumental in developing my strategic and analytical skills, laying the foundation for high-level financial leadership. It gave me the confidence to lead complex projects, from IPO readiness to business transformation. I would like to advise young members and students to commit to learning, stay curious, and apply your knowledge in real-world situations. The CMA is more than a certification—it’s a mindset that empowers you to add value and lead with impact in any business environment.”